			Е	XTENDED TO MAY 15,	2023			5.
Forr	<b>9</b> .	90		Drganization Exemp , or 4947(a)(1) of the Internal Rever				OMB No. 1545-0047
Depa	rtment c	of the Treasury		social security numbers on this fo	-	-	с.	Open to Public
Intern	al Reve	nue Service		v.irs.gov/Form990 for instructions				Inspection
-			ar year, or tax year beginn	ing JUL 1, 2021 a	ind ending J	T		
B C a	heck if pplicabl	e:	organization		D Employe	ion number		
	chang	e EMBRY-	RIDDLE AERONAUTICAL (	UNIVERSITY INC				
	_chang	e Doing bu	usiness as				936101	
	_return Final return	, 1 AERO	and street (or P.O. box if mai SPACE BLVD	I is not delivered to street address)	Room/suite	E Telephon (386)	e number 226–6000	
	termin ated Amen return	ded DAVTION	a group retur	1,095,679,308. n				
	Applic	I F Name a	nd address of principal office	er:RANDALL B. HOWARD		for sub	ordinates?	Yes X No
	pendir	I AEROSE	ACE BLVD, DAYTONA BE	ACH, FL 32114		H(b) Are all sut	ordinates includ	led? Yes No
		empt status:		) ┥ (insert no.) 📃 4947(a)	(1) or 📃 527	lf "No,"	attach a list	. See instructions
		te: WWW.ER				H(c) Group		
			X Corporation Trust	Association Other	L. Year	of formation: 1	960 <b>M</b> St	tate of legal domicile: FL
Pa	rt I	Summary						
Activities & Governance	1	Briefly describ	e the organization's mission	or most significant activities: SEE	SCHEDULE O.			
rna	2	Check this box	< 🕨 📄 if the organization	on discontinued its operations or dis	posed of more	than 25% of it	ts net assets	i.
ove	3	Number of vot	ing members of the governi	ng body (Part VI, line 1a)				18
U M	4	Number of ind	ependent voting members o	of the governing body (Part VI, line 1t	o)		4	17
es		Total number of	7270					
Viti		Total number of		0				
Acti				t VIII, column (C), line 12				55,550.
	b	Net unrelated	business taxable income fro	m Form 990-T, Part I, line 11			7b	0.
						Prior Yea		Current Year
e			and grants (Part VIII, line 1h)				5,298.	93,237,010.
Revenue		-	ce revenue (Part VIII, line 2g)			555,04		596,750,358.
Rev				nes 3, 4, and 7d)			9,622.	14,444,543.
				5, 6d, 8c, 9c, 10c, and 11e)		616,31	0,133.	512,747.
_	-			st equal Part VIII, column (A), line 12		128,34		704,944,658.
			nilar amounts paid (Part IX, o	• • • • • • • • • • • • • • • • • • • •		120,54	0.	151,656,474.
			o or for members (Part IX, c			255,97		265,551,763.
ses				enefits (Part IX, column (A), lines 5-1	/	200,01	0.	0.
Expense			ng expenses (Part IX, colum	mn (A), line 11e) n (D), line 25)   2 , 92	2,277.			
EX				11a-11d, 11f-24e)		133,89	8 125.	155,841,276.
				al Part IX, column (A), line 25)		518,21		573,049,513.
			expenses. Subtract line 18 f				1,477.	131,895,145.
L S						ginning of Curr		End of Year
Net Assets or Fund Balances	20	Total assets (F	art X, line 16)			1,265,27		1,324,755,345.
Ass Ass	21		(Part X, line 26)			466,30	4,857.	443,680,841.
Net	22			21 from line 20		798,96		881,074,504.
	rt II	Signature		1				
Unde	er pena	Ities of perjury, I	declare that I have examined th	nis return, including accompanying sched	ules and stateme	nts, and to the l	best of my kno	owledge and belief, it is
true,	correc	t, and complete.	Declaration of preparer (other t	han officer) is based on all information o	f which preparer	has any knowle	dge.	
			MBN				5/10/2	023
Sign		Signature						
Here			L B. HOWARD, SENIOR V	/P AND CFO				
		Type or p	rint name and title					
		Print/Type prep	arer's name	Preparer's signature	[	)ate	Check	PTIN
Paid	2	BRIAN KEARN		Buan Kan		5/10/2023	self-employed	₽02061479
Prep	arer	Firm's name	KPMG LLP			Firm	s EIN 🕨 1	3-5565207
Use	Only	Firm's address	▶ 8350 BROAD STREET,	SUITE 900				

May the IRS discuss this return with the preparer shown above? See instructions

MCLEAN, VA 22102

132001 12-09-21 LHA For Paperwork Reduction Act Notice, see the separate instructions. SEE SCHEDULE O FOR ORGANIZATION MISSION STATEMENT CONTINUATION Phone no.703-286-8000

Form **8868** 

#### (Rev. January 2022)

### Application for Automatic Extension of Time To File an Exempt Organization Return

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service

#### File a separate application for each return.

► Go to www.irs.gov/Form8868 for the latest information.

**Electronic filing (e-file).** You can electronically file Form 8868 to request a 6-month automatic extension of time to file any of the forms listed below with the exception of Form 8870, Information Return for Transfers Associated With Certain Personal Benefit Contracts, for which an extension request must be sent to the IRS in paper format (see instructions). For more details on the electronic filing of this form, visit *www.irs.gov/e-file-providers/e-file-for-charities-and-non-profits*.

#### Automatic 6-Month Extension of Time. Only submit original (no copies needed).

All corporations required to file an income tax return other than Form 990-T (including 1120-C filers), partnerships, REMICs, and trusts must use Form 7004 to request an extension of time to file income tax returns.

