

**Alcohol and Drug (AOD) Program
Biennial Review
2024-2026
(Academic Years 2024-2025 & 2025-2026)
Prepared Fall 2026**

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CHANCELLOR'S MESSAGE

In compliance with the Drug-Free Schools and Communities Act (DFSCA), and the Drug-Free Schools and Campuses Regulations, Embry-Riddle Aeronautical University Prescott Campus has provided the Biennial Report on the effectiveness of its alcohol and other drug(AOD) programs and the consistency of policy enforcement. This document has been reviewed and approved.

A handwritten signature in blue ink, appearing to read 'KWitcher', with a large, sweeping flourish at the end.

Kenneth Witcher, Ph.D, FRAeS
Chancellor
Prescott Campus

EXECUTIVE SUMMARY

Executive Summary

The Embry-Riddle Aeronautical University Prescott Campus Alcohol and Other Drug (AOD) Biennial Review has been prepared in accordance with the requirements of the Drug-Free Schools and Communities Act (DFSCA) and the Drug-Free Schools and Campuses Regulations (34 C.F.R. Part 86). This review evaluates the University's Alcohol and Other Drug (AOD) prevention program during the 2024–2025 and 2025–2026 academic years and demonstrates the institution's ongoing commitment to maintaining a safe, healthy, and supportive learning and working environment for all students and employees. This review assesses the effectiveness of institutional prevention efforts, confirms the consistent enforcement of university policies, and identifies opportunities for continuous improvement.

The review examined university policies, annual notification practices, prevention and education programming, student conduct outcomes, employee resources, campus partnerships, and available treatment and recovery services. Data were collected through collaboration among Student Affairs, Human Resources, Campus Safety, Counseling Services, Housing and Residence Life, Student Engagement, the Department of Flight, Athletics, ROTC, and other campus partners. Collectively, these departments provide a comprehensive, multidisciplinary approach to alcohol and drug prevention that emphasizes education, personal responsibility, early intervention, and student success.

Major Findings

The review found that Embry-Riddle Prescott remains in substantial compliance with the requirements of the Drug-Free Schools and Communities Act. During the review period, the University:

- Continued to annually distribute required Alcohol and Other Drug information to all students and employees.
- Maintained and consistently enforced policies prohibiting the unlawful possession, use, manufacture, and distribution of alcohol and other drugs.
- Continued to provide prevention, education, intervention, and referral services through a collaborative network of campus departments.
- Offered educational programming throughout the academic year addressing alcohol misuse, cannabis, prescription drug misuse, hazing prevention, bystander intervention, healthy decision-making, and responsible leadership.
- Maintained conduct processes that emphasize both accountability and education through developmental sanctions, referrals, and supportive interventions.
- Continued to provide confidential counseling, wellness resources, and Employee Assistance Program (EAP) services to students and employees seeking support.

The review also found no evidence of systemic inconsistencies in the enforcement of university alcohol and drug policies. Student conduct cases involving alcohol and other drugs were adjudicated using established procedures that considered the nature of the violation, prior conduct history, risk to the community, and educational opportunities for student development.

Improvements Since the Previous Biennial Review

Since the previous review cycle, the University has continued to strengthen its Alcohol and Other Drug program through enhancements in prevention programming, assessment, and student support. Notable improvements include:

- Expansion of New Student Orientation curriculum to incorporate healthy decision-making, campus

resource awareness, responsible action, and relationship-building.

- Increased collaboration among Student Engagement, Housing and Residence Life, Counseling Services, the Dean of Students Office, Campus Safety, and Wellness to provide coordinated prevention messaging throughout the student experience.
- Continued emphasis on educational conduct practices that promote behavioral change while maintaining accountability.
- Enhanced training for student leaders, including Orientation Leaders, Resident Assistants, and student organization leaders, on risk reduction, bystander intervention, hazing prevention, crisis response, and referral resources.
- Strengthened campus communication regarding available wellness, counseling, and recovery resources.
- Modernization of institutional policies and legal references to reflect current Arizona statutes and federal requirements.

These enhancements demonstrate the University's commitment to moving beyond regulatory compliance toward a comprehensive public health approach that integrates prevention, education, intervention, and student success.

Recommendations for Continuous Improvement

While the University's Alcohol and Other Drug program remains comprehensive and effective, the biennial review identified several opportunities to further strengthen prevention efforts during the next review cycle.

Recommendations include:

- Expand assessment practices to more consistently measure student learning, behavioral outcomes, and program effectiveness.
- Develop standardized performance metrics and dashboards to monitor participation, educational impact, conduct trends, and referral outcomes.
- Continue enhancing evidence-informed prevention programming that addresses emerging issues such as cannabis legalization, prescription medication misuse, fentanyl awareness, and polysubstance use.
- Increase outreach and education for graduate students, commuter students, and employees to ensure prevention efforts reach all campus populations.
- Continue strengthening cross-departmental collaboration to integrate Alcohol and Other Drug prevention into orientation, leadership development, student organizations, residence life, and wellness initiatives.
- Conduct annual reviews of institutional policies and legal references to ensure continued compliance with evolving federal and Arizona law.

Conclusion

Embry-Riddle Aeronautical University Prescott Campus remains committed to fostering a campus culture that promotes student wellbeing, informed decision-making, and personal responsibility while maintaining full compliance with the Drug-Free Schools and Communities Act. The University recognizes that effective Alcohol and Other Drug prevention extends beyond policy enforcement and requires sustained collaboration, education, assessment, and continuous improvement. The findings and recommendations presented in this report will guide future planning and reinforce the University's commitment to providing a safe, healthy, and academically focused community for all students and employees.

DFSCA Compliance Checklist

DFSCA Requirement	Status
Annual Notification Distributed	✓
Standards of Conduct Published	✓
Health Risks Included	✓
Legal Sanctions Updated	✓
Treatment & Recovery Resources Available	✓
Prevention Programming Assessed	✓
Biennial Review Completed	✓
Recommendations for Improvement Included	✓

INTRODUCTION

The Drug Free Schools and Campuses Regulations (34 CFR Part 86) of the Drug-Free Schools and Communities Act (DFSCA) require institutions of higher education (IHE) including Embry-Riddle Aeronautical University (ERAU) to certify that it has adopted and implemented programs to prevent the abuse of alcohol and use or distribution of illicit drugs by ERAU students and employees, both on campus and as a part of any university sponsored activity. At a minimum, each IHE must annually distribute the following in writing to all students and employees:

- Standards of conduct that clearly prohibit the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees;
- A description of the legal sanctions under local, state, or federal law for the unlawful possession or distribution of illicit drugs and alcohol;
- A description of any drug or alcohol counseling, treatment, or rehabilitation or re-entry programs that are available to employees or students;
- A clear statement that the institution will impose sanctions on students and employees and a description of those sanctions, up to and including expulsion or termination of employment and referral for prosecution, for violations of the standards of conduct.

The Act further requires that the institution conduct a biennial review of its program with the following objectives:

- Determine that the effectiveness of the policy and implementing changes to the Alcohol and Other Drug (AOD) program if they are needed; and,
- Ensure that the sanctions developed are enforced consistently.

The biennial review must also include a determination as to:

- The number of drug-and alcohol-related violations and fatalities occurring on the campus or as part of their activities that are reported to campus officials;
- The number and type of sanctions the IHEs impose on students or employees as a result of such violations or fatalities.

Embry-Riddle Aeronautical University acknowledges its legal obligations under the Drug-Free Schools and Communities Act and is committed to the wellbeing of the campus community. The university provides alcohol and drug awareness and prevention programs and information to students and employees through student and employee handbooks. Students and employees who violate policies are subject to the institution's sanctions in addition to applicable federal, state, and local laws and criminal sanctions.

This biennial review, for the 2024-2026 biennium reviews the academic years of 2024-2025, and 2025-2026. This review includes summaries and information about the following for the Embry-Riddle Aeronautical University, Prescott Campus: drug and alcohol policies, state of Arizona and federal drug and alcohol laws and penalties, health risks and effects of alcohol and other drugs, a listing of drug and alcohol prevention and education programs that were offered for students and employees during the period of the review, student conduct data for drug and alcohol cases during the period of the review, drug and alcohol treatment programs and resources for students and employees, and recommendations for the future.

PREPARATION OF THE BIENNIAL REVIEW

This review is prepared in compliance with the 1989 amendments to the Drug-Free Schools and Communities Act (DFSCA), as articulated in the Education Department General Administrative Regulations (EDGAR) Part 86 – the Drug-Free Schools and Campus Regulations. The purpose of this review is to examine and document the scope and effectiveness of the institution’s alcohol and other drugs (AOD) programs and policies.

Several departments from across the campus collaborate in providing AOD prevention, education, intervention, treatment, referral, and disciplinary responses for students and employees of the ERAU-Prescott Campus.

This biennial review is prepared by the Dean of Students Office in collaboration with the offices and departments listed below.

This review is for the Embry-Riddle Aeronautical University, Prescott Campus. The information in this report references policies applicable to students and employees on the Prescott Campus and in the state of Arizona.

Contributors

The information provided in this review reflects a team approach and collaboration among several offices from across the campus community, including:

- Academic Affairs
- Athletics
- Campus Safety & Security
- Center for International Programs and Services (CIPS)
- Counseling Services
- Dean of Students Office
- Flight Department
- Fraternity and Sorority Life
- Housing and Residence Life
- ROTC – Air Force and Army
- Student Engagement & Orientation
- Student Government Association (SGA)
- Title IX Office
- Wellness Center

POLICY DISTRIBUTION

Policies and information are distributed to students and employees through various methods. The campus publishes its substance abuse policies in many accessible locations, which allows both internal and external constituents to review them.

For Students

The Student Code of Conduct, which is maintained by the Dean of Students Offices across all Embry-Riddle Campuses, includes student-related policy information, including information and resources about drug and alcohol use. The Student Code of Conduct is linked on both internal and external web pages, and is accessible to anyone through a web-based search.

Each semester, the Dean of Students sends a campus-wide e-mail through distribution lists to all students, faculty, and staff welcoming the students, providing a link to the most updated version of the Student Code of Conduct, and reminding students of their obligation to review and familiarize themselves with the contents.

Information about AOD Program is provided in the Student Code of Conduct, and detailed information is also provided at this link on the Prescott Safety and Security website: [Prescott Safety and Security](#)

For Employees

Employees receive the same e-mail from Human Resources, sent to all employees each semester.

All employees also receive an e-mail from Human Resources regarding the Employee Assistance Program (EAP), which contains information and resources about alcohol and drugs on an annual basis. Employees also have access to all Administrative Policy and Procedures Manual (APPMs) found on the Human Resources website.

PRESCOTT CAMPUS DRUG AND ALCOHOL POLICIES

Through its alcohol and drug policies, the university clearly communicates its concern regarding the health and safety of employees and students, the desire for an efficient and effective work force and education environment, and compliance with federal, state, and local regulations regarding substance use and abuse in the workplace.

Information for students is disseminated primarily through the Catalog and the Student Code of Conduct. University administration and Human Resources maintain overarching policies for employees through the Administrative Policies and Procedures (APPMs).

Students and employees who violate campus and/or university policies regarding drugs and alcohol are subject to both the institution's disciplinary procedures and sanctions for policy violations, and to criminal sanctions provided by federal, state, and local laws.

Policies in the Student Code of Conduct Related to Drugs and Alcohol

The Student Code of Conduct is the official guide for all students to campus policies and procedures, including those related to drugs and alcohol. Prescott Campus students are expected to know and adhere to the

policies outlined in the Student Code of Conduct, and to all relevant policies across the University. These expectations apply both on- and off-campus.

A current version of the Student Code of Conduct is available at this link: [Student Code of Conduct](#)

The following policies and procedures from the Student Code of Conduct relate specifically to drug and/or alcohol use.

