

WE HAVE A MISSION **YOU HAVE A PASSION**



PREPARE TO **ENGAGE**

The Embry-Riddle Aeronautical University Interim President and Board of Trustees invite nominations and applications for the position of President. The President reports to the Board of Trustees.



THE UNIVERSITY

Founded in 1925, Embry-Riddle is the world's oldest and largest, fully accredited university specializing in aviation and aerospace. Today, the University is dedicated to education, outreach and engagement, and knowledge discovery across a wide range of academic disciplines – it is a place for the debate of scientific, technological, and social issues. Embry-Riddle is committed to teaching excellence that reflects creative thought and innovation, giving its students the knowledge and experience for personal fulfillment and professional success. Like the aviation and aerospace industry it serves, Embry-Riddle is a dynamic institution, constantly evolving to keep pace with the educational needs of those who will be future industry, academic, and policy leaders.

With a combined annual enrollment of nearly 30,000 students, Embry-Riddle is a non-profit private institution offering more than 80 associate's, bachelor's, master's, and doctorate degree programs through the College of Arts & Sciences, the College of Aviation, the College of Business, the College of Engineering, and the College of Security and Intelligence.

Dr. Karen A. Holbrook currently serves as Interim President and CEO. The President's cabinet consists of 10 academic and administrative leaders. Embry-Riddle is organized into three campuses led by Chancellors, with oversight from the President and university administration located on the Daytona Beach, Fla., Campus. Embry-Riddle's residential campuses provide education in a traditional setting in Daytona Beach and Prescott, Ariz., and its Worldwide Campus provides instruction to off-campus students, through top-ranked online learning and more than 125 centers in the U.S., Europe, Asia, and South America.

Embry-Riddle is uniquely poised to accelerate its upward trajectory in research fostered in an environment that is open to change and provides the support that encourages innovation and partnerships. The recent development of the new John Mica Engineering and Aerospace Innovation Complex at the Embry-Riddle Research Park (located adjacent to the Daytona Beach Campus) is tangible evidence of the University's commitment to building an innovation ecosystem to capitalize on its research base and industry connections and partnerships.

The acceptance rate at the residential campuses is about 70 percent with first-year resident student retention above 80 percent. More than 20 percent of the residential student body are women, and more than 100 countries are represented. The average student-faculty ratio is 15 to 1. Nearly 90 percent of the students engage in research, an internship, or on a capstone project that provides hands-on experiences and an opportunity to practice their classroom learning.

Embry-Riddle graduates have a placement rate of about 95 percent within the first year of earning their degrees. The more than 120,000 alumni include aviation and aerospace industry professionals, leaders around the globe, and six NASA astronauts.

Embry-Riddle's Reserve Officer Training Corps (ROTC) detachments represent the Air Force, Army, Navy, and Marine Corps offering opportunities for students to develop skills for success needed in both the military and civilian worlds. The Air Force ROTC detachment is second only to the Air Force Academy, in producing commissioned officers and pilots.

UNIQUELY POISED

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12Yrs

Orlando Sentinel

"Top 100 Companies for Working Families in Central Florida"
(12th straight year)

6Yrs

The Chronicle for Higher Education

"Great Colleges to Work For"
(sixth straight year)

Top 100

AZCentral.com

"Top 100 Companies to Work For in Arizona"

No. 5

Forbes Best Value Colleges

No. 5 in "Top 5 Best Value Colleges in Florida"



U.S. NEWS & WORLD REPORT

No. 1 Best Online Bachelor's Programs

Top 10 Best Colleges for Veterans

No. 1 for 16 consecutive years ('00-'16) for Best Aerospace/Aeronautical/Astronautical Engineering

(Note: In 2017 rankings, moved to Ph.D.-degree university category ranked No. 2 in Florida, No. 1 in Arizona)

ONWARD AND **UPWARD**

Offering more than 80 programs, conferring degrees from associate's to doctorate, enrolling 30,000 students annually, with greater than 120,000 alumni, Embry-Riddle is a storied entrepreneurial endeavor that began 90 years ago, and the future is more promising than ever. **The time is now to build on the university's strong legacy to support future generations of Eagles.**

LEGACY

Embry-Riddle Aeronautical University was founded on December 17, 1925, exactly 22 years after the Wright Brothers' first flight, when T. Higbee Embry and John Paul Riddle formed the Embry-Riddle Company at Lunken Airport in Cincinnati, Ohio. The following spring the company opened the Embry-Riddle Flying School.