Туре о	r Name of exempt organization or other filer, see inst	Taxpayer	identificatio	n number (TIN)			
print	EMBRY-RIDDLE AERONAUTICAL UNIVERSITY	INC			59-0936101		
File by the due date filing your	Number, street, and room or suite no. If a P.O. box						
return. Se instructio	e	a foreign add	ress, see instructions.				
Enter t	ne Return Code for the return that this application is for (	(file a separat	te application for each return)			0 1	
Applic	ation	Return	Application			Return	
Is For		Code	Is For			Code	
Form 9	90 or Form 990-EZ	01	Form 1041-A			08	
Form 4	720 (individual)	03	Form 4720 (other than individual)			09	
Form 9	90-PF	04	Form 5227			10	
Form 9	90-T (sec. 401(a) or 408(a) trust)	05	Form 6069			11	
Form 9	90-T (trust other than above)	06	Form 8870			12	
Form 9	90-T (corporation)	07					
● If th box ▶		it Group Exe	mption Number (GEN)	. If this is fo of all membe	r the whole g ers the exter	group, check this nsion is for.	
t D	request an automatic 6-month extension of time until he organization named above. The extension is for the o	rganization's	return for: d ending <u>JUN 30, 2022</u>	Final retur	·	ion return for	
	this application is for Forms 990-PF, 990-T, 4720, or 60	69, enter the	tentative tax, less		•	0.	
-	ny nonrefundable credits. See instructions.	00	and from the latter state of the second	<u>3a</u>	\$		
	this application is for Forms 990-PF, 990-T, 4720, or 60 stimated tax payments made. Include any prior year over			3b	\$	0.	
_	alance due. Subtract line 3b from line 3a. Include your				Ŧ		
	sing EFTPS (Electronic Federal Tax Payment System). S			3c	\$	0.	
	n: If you are going to make an electronic funds withdraw			3453-TE and	d Form 8879	-TE for payment	
LHA	For Privacy Act and Paperwork Reduction Act Notic	e, see instru	ictions.		Form 8	3868 (Rev. 1-2022)	

	990 (2021) EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC	59-0936101	Page
Pa	t III Statement of Program Service Accomplishments		X
1	Check if Schedule O contains a response or note to any line in this Part III Briefly describe the organization's mission:	<u></u>	
	SEE SCHEDULE O		
2	Did the organization undertake any significant program services during the year which were not listed on the		
	prior Form 990 or 990-EZ?	N	res X No
;	If "Yes," describe these new services on Schedule O. Did the organization cease conducting, or make significant changes in how it conducts, any program services?		res 🔟 N
	If "Yes," describe these changes on Schedule O.	······································	
ļ	Describe the organization's program service accomplishments for each of its three largest program services, as m	easured by expense	ses.
	Section 501(c)(3) and 501(c)(4) organizations are required to report the amount of grants and allocations to others	, the total expense	s, and
	revenue, if any, for each program service reported.           (Code:) (Expenses \$ 452,080,640. including grants of \$ 151,656,474. ) (Revenue)	596	771 133
а	(Code:) (Expenses \$	.\$,	, , , , , , , , , , , , , , , , , , , ,
	EDUCATION FOCUSED ON AVIATION AND AEROSPACE. ITS INNOVATIVE AND AWARD		
	WINNING PROGRAMS LEAD TO ASSOCIATE, BACHELOR'S, MASTER'S AND DOCTORAL		
	DEGREES, AND PROFESSIONAL EDUCATION (SEMINARS AND SHORT COURSES) TO		
	PART-TIME AND FULL-TIME STUDENTS.		
b	(Code:) (Expenses \$) (Revenue	:\$	
с	(Code:) (Expenses \$ including grants of \$) (Revenue	\$	
-		•	
d	Other program services (Describe on Schedule O.)		
	(Expenses \$ including grants of \$ )     (Revenue \$       Total program service expenses ►     452,080,640.	)	
le	Total program service expenses 452,080,640.		

Form	orm 990 (2021) EMBRY-RIDDLE AERONAUTIC	CAL UNIVERSITY INC	59-0936101	F	age <b>3</b>
Par	Part IV Checklist of Required Schedules				
				Yes	No
1	1 Is the organization described in section 501(c)(3) or 4947	(a)(1) (other than a private foundation)?			
	If "Yes," complete Schedule A			X	
				X	<u> </u>
3	5 55				
				_	X
4					
		//		X	<u> </u>
5					
		complete Schedule C, Part III		_	X
6	6		-		
		nts in such funds or accounts? If "Yes," complete Sched	ule D, Part I 6	_	X
	6				
	the environment, historic land areas, or historic structure			_	X
8	8 Did the organization maintain collections of works of art,	historical treasures, or other similar assets? If "Yes," com	plete		
	Schedule D, Part III			X	<u> </u>
9	9 Did the organization report an amount in Part X, line 21, f	or escrow or custodial account liability, serve as a custod	ian for		
	amounts not listed in Part X; or provide credit counseling	, debt management, credit repair, or debt negotiation serv	/ices?		
	If "Yes," complete Schedule D, Part IV				X
10	0 Did the organization, directly or through a related organiz	ation, hold assets in donor-restricted endowments			
	or in quasi endowments? If "Yes," complete Schedule D,	Part V		Х	
11					
	as applicable.				
а	a Did the organization report an amount for land, buildings,	and equipment in Part X, line 10? If "Yes," complete Sch	nedule D,		
	Part VI	· · · · · · · · · · · · · · · · · · ·		X	
b	<b>b</b> Did the organization report an amount for investments - c		total		
	assets reported in Part X, line 16? If "Yes," complete Sch	edule D, Part VII		)	X
с	c Did the organization report an amount for investments - p				
	assets reported in Part X, line 16? If "Yes." complete Sch	edule D, Part VIII		;	X
d	d Did the organization report an amount for other assets in				
		······		1	x
е	e Did the organization report an amount for other liabilities			, X	
	the organization's liability for uncertain tax positions under			х	
	2a Did the organization obtain separate, independent audite				
					x
b	<b>b</b> Was the organization included in consolidated, independ				
	If "Yes," and if the organization answered "No" to line 12a		12	x	
13	· · · · · · · · · · · · · · · · · · ·			x	
				x	
					$\square$
~		nited States, or aggregate foreign investments valued at \$			
	or more? If "Yes," complete Schedule F, Parts I and IV			x	
15				·	
	foreign organization? If "Yes," complete Schedule F, Part		-		x
16					
		Parts III and IV			x
17					
.,		G, Part I. See instructions			x
18					<u> </u>
10				x	
10		none from gaming activities on Part VIII line 0.22 // IV/20			<u> </u>
19			, I		x
00-					X
			<u>20</u> t	<b>)</b>	
21				x	
		es." complete Schedule I. Parts I and II	21		(2021)
132003	2003 12-09-21		For	11 330	(2021)