3. Alcohol, Drugs, Nicotine, and Other Substances

Embry-Riddle has a responsibility to educate and promote healthy, low-risk choices within our student population and to support similar policies found within the aviation, aerospace, and related industries. The university intends to be clear on its position regarding the unlawful use, possession, and/or sale of illegal drugs and toward those who have knowledge of violations of any federal, state, and local laws. Additionally, the university will take serious action regarding the abuse of legal substances or the illegal sale of legal substances. The university intends to comply with the Drug Free Workplace Act of 1988, the Drug Free Schools and Communities Act Amendments of 1989, Department of Transportation regulations, and Federal Aviation Administration regulations regarding drug and alcohol abuse.

Alcohol

Eagles must be at least 21 years of age in order to purchase, possess, or consume alcohol. The unlawful possession, use/misuse, or distribution of alcohol to anyone under the age of 21, on or off university property, or as part of university activities, is prohibited.

Eagles who choose to consume alcohol are responsible for their behavior on- and off-campus and must abide by state and U.S. Federal laws.

Disruptive or destructive behavior associated with, or as a consequence of, drinking is not an acceptable form of conduct. Being under the influence of alcohol does not excuse Eagles and student organizations from negative behaviors and/or violations of the Student Code of Conduct, policies, and state statutes.

Alcohol use by those 21 years or older is allowed for approved university events and under Housing and Residence Life Policies (Daytona Beach Campus, Prescott Campus). Eagles living in on-campus housing and/or are guests of residents must adhere to the Alcohol Housing & Residence Life Community Standard. Liquor, hard spirits or their derivatives are not allowed.

Illegal Drugs & Other Substances

- Misuse - Misusing prescribed medication, over-the-counter medication, herbal supplements, or other substances that may alter one's cognitive and/or physical functioning.
- Paraphernalia - Drug paraphernalia or other paraphernalia including, but not limited to, bongs, pipes (purchased or otherwise), or any items modified or adapted to be used to consume drugs.
- Possession - Possession refers to: Being under the influence of a drug, holding or transporting drugs on university-owned or university-operated property including university vehicles or rented vehicles, possessing seeds of plants that produce drugs, substances when combined produce drugs (i.e., manufacturing mushrooms), the odor or scent of a drug (i.e., marijuana), residue in paraphernalia. Possession charges include but are not limited to:
 - i. Possessing and/or using prescription medication without a valid prescription, including but not limited to, using someone else's prescription.
 - ii. Possessing or using marijuana, marijuana wax, marijuana oil, consumable forms of marijuana or alternative marijuana products even with a medical marijuana card.

- iii. Possessing or using any illegal or prohibited drug, synthetic drug, controlled substance, or anything that may alter one's cognitive and/or physical functioning.
- Selling and/or Distribution - Selling and/or distributing any kind of medication or drug, including but not limited to, prescription medications, illegal or prohibited drugs, synthetic drugs, controlled substances, or anything that may alter one's cognitive and/or physical functioning.

Drug Testing Policies

Eagles in specialized programs may be subject to drug testing under FAA, NCAA, and other regulations. Each program will have policies and procedures regarding drug testing, and applicable Eagles are required to understand each rule and consequence of that program. In addition, each program may have additional regulations that must be enforced and could affect a person's ability to participate in the program.

An Eagle who is prohibited from using cannabis through the terms of their enrollment and then tests positive through means of a university or other drug test, legal or otherwise brought to the attention of the university, may be referred to the conduct process. It is possible for an Eagle to be held "responsible" or sanctioned through a different university process (i.e., Athletics, Flight, or ROTC) but found "not responsible" through the conduct process. Instances may include:

- Flight Students: Refer to the Flight Operations Manual (FOM) for all policies and procedures
- Athletes: Student-athletes participating in intercollegiate sports and representing Embry-Riddle are subject to drug testing as outlined by the Athletic Department; for information, see the university Director of Sports Medicine in the Athletic Department
- ROTC Cadets: ROTC programs follow Department of Defense regulations
- Other populations not listed may also require drug testing.

Responsible Action

This policy only provides amnesty from violations of the Embry-Riddle Aeronautical University Student Code of Conduct. It does not grant amnesty for criminal, civil, or legal consequences for Eagles charged with violations of federal, state, or local law through a legal process. This policy does not provide amnesty from other obligations from entities within the university such as Flight, ROTC, Athletics, and/or student employment.

- Eagles who seek emergency medical attention for themselves or others related to consumption of drugs or alcohol will not be charged with violations of the Embry-Riddle's Student Code of Conduct related to that consumption.
- Eagles for whom emergency medical attention is called on their behalf will not be charged with violations of the Embry-Riddle's Student Code of Conduct related to consumption of alcohol or drugs, or intoxication.
- Embry-Riddle strives to create a community free from harassment, discrimination, and sexual misconduct. To encourage reporting, Eagles reporting alleged harassment, discrimination, and sexual misconduct will not be charged for possession or consumption of alcohol or drugs related to the alleged misconduct.
- Recognized Student Organizations (RSOs) are required to seek immediate medical assistance for their members or guests when any potential health risk is observed, including medical emergencies related to the use of alcohol and/or drugs. While RSOs are not eligible for full amnesty under the Responsible Action Policy, the actions of an RSO that seeks immediate assistance from appropriate sources will be taken into consideration if the organization finds themselves referred for conduct. RSOs that fail to seek immediate medical assistance for members or guests in need of attention will likely be charged with violations of the Student Code of Conduct and may face dissolution or termination as the outcome of such charges. It is imperative that student organizations seek medical assistance for their members or guests in such an emergency situation.
- This policy applies only to those Eagles who seek emergency medical assistance in connection with an alcohol or drug-related medical emergency and does not apply to individuals experiencing an alcohol or drug-related medical emergency who are found by university employees or outside agencies. (i.e., Campus Safety and Security, faculty, administrative staff, or residence hall staff including RAs).

- This policy is not intended to shield or protect those Eagles or organizations that repeatedly violate the Student Code of Conduct. In cases where repeated violations of our Student Code of Conduct occur, the university reserves the right to take conduct action on a case-by-case basis regardless of the manner in which the incident was reported. The university also reserves the right to adjudicate any case in which the violations are egregious.
- The Dean of Students Office reserves the right to contact any Eagle to discuss an incident whether or not the university's Responsible Action Policy is in effect.

Tobacco, Vapor Products, and Nicotine

Embry-Riddle recognizes that tobacco use has a negative impact on Eagles' health and lives. Because smoking is hazardous to an individual's health, as well as a hazard to the health of others, we seek to protect our students, faculty, staff, and guests from secondhand smoke. In addition to health-related concerns, smoking on campus has the potential of causing fires that can result in disastrous consequences.

We understand that this policy may be difficult for smokers and others who utilize tobacco products regularly, and the university has no intention of forcing anyone to quit. We simply ask everyone to refrain from smoking or using tobacco substances on campus except in the designated tobacco use areas for their own health and the health of others. We also realize that overcoming a dependence on tobacco can be extremely challenging. Therefore, the university will provide information and access to a variety of cessation programs and a wide range of supportive systems to help our students transition to a healthier lifestyle. Please contact the Dean of Students Office for more information regarding these programs.

Note that local fire restrictions may supersede this policy at any time and without notice. In that event, students are expected to abide at all times by these restrictions.

Prescott Campus

On campus, if under 21, it is prohibited to use, possess or purchase any tobacco products, alternative nicotine products, vapor products, or any instrument designed for smoking or ingesting of tobacco products, nicotine products or vapor products. If over 21, possession of and use within designated areas is permitted.

In addition to health-related concerns, smoking on campus has the potential of causing fires that can result in disastrous consequences, especially in the arid southwest climate. Please be mindful of living in the desert and do not smoke in or near areas of natural vegetation. The campus has designated smoking areas for those who choose to use tobacco products. The university reserves the right to restrict smoking even at designated smoking areas at any time, especially when local fire restrictions are in effect.

The designated tobacco areas are adjacent to the following buildings:

- Building 72 - King Engineering Building
- Building 43 - Hazy Library/Learning Center
- Building 65 - Plant Maintenance
- Thumb Butte Complex - Between TBC Apartments and M400
- Hall 9 - Village Complex
- Hall 4 - Mingus Mountain Complex

The use of any tobacco product, whether in the form of cigarettes, cigars, pipes, dipping/snuff, electronic delivery systems or chewing tobacco, is prohibited anywhere on university-owned or leased property, all buildings, parking lots, personal/university vehicles or aircraft, etc., unless in one of the six designated tobacco use areas.

University Managed Housing Community Standards – Related to Drugs and Alcohol

<https://myerauedu.sharepoint.com/sites/ERAUHousing/SitePages/standards-of-conduct->

Alcohol

Only individuals who are 21 years of age or older are permitted to possess and/or consume alcoholic beverages and must follow these guidelines:

- Alcohol is only permitted in the residence halls designated where upper division and transfer students reside. All students who wish to consume/possess alcoholic beverages must obtain an alcohol permit from the Department of Housing and Residence Life (HRL) and post it in plain view within their assigned living area.
- Alcohol is not permitted in the common areas and/or around the residence halls.
- Alcohol may not be consumed in the presence of any individual under the age of 21 who does not live in the suite/apartment.
- Beer, wine, wine coolers and flavored malt beverages (i.e., seltzers) are the only types of alcohol permitted in the halls. The maximum amount of alcohol allowed by a permit-holding student at any given time is 12 (12 oz.) bottles of beer, wine coolers or flavored malt beverages and/or two bottles of wine. Hard liquor and alcohol/energy combination drinks of any kind are prohibited.

Recognized Student Organization (RSO) Standards – Related to Drugs and Alcohol

Alcohol at an Event on Campus

The university acknowledges that alcohol may be involved with certain on-campus events. When that is the case, alcohol should be considered a secondary activity and not the sole purpose/focus of the event.

An RSO wanting to have an event with alcohol on campus must complete the Alcohol Approval Form at least three (3) weeks prior to the event. The Department of Student Engagement and Campus Safety reserve the right to approve or deny these requests.

The following policies apply:

1. Alcohol over 15% ABV is not permitted to be served and/or consumed.
2. Only alcohol that is being served at the event may be consumed at the event. Individuals may not bring alcohol to an event.
3. Alcohol must be served by a licensed Sodexo bartender.
4. Food and alternative non-alcoholic beverages must be made readily available, at no additional cost.
5. Anyone who is consuming or in the possession of alcohol is subject to being checked for appropriate identification as proof of being the legal drinking age of 21.
6. All individuals who are serving, in possession of, or consuming alcohol must be 21 years of age or older. They must have their age verified through an ID check and will be properly identified by monitors (wristband, stamp, etc.).
7. Attendance is limited to members of the campus community and their pre-invited guests.
8. An ERAU-affiliated advisor (or other ERAU employee designee) must be present for the duration of the event.
9. The sponsoring RSO must appoint monitors to circulate at the event and ensure that everyone consuming alcohol is properly identified (wristband, stamp, etc.), and to watch for signs of over-intoxication.
10. Anyone who appears to be intoxicated will be denied service of any additional alcohol. The university reserves the right to limit the quantity of alcoholic beverages being served to two drinks per person.
11. The service of alcohol may begin no earlier than the starting time of an event and is limited to two (2) hours, unless a special allowance is granted for extended service. The service of alcohol must end at least thirty (30) minutes before the scheduled end of the event.

Registered Student Organization Events with Alcohol Policy

I. Purpose and Scope

Registered Student Organizations (RSO), including but not limited to, Sponsored Student Organizations, Student Service organizations, and Fraternity and Sorority Life Organizations all contribute to student engagement, leadership, belonging, and community at Embry-Riddle Aeronautical University–Prescott and may host events involving alcohol when permitted by applicable law and University policy. In hosting such events, RSOs remain responsible for compliance with university officials including Student Engagement & Student Union (SESU), RSO Standards, Student Code of Conduct, federal, state, and local law, venue and contractual requirements, governing-body standards, and any applicable inter/national, association, insurance, or organizational requirements.