In 1939, Riddle joined John and Isabel McKay to establish the Embry-Riddle School of Aviation. They partnered with the University of Miami to provide flight training under the Civilian Pilot Training Program. Embry-Riddle experienced a period of decline in the 1930s but was revitalized with the outbreak of World War II in Europe and an increased demand for aviators and mechanics. Allied nations sent more than 25,000 young men to Embry-Riddle's Florida centers to become pilots and aviation technicians.

Following World War II, the Embry-Riddle Aeronautical Institute (ERAI) continued to train pilots. The first president of ERAI, Jack R. Hunt, was named in 1963. In 1965, he consolidated Embry-Riddle's flight training, ground school, and technical training programs and moved the campus to Daytona Beach, Fla., signaling the rebirth of Embry-Riddle and the start of its journey to world-class status. Within three years of the move, the institution was accredited by the Southern Association of Colleges and Schools Commission on Colleges (SACSCOC). Two years later, in 1970, Embry-Riddle gained university status and was renamed Embry-Riddle Aeronautical University.

LEADING THE FUTURE

EMBRACING INNOVATION

Embry-Riddle's long and prestigious history was built on a bold vision, tolerance for risk, and responsiveness to a dynamic industry — all of which contributed to the strong position the University enjoys today. As Embry-Riddle approaches its centennial, it has earned the undisputed reputation as the world's leader in aviation and aerospace education. The institution has a strategic focus on research, philanthropy, and engagement with students, alumni, faculty and staff.

With increased emphasis on leading-edge applied research, Embry-Riddle has seen significant gains in degree program offerings, faculty/staff development, and national visibility. The University and its programs are consistently ranked among the best by *U.S. News & World Report* and by *PayScale.com* for top return on investment.

Our strong and trusted relationships with leaders in global industry and with government entities are exemplified by the recent naming of Embry-Riddle as the new Air Transportation Center of Excellence for Technical Training and Human Performance by the Federal Aviation Administration (FAA). Embry-Riddle will head a team of top-tier academic research institutions and more than 20 industry partners, including the FAA's Next Generation Air Transportation System (NextGen) Florida Test Bed located at the Daytona Beach Campus.

In addition to consistently being at the forefront of addressing and improving the nation's current aviation infrastructure, Embry-Riddle is focused on the future. It is a core member of the FAA's Center of Excellence for Unmanned Aircraft Systems and hosts an annual Pilot Supply & Demand Summit bringing together representatives from regional and commercial airlines to provide forward-thinking solutions to the critical impending pilot shortage in the U.S. and around the world.

Embry-Riddle is able to leverage its reputation, experience, resources, and expertise on a global level. Its students, alumni, faculty and staff are leading the way. Now is the perfect opportunity to build on that success with a unified vision steeped in excellence and embark on an unprecedented level of forward momentum.

The John Mica Engineering and Aerospace Innovation Complex is the cornerstone of the 90-acre Embry-Riddle Research Park being built in Daytona Beach. The MicaPlex will give local students and faculty the hands-on ability to find solutions to real-world problems. With an experimental aerodynamics laboratory and wind tunnel in the works, the MicaPlex is poised to attract aerospace, aviation, engineering and technological industry leaders from across the globe.

DAYTONA BEACH

Serving more than 6,000 undergraduate and graduate students, the Daytona Beach Campus is the university's administrative headquarters. Adjacent to the Daytona Beach International Airport, the campus offers 27 undergraduate and 25 graduate/post-graduate degrees in state-of-the-art facilities, including: the College of Aviation building, which has air traffic control simulation and research labs and a weather center; the Advanced Flight Simulation Center; the Lehman Engineering and Technology Center; the College of Arts & Sciences, which houses the largest university-based research telescope in Florida; and a new welcome center/administration building. The Campus' training fleet includes 67 aircraft. The campus is also home to the world's first Commercial Space Operations degree program.