132003 12-09-21

Form	990 (2021) EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC 59-093610	1	P	age <b>4</b>
Par	t IV Checklist of Required Schedules (continued)			
			Yes	No
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on			
	Part IX, column (A), line 2? If "Yes," complete Schedule I, Parts I and III	22	X	
23	Did the organization answer "Yes" to Part VII, Section A, line 3, 4, or 5, about compensation of the organization's current			
	and former officers, directors, trustees, key employees, and highest compensated employees? If "Yes," complete		v	
~ ~	Schedule J	23	X	
24a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the			
	last day of the year, that was issued after December 31, 2002? If "Yes," answer lines 24b through 24d and complete	04-	х	
	Schedule K. If "No," go to line 25a	24a	А	x
	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
C	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease	040		x
A	any tax-exempt bonds?	24c		x
	Did the organization act as an "on behalf of" issuer for bonds outstanding at any time during the year?	24d		
258	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit	050		x
h	transaction with a disqualified person during the year? If "Yes," complete Schedule L, Part I	25a		
D	Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? <i>If</i> "Yes," <i>complete</i>			
		25b		х
26	Schedule L, Part I Did the organization report any amount on Part X, line 5 or 22, for receivables from or payables to any current	200		
26	or former officer, director, trustee, key employee, creator or founder, substantial contributor, or 35%			
		26		x
27	Did the organization provide a grant or other assistance to any current or former officer, director, trustee, key employee,	20		
21	creator or founder, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled			
	entity (including an employee thereof) or family member of any of these persons? If "Yes," complete Schedule L, Part III	27		x
28	Was the organization a party to a business transaction with one of the following parties (see the Schedule L, Part IV,	21		
20	instructions for applicable filing thresholds, conditions, and exceptions):			
-	A current or former officer, director, trustee, key employee, creator or founder, or substantial contributor? <i>If</i>			
u	"Yes," complete Schedule L, Part IV	28a		х
h	A family member of any individual described in line 28a? If "Yes," complete Schedule L, Part IV	28b		x
	A 35% controlled entity of one or more individuals and/or organizations described in line 28a or 28b? If	200		
Ŭ	"Yes," complete Schedule L, Part IV	28c	х	
29	Did the organization receive more than \$25,000 in non-cash contributions? If "Yes," complete Schedule M	29	Х	
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation			
	contributions? If "Yes," complete Schedule M	30		х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If "Yes," complete Schedule N, Part I	31		x
	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If "Yes," complete			
	Schedule N, Part II	32		х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations			
	sections 301.7701-2 and 301.7701-3? If "Yes," complete Schedule R, Part I	33	х	
34	Was the organization related to any tax-exempt or taxable entity? If "Yes," complete Schedule R, Part II, III, or IV, and			
	Part V. line 1	34	х	
35a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a	Х	
	If "Yes" to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity			
	within the meaning of section 512(b)(13)? If "Yes," complete Schedule R, Part V, line 2	35b	х	
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization?			
	If "Yes," complete Schedule R, Part V, line 2	36	х	
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization			
	and that is treated as a partnership for federal income tax purposes? If "Yes," complete Schedule R, Part VI	37		Х
38	Did the organization complete Schedule O and provide explanations on Schedule O for Part VI, lines 11b and 19?			
	Note: All Form 990 filers are required to complete Schedule O	38	х	
Par				
	Check if Schedule O contains a response or note to any line in this Part V	<u></u>		
			Yes	No
1a	Enter the number reported in box 3 of Form 1096. Enter -0- if not applicable 1a 451			
	Enter the number of Forms W-2G included on line 1a. Enter -0- if not applicable 1b			
с	Did the organization comply with backup withholding rules for reportable payments to vendors and reportable gaming			
	(gambling) winnings to prize winners?	1c	Х	
132004	↓ 12-09-21	Form	990	(2021)

5 2021.05080 EMBRY-RIDDLE AERONAUTICAL 1038MP\_2

-	990 (2021) EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC 59-0936	101	Р	<sub>age</sub> 5			
Par	TV Statements Regarding Other IRS Filings and Tax Compliance (continued)		r				
0-	Enter the number of employees were stead on Fours M(O) Treasuritted of Mana and Tay Otetaments		Yes	No			
za	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax Statements, filed for the calendar year ending with or within the year covered by this return 2a 72	70					
b	If at least one is reported on line 2a, did the organization file all required federal employment tax returns?		x				
, N	<b>Note:</b> If the sum of lines 1a and 2a is greater than 250, you may be required to $e_{-file}$ . See instructions.						
3a	Did the organization have unrelated business gross income of \$1,000 or more during the year?		х				
	If "Yes," has it filed a Form 990-T for this year? If "No" to line 3b, provide an explanation on Schedule O		Х				
	At any time during the calendar year, did the organization have an interest in, or a signature or other authority over, a						
	financial account in a foreign country (such as a bank account, securities account, or other financial account)?	. 4a	х				
b	If "Yes," enter the name of the foreign country > BRAZIL, SINGAPORE, GERMANY	-					
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financial Accounts (FBAR).						
5a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year?			X			
b	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter transaction?			X			
c	If "Yes" to line 5a or 5b, did the organization file Form 8886-T?	<u>5c</u>					
6a	Does the organization have annual gross receipts that are normally greater than \$100,000, and did the organization solicit			x			
h	any contributions that were not tax deductible as charitable contributions? If "Yes," did the organization include with every solicitation an express statement that such contributions or gifts	<u>6a</u>					
b		6b					
7	Organizations that may receive deductible contributions under section 170(c).	0.5					
a	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly for goods and services provided to the payor	? <b>7</b> a	х				
b	If "Yes," did the organization notify the donor of the value of the goods or services provided?		Х				
с	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which it was required						
	to file Form 8282?	7c		x			
d	If "Yes," indicate the number of Forms 8282 filed during the year7d						
е	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benefit contract?	. 7e		X X			
f	f Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit contract?						
g							
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organization file a Form 1098-C?	7h					
8	<b>Sponsoring organizations maintaining donor advised funds.</b> Did a donor advised fund maintained by the	8					
9	sponsoring organization have excess business holdings at any time during the year?						
a	Did the sponsoring organization make any taxable distributions under section 4966?	9a					
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?						
10	Section 501(c)(7) organizations. Enter:						
а	Initiation fees and capital contributions included on Part VIII, line 12						
b	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities 10b						
11	Section 501(c)(12) organizations. Enter:						
а	Gross income from members or shareholders 11a	_					
b	Gross income from other sources. (Do not net amounts due or paid to other sources against						
	amounts due or received from them.)	_					
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of Form 1041?	12a					
ь 13	If "Yes," enter the amount of tax-exempt interest received or accrued during the year 12b Section 501(c)(29) qualified nonprofit health insurance issuers.	_					
	Is the organization licensed to issue qualified health plans in more than one state?	13a					
u	<b>Note:</b> See the instructions for additional information the organization must report on Schedule O.						
b	Enter the amount of reserves the organization is required to maintain by the states in which the						
	organization is licensed to issue qualified health plans						
с	Enter the amount of reserves on hand						
14a	Did the organization receive any payments for indoor tanning services during the tax year?	. 14a		X			
b	If "Yes," has it filed a Form 720 to report these payments? If "No," provide an explanation on Schedule O	. 14b					
15	Is the organization subject to the section 4960 tax on payment(s) of more than \$1,000,000 in remuneration or						
	excess parachute payment(s) during the year?	15		x			
	If "Yes," see the instructions and file Form 4720, Schedule N.						
16	Is the organization an educational institution subject to the section 4968 excise tax on net investment income?	. 16		X			
47	If "Yes," complete Form 4720, Schedule O.						
17	Section 501(c)(21) organizations. Did the trust, any disqualified person, or mine operator engage in any	47					
	activities that would result in the imposition of an excise tax under section 4951, 4952 or 4953?	. 17					
	If "Yes," complete Form 6069.		000	(0004)			