This policy establishes minimum expectations for RSO-sponsored or RSO-associated events at which alcohol is present or reasonably anticipated. It applies to events off University property, including events held at commercial venues and private residences.

All RSO Events with Alcohol are governed by five core requirements:

1. Registration
2. Pre-Event Meeting
3. Guest Management
4. Certified Event Monitors

Safe Transportation and Alcohol Management

Organizations may be subject to additional or more restrictive requirements based on the requested event and organizational classification or affiliation, at the cost of the RSO.

Hazing

Hazing is prohibited at all RSO activities and events, including Events with Alcohol. Organizations and participants are subject to the University's hazing requirements as established in the University Student Code of Conduct.

II. Organization-Sponsored or Organization-Associated Events

An event is subject to this policy when the totality of circumstances demonstrates that an RSO sponsors, organizes, co-sponsors, promotes, finances, facilitates, coordinates, endorses, or assumes responsibility for the activity. Relevant factors may include organization planning or approval; officer involvement; use of organization funds, resources, communication channels, or branding; organization-managed invitations, transportation, venues, or vendors; or whether a reasonable observer would associate the event with the organization.

No single factor is determinative.

III. Registration and Pre-Event Meeting

All Events with Alcohol must be registered with SESU at least ten (10) business days prior to the event and receive approval before occurring. Registration must include information required by SESU to evaluate the event, including anticipated attendance, guest management, Certified Event Monitors, alcohol management, transportation, venue or vendor information, and emergency planning. Submission of an event does not constitute approval.

Required Pre-Event Meeting

Every Event with Alcohol requires a Pre-Event Meeting with SESU prior to final approval.

An organization representative directly responsible for planning and managing the event must participate. SESU may require additional representatives when appropriate.

The Pre-Event Meeting will review the organization's preparedness, including:

- Event logistics and attendance;
- Guest list, check-in, and identification;
- Certified Event Monitor staffing;
- Alcohol management;
- Transportation;
- Food, water, and non-alcoholic beverages;
- Response to intoxicated or impaired attendees;
- Security, when applicable; and
- Emergency procedures.

Completion of the Pre-Event Meeting and any resulting requirements is a condition of final approval.

Material changes to an approved event must be reported to SESU and may require additional review.

IV. Guest Management

All Events with Alcohol must be closed events. Open parties are prohibited.

Attendance at Events with Alcohol may not exceed a ratio of three (3) guests for every one (1) member of the Sponsoring Organization (3:1). If an applicable inter/national organization, governing body, insurance requirement, venue requirement, or other governing standard establishes a more restrictive guest-to-member ratio or attendance limitation, the more restrictive requirement applies.

The Sponsoring Organization(s) must maintain an advance guest list, submit the final guest list no later than one business day before the event, maintain controlled entry, and verify attendee identity.

Government-issued identification must be used when verifying legal drinking age.

Individuals may be denied admission when they are not eligible under the approved guest process, refuse required identification, attempt to bring prohibited items, appear substantially intoxicated or impaired, or otherwise fail to meet approved entry requirements.

The Sponsoring Organization(s) must maintain an accurate record of actual attendance and comply with all applicable venue, fire-code, contractual, and University capacity limitations.

V. Certified Event Monitors

Every Event with Alcohol must have at least two (2) Certified Event Monitors and at least one (1) Certified Event Monitor for every twenty (20) attendees, or portion thereof, whichever results in the greater number of monitors.

Expected Attendance	Monitors
1–40	2
41–60	3
61–80	4
81–100	5
101–120	6
121–140	7
141–160	8
161–180	9
181–200	10

SESU may require additional Certified Event Monitors or professional security based on attendance, venue, event hours, transportation, alcohol service, security needs, or other reasonably foreseeable circumstances.

At least one Certified Event Monitor must be assigned to each designated entrance while admission is occurring. Entrance monitors count toward the required ratio unless otherwise directed.

Certified Event Monitors must:

- Complete University-approved training;
- Remain sober and free from impairing substances throughout their assignment;
- Assist with guest management, check-in, and identification;
- Understand the approved alcohol and transportation plans;
- Monitor event conditions;

- Recognize and respond to concerning behavior; and
- Seek professional or emergency assistance when appropriate.

Certified Event Monitors do not replace professional security, law enforcement, emergency medical personnel, or licensed alcohol servers.

VI. Alcohol Management

Alcohol at RSO events must be managed through an approved BYOB or licensed Third-Party Vendor model, unless another arrangement is expressly authorized by the University.

Organizations may not knowingly provide alcohol to individuals under the legal drinking age. Organization funds may not be used to purchase alcohol for members or guests except when expressly permitted by University policy.

Common-source alcohol is prohibited unless exclusively controlled and served by an approved licensed Third-Party Vendor.

Drinking games and activities that encourage rapid, excessive, competitive, forced, or coerced alcohol consumption are prohibited.

At BYOB events:

- Only attendees of legal drinking age may possess or consume alcohol;
- Attendees may bring alcohol only for their own consumption:
 - Six 12-ounce beers;
 - Four wine coolers; or
 - Four 187 mL wine containers;
- Alcohol exceeding 15% alcohol by volume (ABV) is prohibited; and
- Alcohol must be individually identified and managed through an approved controlled-distribution process.

All Events with Alcohol must provide, at no cost to attendees, readily accessible drinking water, appealing non-alcoholic beverages, and food appropriate to the attendance and duration of the event.

All alcohol possession, service, distribution, and consumption must comply with applicable law, University policy, and approved event conditions.

VII. Transportation and Event Location

This policy applies to events with alcohol off University property.

Off-campus events with alcohol remain subject to all requirements of this policy.

Organizations must develop an appropriate transportation plan when motor-vehicle transportation is reasonably necessary for attendees to safely access or leave an event.

SESU may require organization-provided transportation based on distance, venue, attendance, event hours, alcohol availability, available transportation alternatives, or other foreseeable circumstances.

Organizations may not establish an event plan that reasonably relies upon attendees expected to consume alcohol driving themselves following the event.

When organization-provided transportation is required, the organization must establish reasonable procedures addressing passenger accountability, departure and return, early departures, emergencies, and transportation disruptions.

VIII. Emergency Response and Accountability

The health and safety of attendees take priority when an individual may require emergency assistance.

When a reasonable person would believe that an attendee may require emergency medical assistance, organization members and Certified Event Monitors are expected to contact 911 or appropriate emergency services immediately,

remain with the individual when safe to do so, provide accurate information, and cooperate with emergency responders.

Organizations are responsible for making reasonable efforts to implement the event plan reviewed and approved by SESU.

Failure to comply with this policy, an approved event plan, or conditions established through the event approval process may constitute a violation of University policy.

Alleged violations involving a Registered Student Organization or individuals will be referred and addressed through the applicable Registered Student Organization provisions and adjudication process of the Embry-Riddle Aeronautical University Student Code of Conduct.

Nothing in this policy replaces or limits the applicability of the Student Code of Conduct or other University policies.

IX. Fiscal Responsibility

The Sponsoring Organization(s) are financially responsible for all costs associated with hosting an event with alcohol and meeting the requirements of this policy or conditions of event approval.

Costs may include, but are not limited to:

- Professional security;
- Transportation;
- Venue expenses;
- Licensed alcohol-service vendors;
- Required event staffing;
- Insurance or vendor requirements; and
- Other event-safety measures required as a condition of approval.

For co-sponsored events, the Sponsoring Organizations are collectively responsible for ensuring all required expenses are covered. The University is not responsible for determining or resolving the allocation of expenses among co-sponsoring organizations.

Financial limitations do not exempt an organization from required safety measures. When an organization cannot meet required event conditions, the event may need to be modified, relocated, postponed, or not approved.

Drugs at Events

The use, sale, or distribution of any kind of drug including, but not limited to, prescription medications, illegal or prohibited drugs, synthetic drugs, controlled substances or anything that may alter one's cognitive and/or physical functionality is prohibited at all RSO events.

This includes cannabis – regardless of the legality of cannabis at the event location. Since the university receives federal funding, the existence of federally illegal drugs at events affiliated with the university is not permitted.

RSO Responsible Action Policy

This policy only provides amnesty from violations of Embry-Riddle Aeronautical University, Prescott Campus Standards of Conduct. It does not grant amnesty for criminal, civil, or legal consequences for students charged with violations of federal, state, or local law through a legal process. View the full Responsible Action Policy in the “Student Conduct” section of this Student Code of Conduct.

- RSOs are required to seek immediate medical assistance for their members or guests when any potential health risk is observed, including medical emergencies related to the use of alcohol and/or drugs. While RSOs are not eligible for full amnesty under the Responsible Action Policy, the actions of a RSO that seek immediate assistance from appropriate sources will be taken into consideration if the organization is referred to the conduct system. RSOs that fail to seek immediate medical assistance for members or guests in need of attention will likely be charged with violations of the Standards of Conduct and face dissolution or termination as the outcome of such charges. It is imperative that RSOs seek medical assistance for their members or guests in an emergency situation.
- The Responsible Action Policy is not intended to shield or protect those RSOs that repeatedly violate the Standards of Conduct. In cases where repeated violations of the Standards of Conduct occur, the university reserves the right to take conduct action on a case-by-case basis regardless of the manner in which the incident was reported. Additionally, the university reserves the right to adjudicate any case in which the violations are egregious.

Sanctions for Student Conduct Violations

Sanctions and Outcomes

When an individual student or Recognized Student Organization (RSO) is found responsible for a violation of the Student Code of Conduct or other applicable university policy through a student conduct proceeding, the university may impose one or more sanctions or outcomes.

Sanctions are intended to address the circumstances and impact of the conduct, promote accountability and learning, protect the university community, and support compliance with university expectations.

In determining appropriate sanctions, the Conduct Officer or other designated decision-maker may consider factors including, but not limited to:

- The nature and severity of the violation;
- The actual or potential impact on individuals or the university community;
- Prior conduct history;
- Repeated or continuing misconduct;
- Mitigating circumstances;
- Aggravating circumstances;
- The individual's or organization's role in and level of responsibility for the conduct;
- Actions taken to address or repair harm;

- The educational or developmental needs of the individual student or RSO; and
- Any other circumstances relevant to determining an appropriate outcome.

Repeated, serious, or aggravated violations may result in more significant sanctions than an individual violation might otherwise warrant, including suspension, dismissal, or permanent removal.

Failure to complete or comply with assigned sanctions may result in additional conduct action, account or registration holds, loss or restriction of privileges, loss of organizational recognition, and/or other appropriate university action.

Unless otherwise specified, sanctions may be imposed individually or in combination. Certain sanctions apply specifically to individual students or RSOs as identified below.

Warning — Individual Students and RSOs

A formal notice that an individual student or RSO has violated university policy. The warning notifies the student or RSO that additional misconduct may result in more significant disciplinary action.

Probation — Individual Students and RSOs

A designated period during which an individual student or RSO remains affiliated with the university but is subject to specified conditions, expectations, and/or restrictions.

During the probationary period, additional violations of university policy may result in more significant sanctions, including suspension, dismissal, or permanent removal.

For RSOs, probation may be imposed for a period of up to two (2) calendar years. An RSO on probation is not considered to be in good standing with the university and may be required to meet periodically with a designated university representative. The university will determine whether the organization has satisfied the conditions necessary for release from probation.

Suspension — Individual Students and RSOs

Temporary involuntary separation from the university for a specified period.

For an individual student, suspension may include exclusion from university-owned, operated, or controlled property, programs, activities, and events. The conditions of suspension and any requirements for return will be communicated to the student in writing.

For an RSO, suspension constitutes temporary loss of university recognition for a specified period, not to exceed six (6) calendar years. During the suspension period, students may be prohibited from participating in or affiliating with the suspended organization. When applicable, the university may notify the RSO's parent, regional, national, or other affiliated organization.