Currently under construction on campus is a new student union, library complex, and expansion of student housing. Also currently under construction adjacent to the campus is the Embry-Riddle Research Park, which includes the John Mica Engineering and Aerospace Innovation Complex. This state-of-the-art building is a 50,000-square-foot innovation hub designed to encompass research companies and business leaders in aviation, space, engineering, unmanned systems, and the environment working in partnership with Embry-Riddle faculty and students.

The Daytona Beach athletics department sponsors 17 intercollegiate sports (baseball; men's and women's basketball; men's and women's cross country; men's and women's golf; men's and women's soccer; softball; men's and women's tennis; men's and women's indoor track; men's and women's outdoor track; women's volleyball) and a co-ed cheerleading team. The Daytona Beach Eagles have been accepted into the NCAA Division II membership and compete in the Sunshine State Conference. Additionally, men's and women's lacrosse and crew teams are forming this year.

PRESCOTT

Located 100 miles north of Phoenix, the Prescott, Ariz., Campus opened in 1978 on more than 500 acres of scenic western terrain. Campus life for nearly 2,500 students is centered in a one-mile area that includes academic, residential, and recreational resources.

The Campus strives for academic excellence; the average GPA and standardized test scores for its incoming class are the highest of any institution of higher education in the state of Arizona. The Prescott Campus has been ranked by Affordable Colleges Online in the top one percent of U.S. private colleges whose students earn a \$1 million return on their educational investment.

State-of-the-art facilities include the Aerospace Experimentation and Fabrication Building, the Global Security and Intelligence Studies Operations Center, and the Robertson Aviation Safety Center Accident Investigation Lab. Fixed-wing (26 Embry-Riddle aircraft) and rotary-wing flight training is conducted nearby at the Prescott Love Field Municipal Airport. Twenty-three bachelor's degree and two master's degree programs are offered through four colleges, including the only College of Security and Intelligence in the U.S. A new STEM education building featuring computing, simulation and robotics labs, and a community-friendly planetarium is scheduled to be completed in 2017, and expansion of student housing is underway.

Eleven intercollegiate sports are offered (men's and women's basketball; men's and women's soccer; men's and women's cross country; women's volleyball; wrestling; men's and women's golf; softball). The Prescott Eagles compete in the NAIA's California Pacific Conference.

WORLDWIDE

Embry-Riddle Worldwide was established in 1970 and serves more than 22,000 students online and in classrooms across the U.S. and globally. Offering more than 40 undergraduate degrees, graduate degrees, and certificate programs. Degree programs include aviation, business, communication, computers, emergency services, engineering, human factors, management, safety, security, logistics, and unmanned systems. Classroom courses at more than 125 locations worldwide and online provide flexibility.

These diverse and dynamic programs support and connect students in a virtual learning community through Web-based support groups, email discussions, and other online forums. Embry-Riddle Worldwide also offers Professional Education Programs to promote continuing education across the aerospace and related industries. In 2016, *U.S. News & World Report* ranked Embry-Riddle Worldwide No. 1 out of almost 300 online bachelor's programs.