<sup>6</sup> Form **990** (2021) 2021.05080 EMBRY-RIDDLE AERONAUTICAL 1038MP\_2

Form	990 (2021) EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC		59-093610			age <b>6</b>
Par	t VI Governance, Management, and Disclosure. For each "Yes" response to lines 2 th	rough	7b below, and for a	"No" r	respor	ise
	to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes on Schedule O.	See ii	nstructions.			
						X
Sec	tion A. Governing Body and Management					
			1		Yes	No
1a	Enter the number of voting members of the governing body at the end of the tax year	1a	18	4		
	If there are material differences in voting rights among members of the governing body, or if the governing					
	body delegated broad authority to an executive committee or similar committee, explain on Schedule O.					
b	Enter the number of voting members included on line 1a, above, who are independent	1b	17	4		
2	Did any officer, director, trustee, or key employee have a family relationship or a business relationship	with a	any other			
	officer, director, trustee, or key employee?			2		X
3	Did the organization delegate control over management duties customarily performed by or under the	direct	supervision			
				3		X
4	Did the organization make any significant changes to its governing documents since the prior Form 99		s filed?	4		X
5	Did the organization become aware during the year of a significant diversion of the organization's asse	ets?		5		X
6	Did the organization have members or stockholders?			6		X
7a	Did the organization have members, stockholders, or other persons who had the power to elect or ap					
	more members of the governing body?			7a		X
b	Are any governance decisions of the organization reserved to (or subject to approval by) members, sto	ockho	ders, or			
~	persons other than the governing body?			7b		X
8	Did the organization contemporaneously document the meetings held or written actions undertaken during the year				v	
a	The governing body?			<u>8a</u>	X X	
b	Each committee with authority to act on behalf of the governing body?			8b	~	
9	Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reac					x
Sec	organization's mailing address? <i>If</i> "Yes," provide the names and addresses on Schedule O			9		^
	tion B. Policies (This Section B requests information about policies not required by the Internal Rev	<u>enue</u>	Code.)		Yes	No
10a	Did the organization have local chapters, branches, or affiliates?			10a	163	X
	If "Yes," did the organization have written policies and procedures governing the activities of such cha					
		•		10b		
11a	Has the organization provided a complete copy of this Form 990 to all members of its governing body			11a	х	
	Describe on Schedule O the process, if any, used by the organization to review this Form 990.		e ining the return			
	Did the organization have a written conflict of interest policy? If "No," go to line 13			12a	х	
b	Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise			12b	х	
	Did the organization regularly and consistently monitor and enforce compliance with the policy? If " $\gamma_i$					
	on Schedule O how this was done	,		12c	х	
13	Did the organization have a written whistleblower policy?			13	х	
14	Did the organization have a written document retention and destruction policy?			14	Х	
15	Did the process for determining compensation of the following persons include a review and approval					
	persons, comparability data, and contemporaneous substantiation of the deliberation and decision?					
а	The organization's CEO, Executive Director, or top management official			15a	х	
b	Other officers or key employees of the organization			15b	Х	
	If "Yes" to line 15a or 15b, describe the process on Schedule O. See instructions.					
16a	Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangem	ent w	th a			
	taxable entity during the year?			16a		x
b	If "Yes," did the organization follow a written policy or procedure requiring the organization to evaluate					
	in joint venture arrangements under applicable federal tax law, and take steps to safeguard the organi	zation	's			
_	exempt status with respect to such arrangements?			16b		
Sec	tion C. Disclosure					
17	List the states with which a copy of this Form 990 is required to be filed AZ, FL				~	
18	Section 6104 requires an organization to make its Forms 1023 (1024 or 1024-A, if applicable), 990, an	d 990	T (section 501(c)(3):	s only)	availa	ble
	for public inspection. Indicate how you made these available. Check all that apply.					
40	X Own website Another's website X Upon request Other (explain					
19	Describe on Schedule O whether (and if so, how) the organization made its governing documents, con	nflict o	t interest policy, and	d finano	cial	
<b>~</b> ~	statements available to the public during the tax year.		• • • • • • •			
20	State the name, address, and telephone number of the person who possesses the organization's boo	ks and	records			
	JARE ALLOCCO ALLEN - 386-323-8078 1 AEROSPACE BLVD, DAYTONA BEACH, FL 32114					
10000-				Eorm	990	(2021)
132006	12-09-21 <b>7</b>			FULL	, 550	(2021)
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<sup>2021.05080</sup> EMBRY-RIDDLE AERONAUTICAL 1038MP\_2

Form 990 (2		59-0936101	Page 7
Part VII	Compensation of Officers, Directors, Trustees, Key Employees, Highest Co	mpensated	
	Employees, and Independent Contractors		
	Check if Schedule O contains a response or note to any line in this Part VII		
Section A.	Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees		
1a Comple	te this table for all persons required to be listed. Report compensation for the calendar year ending v	vith or within the organization	n's tax year.
● List a	Il of the organization's current officers, directors, trustees (whether individuals or organizations), reg	ardless of amount of compe	nsation.