At the conclusion of an RSO suspension, the organization must complete the university's reinstatement process. Reinstatement and any conditions associated with reinstatement are determined by the university.

Dismissal or Permanent Removal

Dismissal — Individual Students: Permanent involuntary separation of a student from the university. A dismissed student may also be excluded from university-owned, operated, or controlled property, programs, activities, or events. Applicable restrictions will be communicated to the student in writing.

Permanent Removal — RSOs: Permanent withdrawal of university recognition from an RSO. Students may be prohibited from participating in or affiliating with the organization. When applicable, the university may notify the organization's parent, regional, national, or other affiliated organization and may request revocation of the organization's authorization to operate at the university.

Loss or Restriction of Privileges — Individual Students and RSOs

The temporary or permanent loss or restriction of specific university privileges, resources, activities, or access.

Examples may include, but are not limited to:

- Access to university facilities, spaces, or resources;
- Reservation or use of university facilities;
- Participation in university-sponsored activities or events;
- Participation in student organization activities;
- Eligibility to host, sponsor, or co-sponsor events;
- Participation in organization fairs or recruitment activities; and
- Other privileges associated with student status or RSO recognition.

Restitution — Individual Students and RSOs

Monetary or other appropriate compensation for loss, damage, or injury resulting from the conduct.

No Trespass — Individual Students

The university may prohibit or restrict an individual from entering specified university-owned, operated, or controlled property, facilities, or events.

No Contact Order — Individual Students

The university may prohibit or restrict contact or interaction between an individual and another person or group. No Contact Orders may also be issued independently of the student conduct process by authorized university officials and are not necessarily disciplinary sanctions or findings of responsibility.

Parental or Guardian Notification — Individual Students

When permitted by applicable law and university policy, the university may notify a student's parent, guardian, or sponsor regarding certain conduct matters, including violations involving alcohol or drugs.

In other circumstances, the university may communicate with a parent, guardian, or sponsor when authorized or when otherwise permitted by applicable law and university policy.

Educational Sanctions — Individual Students and RSOs

Educational sanctions may be assigned when appropriate to promote reflection, learning, accountability, skill development, restoration, or engagement with the university community.

Educational sanctions may include, but are not limited to:

- Educational programming;
- Work assignments;
- Service to the university or community;
- Educational projects;
- Research assignments or reflection papers;
- Workshops;
- Mediation or other facilitated processes when all appropriate parties agree;
- Training or learning modules, which may include associated fees; and
- Meetings with university officials or other designated individuals.

Educational sanctions may be tailored to the circumstances of the violation and the individual student or RSO involved.

Structural Sanctions — RSOs

The university may impose requirements designed to address organizational structures, practices, leadership, membership, culture, or operations that contributed to or may contribute to misconduct.

Structural sanctions may include, but are not limited to:

- Changes to organizational policies, procedures, or operating practices;
- Review or modification of leadership structures;
- Review of membership practices or expectations;
- Changes to advising or oversight;
- Required development or implementation of risk-management practices;
- Restrictions or requirements related to recruitment, intake, new-member education, events, or organizational activities; and
- Other organizational changes reasonably related to the circumstances of the case.

When appropriate, the university may involve an RSO's parent, regional, national, or other affiliated organization in developing or implementing structural sanctions.

Residence Hall Sanctions — Individual Students

Students residing in university housing may also be subject to housing-specific sanctions.

Residence Hall Transfer: Involuntary reassignment to another residence hall room, housing unit, or residence hall.

Deferred Eviction from the Residence Halls: Formal notice that additional policy violations may result in immediate removal from university housing. Unless otherwise specified, Deferred Eviction remains in effect for one calendar year from the date issued.

Eviction from the Residence Halls: Involuntary removal from university housing. Students removed from university housing remain subject to the financial obligations of their housing contract as applicable.

Unless otherwise specified, a student evicted from university housing may not reside in university housing for one calendar year. A student seeking to return to university housing after that period must submit a written request to the Director of Housing and Residence Life or designee, who will evaluate the request and issue a decision.

Administrative Interim Measures — Individual Students and RSOs

When reasonably necessary while alleged misconduct is under review, the university may impose temporary administrative measures before completion of the conduct process.

Interim measures are not, by themselves, findings of responsibility or disciplinary sanctions. They may be used to protect the health or safety of members of the university community, preserve university operations, prevent significant disruption, or otherwise address circumstances requiring immediate university action.

Interim measures may include, but are not limited to:

- Interim suspension;
- Loss or restriction of privileges;
- Restrictions on participation in university-sponsored programs, activities, or events;
- Restrictions on an RSO's operations or activities;
- Structural requirements for an RSO;
- Modifications to academic or other university arrangements when appropriate;

- Restrictions from specified university locations; and
- No Contact Orders.

Interim Suspension — Individual Students and RSOs

Interim Suspension is the temporary involuntary separation of an individual student or RSO from the university while alleged conduct is under review.

Interim Suspension may be imposed when the university determines that circumstances warrant immediate action, including situations involving an actual or potential threat to the health or safety of the university community or a significant disruption or threat of disruption to university operations, processes, programs, or activities.

An individual student placed on Interim Suspension may be prohibited from entering university property or participating in university programs or activities and must comply with all conditions communicated by the university. A student residing in university housing must comply with instructions regarding temporary removal from their assigned housing.

An RSO placed on Interim Suspension may be prohibited from conducting organizational business, hosting or participating in activities or events, recruiting members, using university facilities or resources, or otherwise operating as an RSO for the duration of the Interim Suspension.

Educational Advisement — Individual Students and RSOs

For minor concerns that do not warrant formal conduct charges, a Conduct Officer may resolve a matter through Educational Advisement.

Educational Advisement may include a meeting or other approved communication with the individual student, RSO representative(s), Conduct Officer, or another designated university official for the purpose of:

- Discussing the behavior or minor policy concern and its actual or potential impact on the individual, organization, or university community;
- Clarifying applicable university policies and expectations; and
- Identifying appropriate expectations or strategies for future conduct.

Educational Advisement is a proactive administrative resolution and does not constitute a finding of responsibility. It is not entered into the individual student's or RSO's official conduct record and is not eligible for appeal.

Conduct Records

Final findings and disciplinary sanctions resulting from student conduct proceedings are maintained as part of the applicable individual student or RSO conduct record in accordance with university policy and applicable record-retention requirements. Student conduct records, including RSO conduct records, are maintained by the Dean of Students Office.

Drug Testing for Students and Employees

The university prohibits the unlawful possession, use, or distribution of illicit drugs and alcohol by students and employees. Embry-Riddle seeks to maintain a work and educational environment that is safe for our employees and students and conducive to high work standards. For more information, please review [APPM 8.6.1 - Substance Abuse Policy](#). We reserve the right to make any appropriate management decisions, including but not limited to, a decision to impose disciplinary action based upon the results of drug or alcohol testing (review [APPM 8.6.2 - Mandatory Drug and Alcohol Testing Policy](#)).

Students who are found responsible for violating university drug policy may be sanctioned to required drug

testing. A positive confirmation of a drug test will constitute evidence of drug use. Students testing positive for drug use should expect a minimum sanction of probation from the university. A diluted drug test may be considered as evidence of drug use, and those students may also expect a minimum sanction of probation from the university.

Students engaged in activities, on or off campus, involving the illegal use or misuse of alcohol may be found in violation of the Standards of Conduct. Possession of alcohol on university property (exclusive of exempted locations and/or at preapproved events) is a violation of the Standards of Conduct. Being under the influence of alcohol may be viewed as use. Having knowledge of or being present when an alcohol violation occurs may constitute equal responsibility and involvement in the incident.

Flight Policies – For Department of Flight Students and Employees

Flight Operations Substance Abuse Guidelines

Flight training participants: For more information, please refer to the current version of the FOM (Flight Operations Manual) provided to all students and instructors in the flight training program.

Alcohol and/or Drug Violations and Expectation of Notification

This paragraph extends to students who violate established university drug and alcohol policies and/or who violate state or local laws related to drug or alcohol use, regardless of the physical location of the offense. In the case of any violation related to drug and/or alcohol use, flight students will immediately notify their Training Manager, who will then notify the Chief Instructor and the Chair of the Flight Department. The Training Manager will ground the student.

Regardless of the student's guilt or innocence, the student must meet with the Dean of Students or designee who will determine the student's need for further alcohol and substance evaluation and treatment prior to reinstatement into the flight education program. The student will remain grounded pending the outcome of the Dean of Students' review. The Flight Department Chair and Chief Instructor will review the student's flight history and determine the student's suitability and timing for continuation in the flight program. If the student is returned to flight status, the student may be subject to increased alcohol surveillance testing at his/her expense.

DUI Convictions for Flight Students

If a court convicts the student of a DUI, the student may be dismissed permanently from the flight training program.

If a student is returned to active flight status after a DUI conviction and is arrested for a subsequent alcohol-related traffic event and/or is convicted of another DUI, the student shall be removed permanently from the flight education and Aeronautical Science degree programs. The Chair of the Flight Training Department may recommend the student's dismissal from the university through the Student Judicial Review process.

Expectations of Students and Pilots Regarding Alcohol and/or Drug Use

No person may act or attempt to act as a crewmember of an ERAU aircraft under the following conditions:

1. Within 12 hours after the consumption of any alcoholic beverage;
2. While still under the influence of alcohol in any way;
3. While using any medicine or drug that affects the faculties in any way contrary to safety;
4. If one has received a DUI/DWI for driving an automobile while under the influence of alcohol, and has not reported this fact to the Flight Department Chair, as above.

Any association or use of narcotic drugs, marijuana, depressant or stimulant drugs, or any illegal substance as defined in federal or state statute is strictly forbidden and will result in the immediate suspension and dismissal from the ERAU flight-training program.

Drug Testing for Cause – Department of Flight

Students who check in for any flight activity and are suspected of, or admit to, being under the influence of drugs or alcohol shall be no-showed and will be required to meet with the Chief Flight Instructor and Aviation Safety Program Manager. They will be required to submit a drug test for “cause.” A drug/alcohol test for cause is mandatory and shall be submitted immediately.

“Cause” is established through questioning and observance of general appearance, speech, smell, and eyes.

Applicable Regulations Regarding Alcohol and Drugs for the Department of Flight

The following are applicable alcohol and drug regulations as stated in the 14 CFRs. Any ERAU pilot or instructor found to be in violation of these regulations will be dealt with accordingly by the university as well as the FAA.

14 CFR Part 91.17 – Alcohol and Drugs

No person may act or attempt to act as a crewmember of a civil aircraft:

1. While under the influence of alcohol (hangover);
2. While using any drug that affects the faculties in any way contrary to safety, or
3. While having .04% by weight or more alcohol in the blood.

14 CFR Part 91.19 – Carriage of narcotic drugs, marijuana, and depressant or stimulant drugs or substances

- a) Except as provided in paragraph (b) of this section, no person may operate a civil aircraft within the United States with knowledge that narcotic drugs, marijuana, and depressant or stimulant drugs or substances as defined in federal or state statutes are carried in the aircraft.
- b) Paragraph (a) of this section does not apply to any carriage of narcotic drugs, marijuana, and depressant or stimulant drugs or substances authorized by or under any federal or state statute or by any federal or state agency.

Any ERAU pilot found operating an aircraft in violation of the above will be subject to dismissal from the university with possible further action conducted by the FAA for violation of 14 CFR Parts 91.17 and 91.19.