ASIA

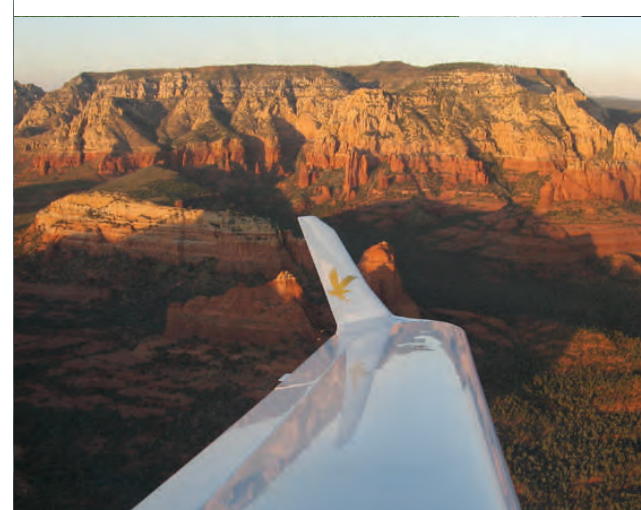
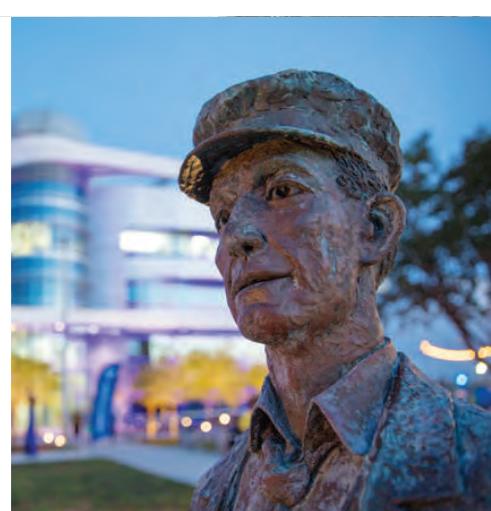
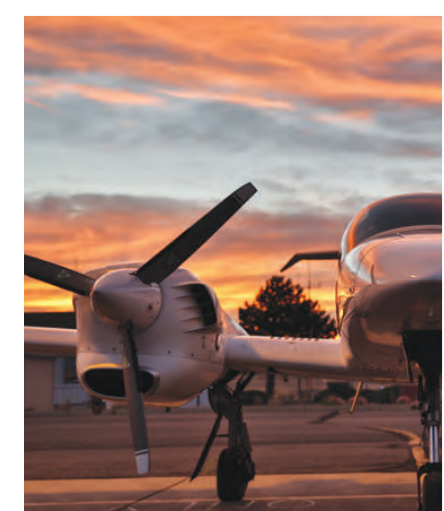
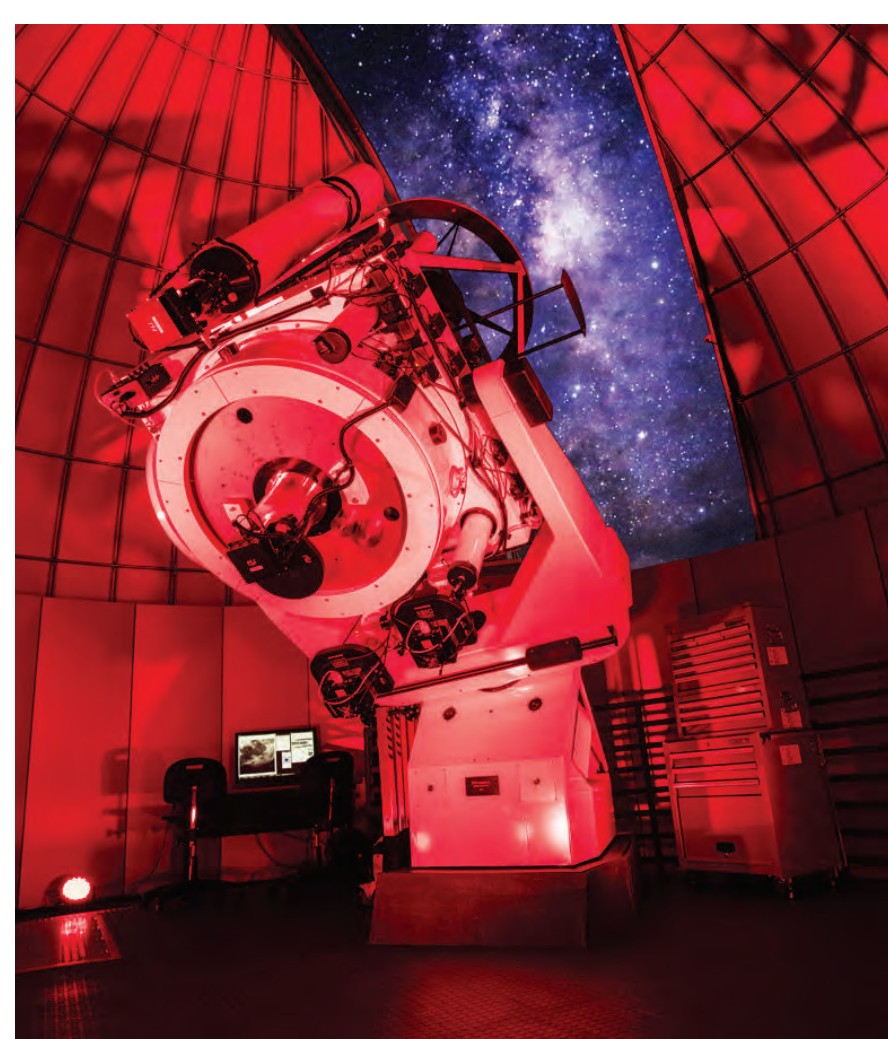
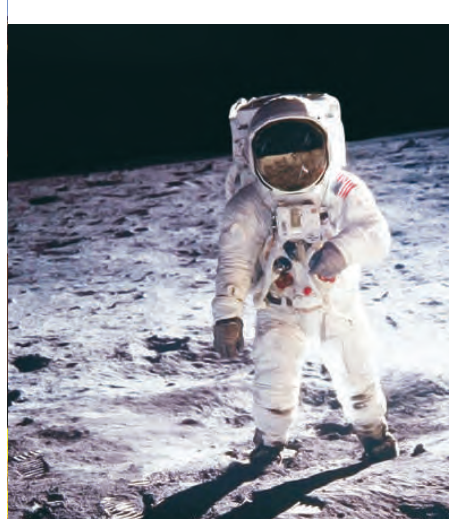
Embry-Riddle Asia was founded in 2010 to deliver higher education and research in aviation and aerospace in key countries of the Asia Pacific Region. Five degree programs are offered through partnerships in Singapore — a global aerospace hub. In association with the Singapore Aviation Academy (SAA), Embry-Riddle offers part-time, blended delivery graduate programs specifically for working professionals.