Enter -0- in columns (D), (E), and (F) if no compensation was paid.

• List all of the organization's current key employees, if any. See the instructions for definition of "key employee."

• List the organization's five current highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (box 5 of Form W-2, Form 1099-MISC, and/or box 1 of Form 1099-NEC) of more than \$100,000 from the organization and any related organizations.

• List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.

• List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

See the instructions for the order in which to list the persons above.

Check this box if neither the organization nor any related organization compensated any current officer, director, or trustee.

(A)	(B)		(C)					(D)	(E)	(F)
Name and title	Average	(do		Pos	ition			Reportable	Reportable	Estimated
	hours per	box	, unles	ss per	son i	s both	n an	compensation	compensation	amount of
	week	(do n box, u office		ıd a di	irecto	r/trus <sup>.</sup> I	tee)	from	from related	other
	(list any	ector						the	organizations	compensation
	hours for	or di	ee			ated		organization	(W-2/1099-MISC/	from the
	related	ustee	truste		e	bens		(W-2/1099-MISC/	1099-NEC)	organization
	organizations below	ual tr	ional		ploye	t corr		1099-NEC)		and related organizations
	line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former			organizations
(1) P. BARRY BUTLER	50.00	_	_		-	1 0				
PRESIDENT	0.00			х				823,099.	0.	43,121.
(2) RANDALL HOWARD	50.00									
SVP, CFO	0.00			х				504,804.	0.	43,100.
(3) JOHN WATRET	45.00									
CHANCELLOR, WORLDWIDE	0.00				х			456,892.	0.	42,219.
(4) STEVEN RIDDER	40.00									
HEAD BASKETBALL COACH DB	0.00					X		449,145.	0.	37,797.
(5) RODNEY CRUISE	40.00									
SVP ADMINISTRATION & COO	0.00				х			391,712.	0.	42,629.
(6) LON MOELLER	40.00									
SVP ACADEMIC AFFAIRS PROVOST	0.00				х			362,934.	0.	37,720.
(7) ANETTE KARLSSON	40.00									
CHANCELLOR, PRESCOTT CAMPUS	0.00				х			330,184.	0.	28,198.
(8) REMZI SEKER	40.00								_	
ASSOCIATE PROVOST FOR RESEARCH	0.00					X		288,927.	0.	47,143.
(9) CHARLIE SEVASTOS	40.00									
CHIEF LEGAL COUNSEL	0.00				Х			279,089.	0.	34,003.
(10) SCOTT SHAPPELL	40.00							0.40 550		
DEPARTMENT CHAIR	0.00					X		242,558.	0.	38,003.
(11) ANASTASIOS LYRINTZIS	40.00									20 500
DEPARTMENT CHAIR	0.00					X		240,439.	0.	38,709.
(12) SHANAN GIBSON	40.00							050 600		
DEAN, COLLEGE OF BUSINESS	0.00					X		253,689.	0.	24,929.
(13) BRANDON YOUNG	40.00				x			226 124	0.	22 826
VICE PRESIDENT, CHRO (14) REBECCA VASQUEZ					~			236,134.	0.	32,836.
-	40.00				v			227 001	0	20 257
VICE PRESIDENT, CIO (15) JASON RUCKERT	40.00				X			237,091.	0.	29,357.
	0.00				x			226,544.	0.	26 507
VICE PRESIDENT, ENROLL MGMT (16) FRANCES AYERS					^	-		220,544.	0.	36,587.
	40.00						х	137 660	0.	13 300
FORMER CHANCELLOR, PRESCOTT CAMPUS (17) MARC ARCHAMBAULT	0.00						~	137,660.	· · ·	13,300.
FORMER SVP PHILANTHR. ALUMNI ENGAGE	0.00						х	125,997.	0.	15,557.
132007 12-09-21	0.00							1 123,557.	۰.	Form <b>990</b> (2021)

132007 12-09-21

Form 990 (2021)

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8

Form 990 (2021) EMBRY-RIDDLE	AERONAUTIC	AL	UNI	VER	SIT	I Y	NC		59-09	36101	1	P	age <b>8</b>
Part VII Section A. Officers, Directors, Trus	tees, Key Emp	oloy	ees,	and	d Hig	ghes	t C	ompensated Employee	s (continued)				
(A)	(B)				C)			(D)	(E)			(F)	
Name and title	) thon (		Reportable	Reportable		Es	stimate	ed					
	hours per	(do not check more than one box, unless person is both an					n an	compensation	compensation	n	ar	nount	of
	week	officer and a direct				or/trus	tee)	from	from related	.		other	
	(list any	director						the	organizations	s	com	ipensa	tion
	hours for	r dire				ted		organization	(W-2/1099-MIS	iC/	fi	rom th	е
	related	stee o	trustee			ensa		(W-2/1099-MISC/	1099-NEC)		org	anizat	ion
	organizations	al trus	nal tr		oyee	e om		1099-NEC)			an	d relat	ed
	below	Individual trustee or	Institutional t	cer	Key employee	Highest compensated employee	Former				org	anizati	ons
	line)	Indi	Inst	Officer	Key	Higle	Fon			$ \rightarrow $			
(18) MORTEZA HOSSEINI	5.00												0
BOARD MEMBER - CHAIR	0.00	х						0.		0.			0.
(19) JAMES HENDERSON BOARD MEMBER - VICE CHAIR	5.00	x						0.		٥.			0.
(20) JOSEPH MARTIN	3.00	~						0.		<u> </u>			
BOARD MEMBER - TREASURER	0.00	x						0.		٥.			0.
(21) ZANE ROWE	3.00					$\vdash$							
BOARD MEMBER - SECRETARY	0.00	х						0.		٥.			0.
(22) MICHAEL AMALFITANO	2.00												
BOARD MEMBER	0.00	х						0.		٥.			Ο.
(23) JOHN AMORE	2.00												
BOARD MEMBER	0.00	х						0.		٥.			0.
(24) KENNETH DUFOUR	2.00												
BOARD MEMBER	0.00	Х						0.		٥.			0.
(25) CHARLES DUVA	2.00												
BOARD MEMBER	0.00	Х				-		0.		0.			0.
(26) RONALD KEYS	2.00												
BOARD MEMBER	0.00	Х						0.		0.		505	0.
1b Subtotal								5,586,898.		0.		585,	208.
c Total from continuation sheets to Part VI								0.		0.		<b>F</b> 0 <b>F</b>	0.
d Total (add lines 1b and 1c)								5,586,898.		0.		585,	208.
2 Total number of individuals (including but n	ot limited to th	ose	liste	d ab	ove	e) wh	o re	eceived more than \$100,	000 of reportable	l.			353
compensation from the organization												Yes	
		I.					la : a			ſ		res	No
<b>3</b> Did the organization list any <b>former</b> officer,	,	,				'	0		,		2	х	
line 1a? If "Yes," complete Schedule J for s										····	3	А	
4 For any individual listed on line 1a, is the su								-	-			v	
and related organizations greater than \$150	,		'							·····	4	X	<u> </u>
5 Did any person listed on line 1a receive or a	-				-			-					
rendered to the organization? If "Yes." con	plete Schedule	e J fo	or sl	ıch i	oers	on .				<u></u>	5		X
Section B. Independent Contractors													
1 Complete this table for your five highest co	•	•							•	ensat	ion fro	om	
the organization. Report compensation for	the calendar ye	ear e	nair	ig w	ith C	or wi	<u>tnin</u>		ear.				
(A) Name and business	address							<b>(B)</b> Description of s	envices	C		<b>C)</b> nsatio	n
PERRY MCCALL CONSTRUCTION INC, 6104							_	Description of s			ompe	IISatio	
GAZEBO PARK PLACE, JACKSONVILLE, FL								CONSTRUCTION SERVI	CES		25	,169,	335
WFF FACILITY SERVICES							$\neg$				10	, 105,	
211 S JEFFERSON AVE, ST. LOUIS, MO 6	3103							FACILITY SERVICES			2	,087,	164
WORKDAY INC, 6110 STONERIDGE MALL RD							-					,,	101.
PLEASANTON, CA 94588	,							CONSULTING SERVICE	s		1	,329,	811
ORACLE AMERICA INC, 500 ORACLE PARKW	AY,										-	, ,	
REDWOOD SHORES, CA 94065	,							SUPPORT SERVICES			1	,176,	778.
EAB GLOBAL, INC.												. /	
2445 M STREET NW, WASHINGTON, DC 200	37							MARKETING SERVICES				936,	749.
2 Total number of independent contractors (i	ncluding but n	ot lin	nited	d to	thos	se lis	ted	above) who received mo	ore than				
\$100,000 of compensation from the organi	zation 🕨				15'	7							
SEE PART VII, SECTION A CONTIN	UATION SHEE	TS									Form	<b>990</b> (	2021)