Drug and Alcohol Testing for Flight Students, Instructors & Employees

The mandatory Drug and Alcohol Testing Program applies to all flight students, flight instructors, and employees involved in flight training activities, aircraft operations, or aircraft maintenance. ERAU may test for alcohol and the following drugs, as outlined by the Department of Transportation (DOT) and the Federal Aviation Administration (FAA) regulations, to include but not limited to: marijuana, cocaine, opiates, amphetamines, and phencyclidine (PCP). The university will provide the following kinds of drug and alcohol testing:

1. Random testing of students, flight instructors, and employees involved in flight training activities, aircraft operations, or aircraft maintenance. If a student or flight instructor is randomly selected for a test and no-shows the training activity, the Aviation Safety Program Manager will contact the selectee and require that he or she completes the test within 24 hours of having been selected.
2. Post-Accident testing is required for any pilot or crewmember in an incident or accident involving university aircraft. The pilot or crewmember will be tested within 24 hours after the incident or accident. An accident is an occurrence associated with the operation of an aircraft which takes place between the time any person boards the aircraft with the intention of flight and the time all such person(s) have disembarked, and in which the aircraft receives substantial damage as defined by the National Transportation Safety Board. Incident means an occurrence other than an accident, associated with the operation of an aircraft, which affects or could affect the safety of operations.
3. Drug testing for cause, as needed, see the earlier section on this.

When testing is required, the individual selected for testing will comply with all directives of the university concerning the place of testing, the manner in which the person is to arrive at the place of testing, and any other related matters. Failure to comply will result in disciplinary action up to and including suspension from the university.

Actions that will be taken for positive test results, negative-dilute results, and refusal to be tested:

1. Student and flight instructors with positive drug or alcohol tests results and negative-dilute test results will be grounded immediately from university aircraft operation.
2. Students with positive drug or alcohol test results, as verified by a Medical Review Officer, may be suspended from the university. Instructor pilots and employees with positive alcohol or drug test results, as verified by a Medical Review Officer, are subject to university drug and alcohol drug testing policy guidelines and Titles 14 and 49 of the Code of Federal Regulations.
3. Negative-dilute tests results are grounds for an immediate retest. Students with consecutive negative-dilute test results may be suspended from the university. Employees with consecutive negative-dilute test results are subject to immediate termination or other disciplinary action at the discretion of the university.
4. A student's refusal to be tested may result in suspension from the university. An employee's refusal to be tested shall result in termination.
5. Employees shall reference the University Administrative Policies and Procedures Manual (APPMs) for complete details regarding drug and alcohol testing.

For additional information concerning the Drug Testing Program for Department of Flight students and instructors, contact the Aviation Safety Program Manager, Human Resources, or the Dean of Students Office.

STATE AND FEDERAL DRUG AND ALCOHOL LAWS & PENALTIES

Embry-Riddle Aeronautical University is committed to maintaining a safe, healthy, and drug-free learning environment. Students and employees are responsible for complying with applicable federal, state, and local laws governing alcohol, marijuana, and controlled substances. Violations may result in criminal penalties, including fines, imprisonment, and loss of driving privileges, as well as disciplinary action under applicable University policies.

The following summarizes relevant Arizona and federal laws and potential legal consequences as of 2026. Penalties may vary based on the nature of the offense, prior convictions, substance quantities, and other statutory considerations.

Arizona Alcohol Laws

Arizona law generally prohibits individuals under the age of 21 from purchasing, possessing, or consuming alcoholic beverages, subject to limited statutory exceptions. It is also unlawful to furnish alcohol to an underage individual except as otherwise permitted by law.

Violations may result in criminal charges, fines, and other penalties.

Legal References:

- [A.R.S. § 4-101 — Definitions](#)
- [A.R.S. § 4-244 — Unlawful Acts](#)
- [A.R.S. § 4-249 — Underage Alcohol Violations](#)

Driving Under the Influence (DUI)

Arizona prohibits driving or being in actual physical control of a vehicle while impaired by alcohol, drugs, or a combination of substances. A person may be charged with DUI when their blood alcohol concentration (BAC) is 0.08 or higher, or at a lower concentration if impairment is established. Lower BAC thresholds apply to certain commercial drivers, and additional restrictions apply to drivers under 21.

Arizona recognizes several categories of DUI offenses:

Standard DUI (A.R.S. § 28-1381)

- **First offense:** Generally requires a minimum of 10 days in jail, subject to statutory reductions, financial penalties, alcohol or drug screening and education, and applicable ignition interlock requirements.
- **Second offense within 84 months:** Generally requires a minimum of 90 days in jail, subject to statutory reductions, financial penalties, license revocation, community restitution, and applicable ignition interlock requirements.

Extreme DUI (A.R.S. § 28-1382)

- **BAC of 0.15 to less than 0.20:** A first offense generally carries a minimum of 30 consecutive days in jail, along with financial penalties and ignition interlock requirements.
- **BAC of 0.20 or higher:** A first offense generally carries a minimum of 45 consecutive days in jail, along with increased financial penalties and ignition interlock requirements.
- Repeat offenses may result in longer incarceration, increased financial penalties, and additional license restrictions.

Aggravated DUI (A.R.S. § 28-1383)

Aggravated DUI is a felony offense that may involve circumstances such as driving while a license is suspended or revoked, certain repeat DUI convictions, or transporting a child under specified circumstances. Penalties may include imprisonment, substantial financial penalties, license revocation, and ignition interlock requirements.

Legal References:

- [A.R.S. § 28-1381 — DUI](#)
- [A.R.S. § 28-1382 — Extreme DUI](#)
- [A.R.S. § 28-1383 — Aggravated DUI](#)
- [Arizona Department of Transportation — DUI and Ignition Interlock](#)

Arizona Marijuana Laws

Arizona's Smart and Safe Arizona Act (Proposition 207) permits certain marijuana-related activities for adults 21 years of age or older. However, marijuana remains subject to state restrictions, federal law, and applicable University policies.

Possession and Personal Use

- Adults 21 or older may possess up to one ounce of marijuana, including no more than five grams of marijuana concentrate.
- Possession of more than one ounce but not more than 2.5 ounces, including no more than 12.5 grams of concentrate, generally constitutes a petty offense punishable by a fine of up to \$300.
- Possession of larger quantities may result in felony charges, depending on the circumstances.
- Individuals under 21 are prohibited from possessing or consuming marijuana except as otherwise authorized by law. Qualifying violations may result in a civil penalty for a first offense, a petty offense for a second offense, and a Class 1 misdemeanor for subsequent offenses.

Cultivation and Distribution

- Adults 21 or older may cultivate up to six marijuana plants at their primary residence, subject to statutory requirements.
- Residences occupied by two or more eligible adults may contain no more than 12 plants.
- Cultivation must comply with applicable security and visibility requirements.
- Adults may transfer up to one ounce of marijuana, including no more than five grams of concentrate, to another eligible adult without payment or public advertising.
- Unauthorized marijuana sales, manufacturing, distribution, or trafficking may result in felony charges and substantial criminal penalties.

Public Use and Impaired Driving

- Smoking marijuana in public places and open spaces is prohibited.
- Driving while impaired by marijuana is unlawful.
- Marijuana use or possession that is permissible under Arizona law may still violate federal law or University policy.

Legal References:

- [A.R.S. § 36-2852 — Lawful Marijuana Activities](#)
- [A.R.S. § 36-2853 — Marijuana Violations](#)
- [A.R.S. § 13-3405 — Marijuana Offenses and Penalties](#)
- [Arizona Department of Health Services — Marijuana Regulation](#)

Arizona Controlled Substance Laws

Arizona prohibits the unauthorized possession, use, manufacture, sale, and transportation of narcotic drugs, dangerous drugs, and other controlled substances. Criminal penalties depend on the substance, quantity, type of offense, and applicable sentencing provisions.

Potential violations and penalties include:

- **Possession or use:** Unauthorized possession or use of a narcotic drug generally constitutes a Class 4 felony, although statutory exceptions and probation provisions may apply.
- **Possession for sale:** Generally constitutes a Class 2 felony for narcotic drugs, with potential imprisonment and substantial financial penalties.
- **Manufacturing:** Unlawful manufacture of controlled substances may constitute a felony, with penalties depending on the substance and conduct.
- **Transportation for sale:** Unlawful transportation or importation of controlled substances for sale may result in felony convictions and significant imprisonment.
- **Drug paraphernalia:** Unauthorized possession or use of drug paraphernalia may result in criminal penalties, subject to applicable statutory exceptions.

Arizona law also provides sentencing enhancements and mandatory fines for certain drug offenses. Actual penalties are determined by the applicable statute and circumstances of the conviction.

Legal References:

- [A.R.S. § 13-3405 — Marijuana](#)
- [A.R.S. § 13-3407 — Dangerous Drugs](#)
- [A.R.S. § 13-3408 — Narcotic Drugs](#)
- [A.R.S. § 13-3415 — Drug Paraphernalia](#)
- [A.R.S. § 13-702 — Sentencing](#)

Federal Controlled Substance Laws

The federal Controlled Substances Act regulates the manufacture, possession, distribution, and trafficking of controlled substances. Federal penalties vary based on the substance, quantity, nature of the offense, prior convictions, and other statutory factors.

Potential federal consequences include:

- **Unlawful possession:** A first conviction for simple possession may result in up to one year of imprisonment and a minimum fine of \$1,000, subject to statutory exceptions and other applicable provisions. Repeat convictions may carry increased penalties.
- **Manufacturing or distribution:** Federal trafficking and distribution offenses may result in substantial fines and imprisonment, including mandatory minimum sentences for certain substances, quantities, and circumstances.
- **Drug-related property offenses:** Certain property used in or derived from drug-related offenses may be subject to federal forfeiture.
- **Federal student aid:** Drug convictions may carry consequences under applicable federal eligibility requirements, although a drug conviction alone does not automatically disqualify a student from federal financial aid.

Federal law may prohibit activities involving controlled substances even when those activities are permitted under state law.

Legal References:

- [21 U.S.C. § 844 — Simple Possession](#)
- [21 U.S.C. § 841 — Manufacturing and Distribution](#)
- [21 U.S.C. § 853 — Criminal Forfeitures](#)
- [U.S. Drug Enforcement Administration — Controlled Substance Scheduling](#)

University Compliance and Accountability

Students and employees are expected to comply with applicable federal, state, and local drug and alcohol laws, as well as Embry-Riddle Aeronautical University policies. Conduct that is lawful under Arizona law may nevertheless be prohibited by federal law or University policy.

Violations may result in University disciplinary action, separate from and in addition to any civil or criminal penalties imposed by law.

This summary is provided for educational and compliance purposes and does not constitute legal advice. Laws and penalties are subject to change. Individuals should consult the applicable statutes for complete and current legal requirements.

HEALTH RISKS & EFFECTS OF ALCOHOL AND OTHER DRUGS

The use and abuse of alcohol and drugs carries dangerous physical, emotional, and psychological consequences, including dependence, impaired judgment and coordination, increased aggression and violence, memory and speech problems, feelings of panic, confusion, paranoia, and loss of control, permanent damage to vital organs, and death. Please read below for some of the major effects of drug and alcohol use.

Alcohol

Health hazards associated with the excessive use of alcohol or with alcohol dependency include dramatic behavioral changes, retardation of motor skills, and impairment of reasoning and rational thinking. These factors result in a higher incidence of accidents and accidental death of such persons than for non-users of alcohol. Nutrition also suffers and vitamin and mineral deficiencies are frequent. Prolonged alcohol abuse causes bleeding from the intestinal tract, damage to nerves and the brain, psychotic behavior, loss of memory and coordination, damage to the liver often resulting in cirrhosis, impotence, severe inflammation of the pancreas, and damage to the bone marrow, heart, testes, ovaries, and muscles. Damage to the nerves and organs is usually irreversible. Cancer is the second leading cause of death in alcoholics and is 10 times more frequent than in non-alcoholics. Sudden withdrawal of alcohol from persons dependent on it will cause serious physical withdrawal symptoms.

Health risks of alcohol also include the following:

- Impaired judgement and coordination
- Hindered ability to learn and remember information
- Increased aggression and abusive acts
- High doses cause dependence, respiratory problems, depression, or death
- Withdrawal causes anxiety, nausea, hallucinations, and convulsions
- Damage to vital organs, such as the liver, permanently
- May lead to fetal alcohol syndrome when consumed by pregnant women

Drugs

The use of illicit drugs usually causes the same general type of physiological and mental changes as alcohol, though frequently those changes are more severe and more sudden. Death or coma resulting from overdose of drugs is more frequent than from alcohol, but unlike alcohol, abstinence can lead to reversal of most physical problems associated with drug use.