Embry-Riddle's newest partnership with ERC Institute enables the University to offer part-time and full-time undergraduate degrees to students while working or before entering the workforce. The partnership with ERC Institute also enables Embry-Riddle to bring international students from the surrounding region to Singapore to earn a degree. Enrollment currently stands around 500 students with an accelerating growth profile.

YOUR VISION THEIR FUTURE

ACCREDITATION

Embry-Riddle Aeronautical University — including the Daytona Beach Campus, the Prescott Campus, and the Worldwide Campus — is accredited by the Southern Association of Colleges and Schools Commission on Colleges to award degrees at the associate, baccalaureate, masters, and doctorate level. Certificate programs at both the Daytona Beach Campus and Prescott Campus in Flight (private, commercial, instrument, multi-engine, flight instructor and instrument flight instructor ratings) and Flight Dispatch are approved by the Federal Aviation Administration (FAA). Detailed accreditation information for specific programs and campuses can be found at erau.edu/administration/accreditation.



WELL POSITIONED



POSITION AND RESPONSIBILITIES

The President reports to the Board of Trustees. Embry-Riddle's next President will be an experienced and successful leader, visionary, and communicator who has a distinguished record of executive leadership. The successful candidate must demonstrate a deep commitment to excellence and the leadership abilities required to continue the goal for Embry-Riddle to become one of the best, most innovative universities on a global scale.

Candidates with scholarly accomplishments and a record of success in academic administration suitable for appointment at the rank of full professor are preferred. However, candidates from other backgrounds might also be highly attractive. The strongest candidates will have the following characteristics.

STATURE

- ➔ A distinguished scholar with a terminal degree
- ➔ A leader with proven experience in advancing a complex organization

ETHICS AND VALUES

- ➔ A leader with unquestioned integrity
- ➔ A leader with demonstrated commitment to diversity and equity
- ➔ A leader with a commanding vision for higher education in the 21st century
- ➔ A leader with a passion for excellence

SKILLS

- ➔ A politically astute leader expert in building effective partnerships with key constituencies, especially in government and industry
- ➔ An inspirational collaborator
- ➔ A leader skilled in building financial support from multiple sources
- ➔ A leader skilled as a change manager
- ➔ A leader with strong communication and delegation skills
- ➔ A strategic thinker

PERSONAL QUALITIES

- ➔ A leader with high energy and stamina
- ➔ A leader with a global vision
- ➔ A leader with powerful entrepreneurial instincts

230+

Year-round mild temperatures and more than 230 days of sunshine per year

15%

The cost of living in Daytona Beach is 15% lower than the national average

23 Miles

The Daytona Beach area offers 23 miles of beaches and plenty of fun

At first glance, the Daytona Beach area is a typical Central Florida east coast community with a barrier island, wide white sandy beaches, and an inland town and residential area. What individualizes the quality of life in Daytona Beach — woven within the motorsports and a beach you can still drive on — is a rich diversity of arts, culture, and heritage.