132008 12-09-21

Part VII Section A. Officers, Directors,	Trustees, Key En	nplo	yee	s, ar	nd H	lighe	est (	Compensated Employ	ees (continued)	
(A)	(B)		,	<u>(</u>		0		(D)	(E)	(F)
Name and title	Average		Position					Reportable	Reportable	Estimated
	hours	(cl	heck all tha			app	ly)	compensation	compensation	amount of
	per							from	from related	other
	week	_				o yee		the	organizations	compensation
	(list any	recto				em pl		organization	(W-2/1099-MISC)	from the
	hours for related	e or d	tee			sated		(W-2/1099-MISC)		organization and related
	organizations	Individual trustee or director	Institutional trustee		/ee	n pen				organizations
	below	dual t	utiona	-	Key employee	st co	Ŀ			organizations
	line)	Indivi	Institu	Officer	Key e	Highest compensated employee	Former			
(27) JON SLANGERUP	2.00									
BOARD MEMBER	0.00	х						٥.	0.	C
(28) DAVID O'MALEY	2.00									
BOARD MEMBER	0.00	х						٥.	٥.	C
(29) GLENN S RITCHEY	2.00									
BOARD MEMBER	0.00	Х						0.	0.	0
(30) DAVID ROBERTSON	2.00									,
BOARD MEMBER (31) JEAN G ROSANVALLON	0.00	Х						0.	0.	(
BOARD MEMBER	0.00	x						0.	0.	C
(32) SALLY MASON	2.00	21								
BOARD MEMBER	0.00	х						٥.	٥.	(
(33) JANET KAVANDI	2.00									
BOARD MEMBER	0.00	х						٥.	0.	C
(34) NEAL KEATING	2.00									
BOARD MEMBER	0.00	х						0.	0.	C
(35) STEVEN NORDLUND	2.00									
BOARD MEMBER	0.00	х						0.	0.	(

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							RONA	UTICAL UNIVE	RSITY INC		59-093610	1 P	age <b>9</b>
Pa	rt V	/	Statement of Re	ve	enu	e							
			Check if Schedule O	cor	ntain	s a respo	onse	or note to any lin					
									<b>(A)</b> Total revenue	(B) Related or exempt function revenue	<b>(C)</b> Unrelated business revenue	(D) Revenue exc from tax ui sections 512	nder
ts ts	1	а	Federated campaigns			1a							
Contributions, Gifts, Grants and Other Similar Amounts		b	Membership dues			1b							
Am G			Fundraising events					139,955.					
Gift İlar			Related organizations										
ns, Simi			Government grants (contr					59,600,826.					
er S		f	All other contributions, gifts,					22 496 229					
Oth		~	similar amounts not included				¢	33,496,229. 6,488,911.					
nou		-	Noncash contributions included in <b>Total.</b> Add lines 1a-1f				φ	•,,	93,237,010.				
0.0								Business Code	, , -				
ø	2	а	HIGHER EDUCATION					611310	596,750,358.	596,694,808.	55,550.		
° vic		b											
Se		с											
ram Seve		d											
Program Service Revenue		е										<u> </u>	
٩			All other program service						596,750,358.				
	3	g	Total. Add lines 2a-2f						390,730,330.				
	3		other similar amounts)						12,059,566.			12,059,	566.
	4		Income from investment of						12,077.				077.
	5		Royalties			-	-						
						(i) Rea		(ii) Personal					
			Gross rents	6	ia	473,2							
			Less: rental expenses $\dots$		ib		0.						
			Rental income or (loss)	_	)c	473,2	130.		472 120			472	120
			Net rental income or (loss	。) [	<u></u>	(i) Securi	 tioe	(ii) Other	473,130.			4/3,	130.
	'	а	Gross amount from sales of assets other than inventory	7	- <b>-</b>	2,515,9		58,980.					
		b	Less: cost or other basis	1		_,,		,					
e			and sales expenses	7	<b>′b</b> ₿9	0,202,0	060.	٥.					
venue		с	Gain or (loss)	7	'c	2,313,9	920.	58,980.					
		d	Net gain or (loss)					▶	2,372,900.			2,372,	900.
Other Re	8	а	Gross income from fundraisi including \$	-		-							
			contributions reported on	lin	ie 1c	). See							
			Part IV, line 18				<u>8a</u>	131,679.					
			Less: direct expenses				8b	112,837.	10 040			10	042
			Net income or (loss) from			-		▶	18,842.			10,	842.
	э	d	Gross income from gamin Part IV, line 19				9a						
		b	Less: direct expenses				9b						
			Net income or (loss) from					<b>&gt;</b>					
	10	а	Gross sales of inventory,	les	s ret	urns							
			and allowances				10a						
			Less: cost of goods sold				10b	419,753.					
		С	Net income or (loss) from	sa	les c	of invento	ry		20,775.	20,775.			
sn	11							Business Code					
neo	••	a b											
Miscellaneous Revenue		c											
lisc			All other revenue										
2			Total. Add lines 11a-11d										
	12		Total revenue. See instruction	ons				►	704,944,658.	596,715,583.	55,550.	, ,	
13200	9 12-	09-	21									Form <b>990</b>	(2021)