Additional health risks of specific kinds of drugs include the following:

Cannabis (Marijuana)

- Reduced short-term memory and comprehension
- Paranoia and psychosis
- Damaged lungs and respiratory system with inhalation of carcinogenic smoke
- Altered sense of time
- Dangerously increased heart rate

Hallucinogens (PCP, LSD)

- Sense of distance and space estrangement, illusions, and hallucinations
- Persistent memory problems and speech difficulties
- Can induce violent episodes that can result in self-inflicted injuries
- Negative psychological effects such as panic, confusion, suspicion, anxiety, and loss of control
- Side effects such as dizziness, weakness, tremor, nausea, and drowsiness

Narcotics (Codeine, morphine, opium, heroin)

- Feelings of euphoria followed by drowsiness, nausea, and vomiting

- Constricted pupils, watery eyes, and itching
- Can be deadly in overdose, causing shallow breathing, clammy skin, convulsions, and death
- Promote the transmission of AIDS, endocarditis, and hepatitis through use of unsterilized syringes

Cocaine/Crack

- Causes constant stuffy, funny nose and possible perforated nasal septum
- Produces dilated pupils and elevated blood pressure, heart rate, respiratory rate, and body temperature, followed by depression
- Extremely addictive and can cause delirium, hallucinations, blurred vision, severe chest pain, muscle spasms, convulsions, and death

Designer Drugs (e.g., Ecstasy)

- Hundreds of times stronger than the drugs they're designed to imitate
- Cause symptoms similar to Parkinson's disease, including tremors, drooling, and impaired speech
- Can cause brain damage with as little as one dose

Stimulants (Speed, Crystal Meth, Ritalin)

- Elevated blood pressure and heart rates, decreased appetite, perspiration, headache, blurred vision, dizziness, sleeplessness, and anxiety
- Can cause physical collapse in high doses
- Can result in amphetamine psychosis in long-term users, which includes hallucinations, delusions, and paranoia

Inhalants (Whippets, laughing gas, buzz bombs)

- Are mixtures of volatile substances, which makes it difficult to be specific about effects
- Can cause nausea, sneezing, coughing, nose bleeds, fatigue, lack of coordination, loss of appetite, and involuntary passing of urine and feces
- With long-term use, may result in hepatitis, brain damage, nervous system damage, weight loss, fatigue, electrolyte imbalance, and muscle weakness

Depressants (Downers, Valium, Quaaludes)

- Similar effects to alcohol
- Cause calmness in small amounts, slurred speech and staggering gait in large doses
- Can cause dependence with serious withdrawal symptoms such as restlessness, insomnia, convulsions, and death

PRESCOTT CAMPUS DRUG AND ALCOHOL PREVENTION & EDUCATION PROGRAMS

This section includes a listing drug and alcohol prevention and education programs that were offered for students and employees by various sponsoring offices and departments at the Prescott Campus during the academic years of the period of this review.

The table includes program title, target audience, sponsoring department, and the purpose/learning outcomes associated with each program or training. The table is organized by sponsoring department.

Program	Host	Short Description	Purpose of Program or Training/ Learning Outcomes
Title IX Presentation (2019-2022)	ROTC – Air Force	AFROTC	Educate the AFROTC about the university's Civil Rights Equity & Sex/Gender Based Harassment, Discrimination, and Sexual Misconduct policy and how alcohol and drugs may impact the decision-making process when deciding to engage in sexual activity
DoD Drug Demand Reduction Program	ROTC – Air Force	AFROTC	Prevent drug abuse through education, outreach, and awareness programs, and detect and deter AFROTC cadets and cadre from using illicit drugs and misusing prescription drugs
Hazing Awareness Bulletin Board/National Hazing Prevention Week tabling	Campus-wide	Department of Student Engagement & Student Union	Inform students about common facts and myths surrounding hazing, including the usage of alcohol in hazing situations
Mexican Mocktail Night	Hall 10, Floor 2	Bring yourself and friends to make your own mocktails and enjoy chips and salsa!	Alcohol-free alternative programming
Sips and Sandwiches	Pi Kappa Phi	We will make free sandwiches with non alcoholic drinks.	Direct AOD education/awareness
Casino Royale	Thumb Butte Apartments- T1, Floor 3B	Hi everyone on September 23rd from 6:00 pm to 7:00 pm, my Co-RA Matheus and I will be hosting poker night for all of T1 third floor. There will be Poker and Blackjack but if you want to play some board games instead we will be having that too. There is going to be pizza and mocktails along with some snacks. So please come to our very first program of the year and meet people on our floor. Excited to see you there.	Alcohol-free alternative programming
October Bulletin Board	Thumb Butte Complex- M300	Alcohol Awareness	Direct AOD education/awareness
Drug and Alcohol Awareness Bulletin Board	Hall 8, Floor 1	Informational board about alcohol poisoning and drug overdose.	Direct AOD education/awareness

October 2024 Bulletin Board - T1 2B	Thumb Butte Apartments- T1, Floor 2B	The bulletin board for T1 2B during the month of October, 2024 on the topic of alcohol and other drug abuse.	Direct AOD education/awareness
October Bulletin Board	Thumb Butte Suites- T2, Floor 3B	AODA theme	Direct AOD education/awareness
Alcohol and Drugs Awareness Bulletin Board	Hall 4, Floor 3	I wanted to bring awareness on alcohol and drugs, so my bulletin board for October is about four different types of drugs that are present in the Frank Ocean album Blonde, and how they can effect the human body. I wanted to stay in the theme of music this semester, so I did research on four of his songs from that album and drugs that showed up. For the drugs that showed up, I put quick facts and how to stay safe.	Direct AOD education/awareness
Alcohol and Drug Awareness Bulletin Board	Hall 8, Floor 2	Bulletin board describing the importance of alcohol and drug awareness to Hall 8 floor 2 residents	Direct AOD education/awareness
Bulletin Board - Booze Clues	Thumb Butte Suites- T2, Floor 2B	Booze Clues bulletin board	Direct AOD education/awareness
October Bulletin Board	Thumb Butte Apartments- T1, Floor 3B	Vampire themes and focuses on alcohol and how to be smart about it.	Direct AOD education/awareness
October Bulletin Board	Thumb Butte Complex- M100	Alcohol and drug awareness bulletin board for October.	Direct AOD education/awareness
bulletin board	Hall 10, Floor 1	Information about drug and alcohol use. Also school policies.	Direct AOD education/awareness
October Bulletin Board	Hall 6, Floor 1	Watch Your Booze! Learn some easy tips on how to drink alcohol as safely and still have a good time	Direct AOD education/awareness
October Bulletin Board	Hall 1, Floor 3	drug and alcohol abuse themed bulletin board	Direct AOD education/awareness

October Bulletin Board	Hall 1, Floor 2	Alcohol Awareness	Direct AOD education/awareness
October bulletin board	Thumb Butte Apartments- T1, Floor 1B	Drug and alcohol awareness	Direct AOD education/awareness
Don't get WASTED	Thumb Butte Suites- T2, Floor 3C	Bulletin Board encompassing the theme of Drug and Alcohol Abuse awareness, regarding the effects on education, college life, the FAA, flying, and ERAU careers.	Direct AOD education/awareness
Alcohol Awareness Bulletin Board	Hall 2, Floors 1 & 2	This bulletin board provides 10 facts to inform residents about the dangers of alcohol!	Direct AOD education/awareness
Sigma Chi x Pi Kappa Phi Rave Themed Party	Sigma Chi	The brothers of Sigma Chi and Pi Kappa Phi will come together to host a rave-themed alcoholic party at our off-campus house	Direct AOD education/awareness
October Drunk Driving Board	Thumb Butte Suites- T2, Floor 2A	This is a bulletin designed to remind residents of the dangers of drunk driving, with an emphasis on college aged people.	Direct AOD education/awareness
RDL Fall Barbeque	Rocket Development Lab	RDL-hosted barbeque hosted out front of the student union in the covered area. There is a \$5 fee for food, and the options are burgers, hotdogs, sides, and non-alcoholic drinks.	Direct AOD education/awareness
Mocktail Night!	Hall 5, Floor 1	A night filled with fun, a variety of mocktails, and party games! I have Jackbox and a bunch of different flavor profiles to try out!	Alcohol-free alternative programming
February Paint and Sip	Thumb Butte Suites- T2, Floor 2A	This active program is a fun night for residents to have some (non-alcoholic) drinks and do some painting to relax as mid terms are getting near.	Direct AOD education/awareness
T2 Masque-Rave	Thumb Butte Suites- T2, Floor 3C	Join us for an exciting night of music, food, drinks, games, and prizes on the T2 First Floor! This exciting mashup of a classic Masquerade assembly and an upbeat Rave party will offer tons of fun and games for the evening, and it's free for every student! Decorate your own Masquerade mask, participate in dancing, crafted non-alcoholic drinks, snacks and food, game competitions, lego prizes, and more!! Only on March 26th from 6-8 pm. BRING A FRIEND!	Direct AOD education/awareness

Dean of Students: Alcohol Prevention Awareness Month	Spirit Rock	Calling all Eagles to make the best decisions for them if they are using alcohol. Recognizing Alcohol Prevention Awareness Month.	Direct AOD education/awareness
Mocktails and Masterpieces Sisterhood	Alpha Sigma Tau	Making mocktails and painting	Alcohol-free alternative programming
RDL Spring Barbeque	Rocket Development Lab	RDL-hosted barbeque hosted out front of the student union in the covered area. There is a \$5 fee for food, and the options are burgers, hotdogs, sides, and non-alcoholic drinks.	Direct AOD education/awareness
Glow Party	New Student Orientation	Join Housing and Residence Life (HRL) for a night of dancing, games, and mocktails!	Alcohol-free alternative programming
M100 Pajama Takeover: Party Safely!	Thumb Butte Complex- M100	Pop out at M100 with your favorite pajamas for a fun, high-energy, alcohol-free party; all about making safe choices while having a great time! Enjoy music, dancing, snacks, and drinks, as well as super fun games like Red Flag/Green Flag, Glow Stick Buddies, and Truth or Dare: Party Edition. Walk the catwalk for a grand prize in our Best Pajamas Contest, strike a pose at the Safe Choices, More Memories photo booth, and stay refreshed at our Hydration Station!	Direct AOD education/awareness
supernatural BB aoda	Hall 8, Floor 2	A supernatural themed drunkopoly aimed to educate my residents and learn some tips as well as the consequences of alcohol.	Direct AOD education/awareness
October Bulletin Board	Hall 6, Floor 1	My AODA bulletin board for October with a spooky theme!	Direct AOD education/awareness
Bulletin board for October 2025	Thumb Butte Suites-T2, Floor 3D	This bulletin board is for alcohol awareness. In the bulletin board it explains the Do's and Don'ts with alcohol, the myths and facts about alcohol, and shows a diagram of how alcohol affects your body.	Direct AOD education/awareness