DAYTONA BEACH

More than 60,000 residents and 8 million annual visitors enjoy year-round moderate weather, quality educational choices, recreational activities, professional sports including NASCAR's premiere track, Daytona International Speedway and LPGA headquarters, an active arts community, and family-friendly beaches.

Daytona Beach, located on Florida's east coast in Volusia County, is internationally known for its beaches and its automobile racing roots but it also boasts historical properties, an aggressive redevelopment strategy, exciting residential and economic development opportunities, and thriving business establishments.

Situated along the Central Florida's I-4 corridor, Daytona Beach is just a short drive from Orlando and major theme parks (about one hour) and within three hours of Florida's west coast (Tampa, St. Petersburg).

To learn more about the greater Daytona Beach area and all it has to offer, please visit the Daytona Regional Chamber of Commerce website.

daytonachamber.com



HOW TO APPLY

Greenwood/Asher & Associates, Inc. is assisting Embry-Riddle Aeronautical University in its search for a President. Initial screening of applications will begin immediately and continue until an appointment is made. Nominations for President should include the name, position, address, and telephone number of the nominee. Application materials should include a letter addressing how the candidate's experiences match the position requirements and a résumé or CV.

Confidential inquiries, nominations, and application materials should be directed to:

Jan Greenwood *Partner*

Betty Turner Asher *Partner*

Julie Holley *Principal*

Greenwood/Asher & Associates, Inc.

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Embry-Riddle Aeronautical University is committed to being a global leader in diversity and inclusion in higher education. We continually strive to recognize, respect, and celebrate the differences and cultural identities among individuals as we recruit, support, and embrace our diverse community. We work to provide a safe environment where self-expression is welcome. We strive to create a campus climate free of discrimination where networks, partnerships, and cultural competency are fostered through leadership, integrity, care, and respect. We are Embry-Riddle.

ABOUT THE SEARCH CHAIR

Mori Hosseini, *Chairman of the Board;*

Chairman and CEO, ICI Homes® - a family of land holding, construction, master planning and development companies

Mori Hosseini was elected to the Embry-Riddle Board of Trustees in April 1999. Hosseini serves as the Chairman of the Board of Trustees and is Chair of the Committee on Trustees and the Facilities and Capital Planning committees.

Hosseini serves on several corporate, civic and public boards and associations. He has served as Chairman of the Board of Governors, State University System of Florida and currently serves as the Vice Chairman on the University of Florida's Board of Trustees and chairs the university's Governance Committee. In addition, Hosseini serves as a board member of both Enterprise Florida and Space Florida. His other affiliations include serving on the Board of Directors, International Speedway Corporation; Chairman of the Board, Allstar Building Materials; and Chairman of the Board of Southern Title Family of Companies.

Hosseini founded ICI Homes in 1980. Consistently ranked by *Builder* magazine among the nation's Top 100 homebuilders, ICI Homes has built thousands of homes in most major Florida markets. In addition to homebuilding, ICI has developed many master-planned communities.

Recognized for his countless professional, industry, civic and personal contributions to the community, the state and the nation, many honors have been bestowed upon Mr. Hosseini. He, his wife and three daughters are longtime residents of Ormond Beach, FL.

University Board of Trustees

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Member of the Development and Investment Committees

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Chair of the Academic Committee

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Faculty – Serves on the Academic and Facilities and Capital Planning Committees

Bert Zarb, Ph.D., CPA

Faculty – Serves on the Academic and Development Committees

Kelly George, Ph.D.

Faculty – Serves on the Academic Committee

Corey De Jac

Student – Member of the Student Life and Development Committees

Dustin Gibson

Student – Member of the Student Life and Facilities and Capital Planning Committees

BETTER TOGETHER

Ninety years of innovation has earned Embry-Riddle a solid reputation as the world's leader in aviation and aerospace education. As we salute the visionaries of our past we ask that **you** join us in committing to sustaining the university of tomorrow.

embryriddle.edu