16340509 153541 1038MP

11

2021.05080 EMBRY-RIDDLE AERONAUTICAL 1038MP\_2

#### EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC 59-0936101 Page 10 Form 990 (2021) Part IX Statement of Functional Expenses Section 501(c)(3) and 501(c)(4) organizations must complete all columns. All other organizations must complete column (A) Х Check if Schedule O contains a response or note to any line in this Part IX (B) (C) (D) (A) Do not include amounts reported on lines 6b. Total expenses Management and general expenses Program service Fundraising 7b, 8b, 9b, and 10b of Part VIII. expenses expenses Grants and other assistance to domestic organizations 82,956. 82,956. and domestic governments. See Part IV, line 21 2 Grants and other assistance to domestic 151,573,518, 151,573,518 individuals. See Part IV, line 22 3 Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16 Benefits paid to or for members 4 5 Compensation of current officers, directors, 3,871,310. trustees, and key employees 4,459,083. 587,773. 6 Compensation not included above to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B) 201,696,046. 151,694,241. 48,351,145. 1,650,660. Other salaries and wages 7 8 Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions) 15,959,794 11,765,901. 4,059,655 134,238. 28,584,206 21,072,887 7,321,856 189,463. 9 Other employee benefits 14,852,634 10,949,679 3,763,053 139,902. 10 Payroll taxes 11 Fees for services (nonemployees): Management а 461,109 461,109 b Legal 348,230, 348,230 С Accounting 230,270 230,270 Lobbying d Professional fundraising services. See Part IV, line 17 е 1,786,085. 1,786,085. Investment management fees f Other. (If line 11g amount exceeds 10% of line 25, 23,356,177 13,272,456 9,989,902 93,819. column (A), amount, list line 11g expenses on Sch 0.) 3,489,519 2,308,312. 1,180,807 400. Advertising and promotion 12 5,582,141 5,052,147 10,648. 10,644,936 13 Office expenses 4,333,195. 2,617,976. 1,712,716 2,503. 14 Information technology 15 Royalties 6,912,163 13,486,090 6,573,927 16 Occupancy 6,164,784 5,000,088. 1,102,882 61,814. Travel 17 18 Payments of travel or entertainment expenses for any federal, state, or local public officials 3,734,289 10,148. Conferences, conventions, and meetings ..... 3,139,514. 584,627. 19 9,748,720, 8,520,070, 1,228,650 20 Interest Payments to affiliates 21 39,220,282, 36,348,773, 2,871,509 22 Depreciation, depletion, and amortization ..... 2,787,381 6,534,993 3,747,612. 23 Insurance Other expenses. Itemize expenses not covered 24 above. (List miscellaneous expenses on line 24e. If line 24e amount exceeds 10% of line 25, column (A), amount, list line 24e expenses on Schedule 0.) EQUIP. RENTAL & MAINT. 20,028,909, 8,956,517. 11,069,209 3,183. а FUEL & OIL 5,122,310. 5,344,006 221,696 b MISCELLANEOUS 2,257,703. 1,274,373. 972,542, 10,788. С 897,372 PRINTING & PUBS 1,980,507 1,069,574 13,561. d SEE SCH O 2,691,472, 368,117, 13,377. 2,309,978 All other expenses е 573,049,513 452,080,640 118,046,596 2,922,277. Total functional expenses. Add lines 1 through 24e 25 26 Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. if following SOP 98-2 (ASC 958-720) Check here

12

132010 12-09-21

Form 990 (2021)