October BB	Thumb Butte Suites-T2, Floor 3B	October BB for alcohol and drug awareness.	Direct AOD education/awareness
October AODA Bulletin Board	Hall 2, Floor 3	AODA themed October Bulletin Board	Direct AOD education/awareness
Oppenheimer Alcohol Awareness Bulletin Board	Hall 5, Floor 2	The "Don't Bomb Your Brain with Booz Bro" title showcases an Oppenheimer themed alcohol awareness bulletin board, with points on alcohol poisoning, side effects of drinking too much, as well as what resources could help those that may be struggling with alcohol consumption	Direct AOD education/awareness
October Bulletin Board	Thumb Butte Suites-T2, Floor 2A	Let's not get Sheet Faced - AODA	Direct AOD education/awareness
Bulletin Board - The Dangers of Booze !	Thumb Butte Suites-T2, Floor 2B	Bulletin Board - The Dangers of Booze ! A bulletin board that outlines the dangers of alcohol in a college environment. Points include the impact of alcohol on important majors here at ERAU like flight, engineering, and cybersecurity. Board emphasizes the mental and physiological impact of alcohol on the body, and emphasizes the affects psychologically. The board also provides information about alternative ways of dealing with stress and anxiety, including the new Counseling and Coaching services in the HAAS commons.	Direct AOD education/awareness
Don't Mix Your Potions	Hall 4, Floors 1& 2	Alcohol awareness bulletin board.	Direct AOD education/awareness
October Board	Hall 5, Floor 3	Hall 5 Floor 3 October Board about drugs and alcohol	Direct AOD education/awareness
October Bulletin Board	Thumb Butte Suites-T2, Floor 3A	Alcohol and Drug Awareness	Direct AOD education/awareness

October Bulletin Board - Alcohol and Drug Awareness	Thumb Butte Complex- M400	Bulletin board for October, focusing on alcohol and drug awareness.	Direct AOD education/awareness
October AODA Batman Bulletin Board	Thumb Butte Suites- T2, Floor 1B	This month, I wanted to do something a little "spooky" and educational- hence my choosing Batman as my theme, and focusing on AODA. I specifically wanted to do an AODA Bulletin Board because it has been brought to my attention that my floor likes to dabble in dangerous substances, and I wanted to educate them on the consequences of them. As well as showing them how they can be safe and protect themselves.	Direct AOD education/awareness
Watch your booze	Thumb Butte Apartments- T1, Floor 1B	A bulletin board with the goal of helping residents understand the effects and consequences of alcohol and drug abuse	Direct AOD education/awareness
Back T2 The Future !	Thumb Butte Suites- T2, Floor 2B	Join us all around the T2 building for a fun and interactive time-travellers' party! Presented by Housing and Residence Life, in conjunction with all T2 RA's, enjoy a free opportunity to experience the ages. Costume or not, explore the decades with our interactive booths, tables, events, and activities scattered around all the floors in T2! Cruise the block in the cool 50's with music and milkshakes, or party it up with the cool kids in the 80's! Take a long stroll, kick up some dust, and check out mocktail bar of the Old West, or bounce around at all the activities in the Far Future! The choice is yours from 7-9pm on October 29th. All activities, snacks, and games completely free with an EagleCard!	Alcohol-free alternative programming
Halloween Mocktails!	Thumb Butte Apartments- T1, Floor 3A	Halloween Mocktails! Come and celebrate with loads of Halloween Spirit! Mocktails and snacks provided!	Alcohol-free alternative programming
Prescott Trivia Night	Thumb Butte Apartments- T1, Floor 3A	A chance for residents to come together in a Trivia Night about Prescott! Come to learn more about our wonderful city, and enjoy with friends while having mocktails!	Alcohol-free alternative programming
Cards and Mocktails	Thumb Butte Apartments- T1, Floor 2B	RA Rey will be hosting a Mocktail and Card night where residents get to play cards and learn about safe drinking practices	Alcohol-free alternative programming

Chem Eagles Chemistry Mocktails	Chem Eagles	Come make some cute chemistry themed drinks to relieve some stress before finals!	Alcohol-free alternative programming
Mocktails and Trivia	Summer Residents	Come drink some mocktails and play some Star Wars, Aviation, and Embry Riddle Trivia!!	Alcohol-free alternative programming
Witches be crazy	Summer Residents	Pop by the T1 Floor 1 Lounge and make some spooky summerween mocktails!	Alcohol-free alternative programming
Riddle After Dark: Glow Responsibly	Housing and Residence Life	Join us for a fun-filled Glow Party featuring delicious mocktails, exciting games, and friendly rounds of Mario Kart (with drunk goggles). Come enjoy great music, bright neon vibes, and a relaxed space to connect with new friends while learning helpful information about alcohol safety and responsible decision-making.	Direct AOD education/awareness
DIY Pennant Flags	Hall 1, Floor 2	Join RA Maleah in identifying red flags when it comes to drugs and alcohol while crafting your very own pennant flag!	Direct AOD education/awareness
Game Night	Hall 7, Floor 1	Come play some fun board and card games while getting to know the people in your hall. Snacks and mocktails (non alcoholic cocktails) will be served.	Direct AOD education/awareness
Mocktail Night w/ RA Owen	Hall 2, Floor 3	Come enjoy some mocktails with RA Owen	Alcohol-free alternative programming
Cue & Co	Hall 6, Floor 1	Have a pull tournament and have mocktails for alcohol awareness	Direct AOD education/awareness
Paint & Sip	Hall 9, Floor 2	Paint & Sip, a chance to relax, get creative, and spend time with friends. Canvases and painting supplies will be provided, along with food and a variety of ingredients to create your own mocktail. Come paint whatever you'd like and enjoy a fun, laid-back evening!	Alcohol-free alternative programming
October Bulletin Board	Thumb Butte Complex- M400	Halloween themed drugs alcohol awareness bulletin board	Direct AOD education/awareness

Alcohol Awareness Bulletin Board	Hall 1, Floor 2	A board that provides students with resources on who to call for suspected alcohol poisoning, the signs and symptoms of alcohol poisoning, safe planning suggestions, and addiction helplines.	Direct AOD education/awareness
Omori's Guide to Substance Abuse	Thumb Butte Suites-T2, Floor 1B	A bulletin board describing important numbers, signs to look out for, and how to prevent someone from dying of overdoses or alcohol poisoning with an area to put sticky notes to answer questions on the board.	Direct AOD education/awareness
October Bulletin Board	Thumb Butte Suites-T2, Floor 2C	Alcohol Awareness	Direct AOD education/awareness
Alcohol and drugs bb	Hall 6, Floor 1	Alcohol and drugs bb	Direct AOD education/awareness
ONLY YOU can prevent drug and alcohol misuse	Thumb Butte Apartments- T1, Floor 3B	Drug and alcohol awareness bulletin board. Theme is Smokey Bear and describes ways to stay safe from overdose, alcohol poisoning and dangerous situation brought on by drugs and alcohol.	Direct AOD education/awareness
Don't Get Wasted - Bulletin Board	Hall 10, Floor 2	Don't Get Wasted - Bulletin Board This bulletin board on alcohol and drug awareness explains the dangers of alcohol and drugs while presenting facts and statistics. It also features flight and FAA-specific information and drug and alcohol policy for flight students, as well as the Embry-Riddle policies and tolerances. The theme of the bulletin board is a GTA-theme with the play on words of "WASTED".	Direct AOD education/awareness
Don't Get Swept Away Alcohol/Drug Awareness October Bulletin Board 2026	Thumb Butte Apartments- T1, Floor 2A	Twister Themed bulletin board focused on drug and alcohol awareness.	Direct AOD education/awareness
Know Your Potions	Hall 3, Floor 1	AOD Bulletin Board	Direct AOD education/awareness
Un Poco Loco AODA Bulletin Board	Thumb Butte Suites-T2, Floor 3C	October bulletin board	Direct AOD education/awareness

October 26' Bulletin Board - Drug & Alcohol Awareness	Hall 7, Floor 2	Resident Assistant created BB for the Oct. 26' Theme.	Direct AOD education/awareness
T2 Floor 2A Drug and Alcohol Awareness Bulletin Board	Thumb Butte Suites- T2, Floor 2A	"Think Before You Drink" Bulletin board educating people on drug and alcohol awareness.	Direct AOD education/awareness
October Bulletin Board	Hall 9, Floor 1	October, drug and alcohol awareness bulletin board	Direct AOD education/awareness
Alcohol and Drugs Awareness	Thumb Butte Apartments- T1, Floor 2B	White Chicks-themed drug and alcohol awareness board	Direct AOD education/awareness
Bulletin Board - Know Your Potions	Hall 9, Floor 2	Know Your Potions. Learn about the differences between beer, wine, and hard liquor. Learn the effects of different types of drugs, and learn about alcohol poisoning.	Direct AOD education/awareness
Alcohol and Drug Awareness	Thumb Butte Apartments- T1, Floor 1B	This bulletin board uses humor, memes, and an "alpha" theme to promote awareness of drug and alcohol risks. It provides residents with statistics and reminders about the risks of substance use while encouraging healthy and responsible choices.	Direct AOD education/awareness
Don't Haunt Your Liver~	Hall 1, Floor 1	October is Alcohol and Other Drugs Awareness Month, so I used Pinterest to create this bulletin board. It is Halloween-themed and talks about, more specifically, fun facts about young adult drinking and its effects. Each bubble from the cauldron is another fact.	Direct AOD education/awareness
October Drugs and Alcohol Bulletin Board	Hall 7, Floor 1	Funny memes to inform students not to make bad choices about drugs and alcohol.	Direct AOD education/awareness
substance abuse: Take care of yourself	Thumb Butte Suites- T2, Floor 1A	board about substance abuse	Direct AOD education/awareness
Hall 5 Floor 1 October Board	Hall 5, Floor 1	October Board for drugs and alcohol	Direct AOD education/awareness

Bulletin Board	Hall 2, Floors 1 & 2	Boo-ze facts! Contains information on campus resources and alcohol poisoning.	Direct AOD education/awareness
Prescott Trivia Night	Thumb Butte Apartments- T1, Floor 1A	Come for a night of fun trivia about everyone's favorite hometown! Come for the trivia, stay for the mocktails!	Alcohol-free alternative programming
October Bulletin Board	Thumb Butte Suites- T2, Floor 3A	My October Bulletin Board going over Drugs and Alcohol	Direct AOD education/awareness
Drug/Substance Abuse Awareness/Resources October Bulletin Board	Thumb Butte Suites- T2, Floor 2B	October's bulletin board showcasing drug/substance abuse awareness/resources with a Monster High theme.	Direct AOD education/awareness
October Bulletin Board	Thumb Butte Apartments- T1, Floor 1A	Alcohol & Drug Awareness	Direct AOD education/awareness
October 2026 Bulletin Board	Hall 1, Floor 3	I decide to do a "Booze Clues" bulletin board. It is blues clues themed and informs resident of signs of alcohol poisoning, safe drinking habits, and SGAs safe ride card.	Direct AOD education/awareness
Mocktail Trivia Night	Hall 10, Floor 1	Come join us for a fun night of trivia and enjoy a mocktail from a variety of ingredients!	Alcohol-free alternative programming
October Bulletin board "Drunkopoly"	Hall 8, Floor 1	Monopoly themed AODA board. It has tips, resources, consequences, and QR codes to external resources.	Direct AOD education/awareness
October Bulletin Board	Hall 3, Floor 2	This is an alcohol and drug awareness bulletin board.	Direct AOD education/awareness
October Bulletin Board	Hall 6, Floor 2	This bulletin board pertains to alcohol and drug awareness for upper-division communities.	Direct AOD education/awareness

STUDENT CONDUCT DATA FOR DRUG AND ALCOHOL CASES

The Dean of Students Office maintains data for student conduct cases through the Maxient system. The following tables present drug and alcohol charges and outcomes for cases that were adjudicated through the student conduct process for the academic years of 2021-2022, 2022-2023, and 2023-2024.

The policies listed below are from the Standards of Conduct, from each edition of the Student Code of Conduct corresponding to the years of this review.

Student Conduct Charges & Case Outcomes, 2024-2025

Student Conduct Charges 2024-2025	Documentation Only	Educational Advisement	Not Responsible	Responsible	Responsible Action Policy (Amnesty)	No Finding
DRUGS - #2						
A. Selling/Distributing						
B. C. & D. Possessing			0	1		
E. Misuse prescribed medications						
F. Paraphernalia						
ALCOHOL - #3						
A. Possession/consumption		1	17	46		
B. Purchasing/providing < 21			16	1		
C. Possession on university property						
D. Disorderly conduct						
E. Vapor/Vaportinis						
F. Mass consumption						
TOBACCO/SMOKING/VAPING - #4						
A. Use of prohibited products		2	5	3		
HOUSING POLICIES ALCOHOL - #16(A)						
I. No Permit						
II. Non-Approved Areas						
III. Presence < 21						
IV. Type & Quantity		3		1		
RSO EVENT POLICIES - #18						
P. – Alcohol at a campus event						
TOTAL	0	7	38	53	0	0

Student Conduct Charges 2025-2026	Documentation Only	Educational Advisement	Not Responsible	Responsible	Responsible Action Policy (Amnesty)	No Finding
DRUGS – II. 11						
A. Selling/Distributing						
B. C. & D. Possessing		1		1		1
E. Misuse prescribed medications						
F. Paraphernalia		1		1		
ALCOHOL – II. 12						
A. Possession/consumption			4	7		12
B. Purchasing/providing < 21				1		5
C. Possession on university property		1		2		
D. Disorderly conduct				1		
E. Vapor/Vaportinis						
F. Mass consumption						
TOBACCO/SMOKING/VAPING – II. 13						
A. Use of prohibited products		2		1		1
HOUSING POLICIES – III. A.						
I. No Permit		1		2		1
II. Non-Approved Areas						
III. Presence < 21						
IV. Type & Quantity			1	3		1
RSO EVENT POLICIES – V. J						
J. – Alcohol at an event on campus						
TOTAL	0	5	5	16	0	19

DRUG AND ALCOHOL TREATMENT PROGRAMS & RESOURCES FOR STUDENTS AND EMPLOYEES

Federal Drug Prevention Agencies and Programs

Drug Enforcement Administration (DEA): In addition to dismantling the major drug trafficking organizations, DEA is committed to reducing the demand for drugs in America. DEA's Demand Reduction Program is carried out by Special Agents across the United States who work in communities to share expertise and information on drug trends, emerging problems, and the dangers of drugs.

www.dea.gov

www.JustThinkTwice.com

www.GetSmartAboutDrugs.com

Office of National Drug Control Policy (ONDCP): This office reports to the President of the United States. ONDCP administers the Youth Anti-Drug Media Campaign.

www.whitehousedrugpolicy.gov

Substance Abuse and Mental Health Services Administration (SAMHSA): This organization is responsible for overseeing and administering mental health, drug prevention, and drug treatment programs around the nation. The Center for Substance Abuse Prevention (CSAP) and the Center for Substance Abuse Treatment (CSAT) are part of SAMHSA.

www.samhsa.gov

www.samhsa.gov/prevention

U.S. Department of Education: The U.S. Department of Education offers many resources regarding drug and alcohol programs.

www.ed.gov

National Institute on Drug Abuse (NIDA): NIDA conducts and disseminates the results of research about the effects of drugs on the body and the brain. NIDA is an excellent source of information on drug addiction.

www.nida.nih.gov

Campus Resources for Students

Embry-Riddle Aeronautical University promotes substance abuse awareness by sponsoring educational programs, offering support resources, and distributing literature on relevant topics. The university is committed to assisting students in the resolution of problems associated with drug and/or alcohol abuse and encourages students to seek additional help through referrals from the Wellness Center and/or Counseling Services.

Counseling Services provides substance abuse screening inventories and assessment in conjunction with support services. Students with issues relating to substance use or misuse will be offered supportive counseling services and referred to a campus-supported substance educational program or similar. Students with issues

of substance dependence may also be referred to addiction specialists in the Prescott community.

Important Campus Phone Numbers:

Counseling Services	(928) 777-3312
Wellness Center	(928) 777-6653
Campus Safety & Security	(928) 777-3333
Dean of Students Office	(928) 777-3836
Housing and Residence Life	(928) 777-3744

Campus Resources for Employees

Drug and alcohol counseling and rehabilitation programs are available for both faculty and staff through the Embry-Riddle Employee Assistance Program (EAP) by calling (800) 272-7252 24-hours a day, seven days a week; review the [APPM 8.3.7 - EAP Policy](#), [APPM 8.3.7 - EAP Procedure](#), [EAP Webpage](#).

Additional Resources for Students and Employees

Alcoholics Anonymous: www.aa.org

Narcotics Anonymous: (818) 773-9999 or www.na.org

Behavioral Health Treatment Services Locator: <https://findtreatment.samhsa.gov/>

Start Your Recovery Project: www.StartYourRecovery.org

STRENGTHS, AREAS FOR IMPROVEMENT & RECOMMENDATIONS

The Embry-Riddle Aeronautical University–Prescott Campus is committed to maintaining a safe, healthy, and supportive learning environment through alcohol and other drug (AOD) prevention, education, intervention, and accountability. The following assessment identifies institutional strengths, opportunities for improvement, and recommendations to enhance the effectiveness, coordination, and sustainability of campus AOD efforts.

Strengths of the AOD Program

Institutional Commitment and Oversight

The University demonstrates an ongoing commitment to AOD prevention and compliance through designated administrative oversight. Responsibility for coordinating and managing the biennial review process is incorporated into the Associate Dean of Students position, supporting continuity, institutional accountability, and regular evaluation of AOD policies and practices.

Comprehensive Policies and Expectations

The University maintains drug and alcohol policies applicable to students, employees, Registered Student Organizations (RSOs), and individuals participating in flight training and aviation-related activities. These

policies establish behavioral expectations, reinforce applicable legal requirements, and promote a safe campus environment.

Collaborative Prevention and Education

AOD prevention and awareness efforts are supported through collaboration among campus departments, including the Dean of Students Office, Counseling Services, Wellness Center, Housing and Residence Life, Student Engagement and Student Union, Athletics, and other campus partners. Educational initiatives, awareness campaigns, and substance-free programming provide opportunities to promote informed decision-making and healthy behaviors.

Educational Student Conduct Practices

The student conduct process emphasizes accountability, education, and personal development. Through educational advisement, appropriate sanctions, and referrals to campus resources, the University seeks to address policy violations while supporting students in making informed and responsible decisions.

Access to Support Services

Students and employees have access to institutional resources intended to support health, wellness, and substance-related concerns. Counseling, wellness education, referrals, and other available services contribute to a broader institutional approach to prevention, early intervention, and student well-being.

Areas for Improvement

Assessment of Educational Interventions and Referrals

Although AOD-related conduct violations may result in educational interventions or referrals to Counseling Services, the University has not consistently documented or evaluated these processes within the biennial review. More systematic tracking of referrals, intervention completion, and aggregate outcomes would strengthen the institution's ability to assess effectiveness.

Continuity of Specialized AOD Services

Counseling Services has historically benefited from staff expertise in substance use, treatment, and prevention. However, staff turnover and retention challenges may affect continuity, institutional knowledge, and the consistent delivery of specialized services. Additional cross-training and sustainable referral practices could reduce reliance on individual positions.

Student-Athlete Data and Coordination

Opportunities exist to strengthen collaboration between Athletics and the Dean of Students Office to better understand AOD-related conduct patterns, educational interventions, and referrals involving student-athletes. Improved coordination would support consistent institutional responses while maintaining appropriate student privacy protections.

Utilization of Institutional Assessment Data

The University has participated in the Arizona Institutions of Higher Education (AZIHE) Drug and Alcohol Survey; however, historical findings have not been consistently incorporated into institutional assessment or prevention planning. Challenges accessing current and historical data have limited the University's ability to evaluate trends in student behaviors, perceptions, and substance use. Improved data access and analysis would support more targeted and evidence-informed prevention strategies.

Dedicated Prevention Resources

The absence of a designated AOD prevention and education budget may limit opportunities for sustained programming, educational materials, professional development, and assessment initiatives. Establishing a consistent funding mechanism would support coordinated and proactive prevention efforts.

Centralized Program Documentation and Evaluation

AOD education and prevention efforts occur across multiple departments, creating opportunities to improve centralized tracking of programs, participation, intended learning outcomes, and effectiveness. A shared reporting process would strengthen documentation, reduce duplication, and support future biennial reviews.

Recommendations for the Future

To strengthen the University's AOD prevention and education efforts, the following recommendations are proposed for the next biennial review cycle.

1. Establish a Campus AOD Review Committee

Formalize a cross-functional committee, coordinated by the Dean of Students Office, to provide ongoing oversight of AOD prevention, education, intervention, and compliance. Membership should include representatives from the Dean of Students Office, Counseling Services, Wellness Center, Housing and Residence Life, Student Engagement and Student Union, Athletics, and other relevant departments. The committee should meet regularly to review institutional data, evaluate initiatives, identify emerging concerns, and monitor progress toward recommendations.

2. Strengthen Intervention and Referral Assessment

Develop a consistent process for documenting AOD-related educational sanctions, referrals, and intervention completion. In collaboration with Counseling Services, establish appropriate aggregate measures to evaluate referral practices and educational outcomes while protecting confidential health information.

3. Expand Preventive Education and Support

Leverage Counseling Services and campus wellness expertise to explore additional educational initiatives, brief interventions, and support opportunities for students experiencing substance-related concerns.

Consider peer education, small-group programming, and targeted awareness campaigns that address identified student needs.

4. Improve Collaboration with Athletics

Establish regular communication between Athletics and the Dean of Students Office to review aggregate AOD-related conduct trends, prevention needs, and referral practices involving student-athletes. Ensure that information sharing and institutional responses remain consistent with applicable privacy requirements and University policies.

5. Incorporate Institutional Survey Data into Prevention Planning

Recover available historical AZIHE Drug and Alcohol Survey results and establish a sustainable process for obtaining future data. Analyze student behaviors, attitudes, and trends over time, including comparisons with participating institutions when appropriate. Use these findings to inform programming priorities, resource allocation, and assessment of institutional effectiveness.

6. Maintain Regular Policy Review and Alignment

Continue reviewing the Student Code of Conduct and related AOD policies for clarity, consistency, accuracy, and alignment with applicable laws and University expectations. Coordinate policy reviews across student conduct, employee relations, Housing and Residence Life, Registered Student Organizations, and other relevant areas.

7. Strengthen Coordination with Flight Operations

Establish a recurring collaboration between the Dean of Students Office, the College of Aviation, and Flight Department leadership to review AOD-related expectations, reporting procedures, and consequences applicable to flight students. This coordination should promote consistent communication and appropriate implementation of University policies and aviation-related requirements.

8. Improve Accessibility of AOD Information

Conduct a comprehensive review of University websites, educational materials, and annual notifications to ensure that AOD policies, legal sanctions, health risks, available resources, and disciplinary expectations are accurate, accessible, and consistently communicated.

9. Formalize Collaboration Between Counseling and Student Conduct

Explore structured consultation and referral procedures between Counseling Services and the student conduct process. Such collaboration should support educational interventions and student well-being while preserving professional boundaries, confidentiality, and the independence of conduct decision-making.

10. Establish Dedicated AOD Prevention Funding

Evaluate the feasibility of allocating an annual budget for campuswide AOD prevention, education, and assessment. Funding administered through the Dean of Students Office, in coordination with campus partners, could support consistent programming, educational resources, and evidence-informed initiatives.

11. Develop a Centralized AOD Program Inventory and Assessment Process

Implement a shared annual reporting process for departments conducting AOD-related programming. Documentation should include program dates, sponsoring departments, intended audiences, educational objectives, participation where available, and assessment findings. This process would improve institutional coordination, provide evidence of prevention efforts, and support more comprehensive future biennial reviews.

Commitment to Continuous Improvement

The University recognizes that effective AOD prevention requires more than policy enforcement and compliance. It depends on sustained education, accessible support, coordinated intervention, and ongoing assessment of campus needs.

During the next review cycle, Embry-Riddle Aeronautical University–Prescott will seek to strengthen collaboration, improve the use of institutional data, and establish more consistent measures of program effectiveness. These efforts will support the University's continued commitment to student well-being, institutional accountability, and a safe and healthy campus community.