#### 16340509 153541 1038MP

2021.05080 EMBRY-RIDDLE AERONAUTICAL 1038MP\_2

orm 990 ( <b>Part X</b>	2021) EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC			936101 Page <b>1</b>
		(A)	Π	
		Beginning of year		End of year
1	Cash - non-interest-bearing	27,825,834.	1	23,091,306
2	Savings and temporary cash investments		2	377,409,068
3	Pledges and grants receivable, net		3	25,386,362
4	Accounts receivable, net		4	21,453,924
5	Loans and other receivables from any current or former officer, director,			· · ·
_	trustee, key employee, creator or founder, substantial contributor, or 35%			
	controlled entity or family member of any of these persons		5	
6	Loans and other receivables from other disgualified persons (as defined			
	under eastion $40EQ(f)(1)$ and narrows described in paction $40EQ(s)(2)(D)$		6	
ω 7	Notes and loans receivable, net		7	5,199,954
Assets 0 8 0	Inventories for sale or use		8	4,894,991
9 AS	Duran and a surger and all formed all surgers	10 394 560	9	14,128,843
-	Prepaid expenses and deterred charges         Land, buildings, and equipment: cost or other		3	,,
	basis. Complete Part VI of Schedule D 10a 1,033,890,11	4.		
h	Less: accumulated depreciation 10b 447, 342, 12		10c	586,548,062
11	Investments - publicly traded securities		11	205,085,123
12	Investments - other securities. See Part IV, line 11		12	33,775,150
13	Investments - program-related. See Part IV, line 11		13	,,
14			14	
15	Intangible assets	27,067,506.	15	27,782,560
16	Other assets. See Part IV, line 11 Total assets. Add lines 1 through 15 (must equal line 33)		16	1,324,755,345
17	Accounts payable and accrued expenses		17	46,287,248
18			18	
19	Grants payable		19	30,184,134
20	Deferred revenue		20	255,524,175
20	Tax-exempt bond liabilities Escrow or custodial account liability. Complete Part IV of Schedule D		20	
00	Loans and other payables to any current or former officer, director,		21	
	trustee, key employee, creator or founder, substantial contributor, or 35%		00	
	controlled entity or family member of any of these persons	74 000 400	22	65,601,778
23	Secured mortgages and notes payable to unrelated third parties		23	05,001,770
24	Unsecured notes and loans payable to unrelated third parties		24	
25	Other liabilities (including federal income tax, payables to related third			
	parties, and other liabilities not included on lines 17-24). Complete Part X	15 324 832	05	46,083,506
	of Schedule D	466 304 857	25	443,680,841
26	Total liabilities. Add lines 17 through 25		26	445,000,041
ν	Organizations that follow FASB ASC 958, check here 🕨 🗓			
	and complete lines 27, 28, 32, and 33.	702 500 744	07	767 500 202
	Net assets without donor restrictions		27	767,590,303
<u>8</u> 28	Net assets with donor restrictions		28	113,484,201
	Organizations that do not follow FASB ASC 958, check here			
	and complete lines 29 through 33.			
29	Capital stock or trust principal, or current funds		29	
8 30 8 30	Paid-in or capital surplus, or land, building, or equipment fund		30	
Net Assets of Fund Balances 82 25 15 05 66 15 05 60 16 05 17 05 16 05 10 05 16	Retained earnings, endowment, accumulated income, or other funds		31	004 0-1 5-1
	Total net assets or fund balances		32	881,074,504
33	Total liabilities and net assets/fund balances	1,265,271,185.	33	1,324,755,345

Forn	1990 (2021) EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC	59-0936	101	Pa	<sub>ae</sub> 12
Pa	rt XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				X
1	Total revenue (must equal Part VIII, column (A), line 12)	1	704	,944,	658.
2	Total expenses (must equal Part IX, column (A), line 25)	2	573	,049,	513.
3	Revenue less expenses. Subtract line 2 from line 1	3	131	,895,	145.
4	Net assets or fund balances at beginning of year (must equal Part X, line 32, column (A))	4	798	,966,	328.
5	Net unrealized gains (losses) on investments	5	-49	,774,	679.
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8			
9	Other changes in net assets or fund balances (explain on Schedule O)	9		-12,	290.
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 32,				
	column (B))	10	881	,074,	504.
Pa	rt XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII		<u></u>		
				Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked "Other," explain on Schedule	Ο.			
2a	Were the organization's financial statements compiled or reviewed by an independent accountant?		. 2a		X
	If "Yes," check a box below to indicate whether the financial statements for the year were compiled or reviewed	on a			
	separate basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
b	Were the organization's financial statements audited by an independent accountant?		. 2b	Х	
	If "Yes," check a box below to indicate whether the financial statements for the year were audited on a separate	basis,			
	consolidated basis, or both:				
	Separate basis X Consolidated basis Both consolidated and separate basis				
с	If "Yes" to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the	audit,			
	review, or compilation of its financial statements and selection of an independent accountant?		2c	Х	
	If the organization changed either its oversight process or selection process during the tax year, explain on Sche	edule O.			
3a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Sin	gle Audit			
	Act and OMB Circular A-133?		3a	Х	
b	If "Yes," did the organization undergo the required audit or audits? If the organization did not undergo the required	ed audit			
	or audits, explain why on Schedule O and describe any steps taken to undergo such audits		. 3b	X	

Form **990** (2021)

SCHEDULE A		Dublic Cha	rity Status an		slia Su	innort		OMB No. 1545-0047
(Form 990)			c Charity Status and Public Support f the organization is a section 501(c)(3) organization or a section					2021
			47(a)(1) nonexempt cha					202 I
Department of the Treasury Internal Revenue Service			Attach to Form 990 or F			<b>,</b>		Open to Public Inspection
		Go to www.irs.go	V/Form990 for instruction	ons and th	ne latest ir	nformation.	Employer	identification number
Name of the organizati		RIDDLE AFRONAUT	ICAL UNIVERSITY IN	IC				59-0936101
Part I Reason			(All organizations must c		nis part.) S	ee instruction		55 0550101
The organization is not a								
	-	-	on of churches described	•		I)(A)(i).		
			Attach Schedule E (Forn					
3 A hospital or	a cooperative	hospital service orga	anization described in <b>s</b>	ection 170	)(b)(1)(A)(ii	ii).		
			njunction with a hospital				)(iii). Enter	the hospital's name,
city, and stat	e:							
5 🔄 An organizati	ion operated fo	or the benefit of a co	llege or university owned	l or operat	ed by a go	overnmental u	nit describe	ed in
section 170	(b)(1)(A)(iv). (C	Complete Part II.)						
		•	nental unit described in			.,		
-		-	ntial part of its support fi	rom a gove	ernmental	unit or from th	ne general p	public described in
· · · ·		omplete Part II.)		+ II \				
			(1)(A)(vi). (Complete Par		od in ooniu	unation with a	land grant	
	-		in section 170(b)(1)(A)( ulture (see instructions).				-	-
university:	or a nornand g	grant concyc or agric			name, eity	, and state of	the conege	
· · -	ion that norma	Ily receives (1) more	than 33 1/3% of its supp	ort from c	ontributior	ns, membersh	ip fees, and	d gross receipts from
			t to certain exceptions; a					
income and u	unrelated busir	ness taxable income	(less section 511 tax) fro	om busines	sses acqui	red by the org	anization a	fter June 30, 1975.
See section	509(a)(2). (Cor	mplete Part III.)						
11 🔄 An organizati	ion organized a	and operated exclusi	ively to test for public sa	fety. See	section 50	09(a)(4).		
-	-		ively for the benefit of, to	-			-	
			ed in <b>section 509(a)(1)</b> c					Check the box on
	-	• •	f supporting organization		-		-	
		-	upervised, or controlled	• • •	-			
••	0	., .	gularly appoint or elect a	majority c	of the aired	tors or truste	es of the su	ipporting
		complete Part IV, Se	l or controlled in connect	tion with it	s sunnorte	nd organizatio	n(s) by bay	ina
		-	anization vested in the sa			-		-
	•	t complete Part IV,					go the cup	
		-	g organization operated	in connec	tion with, a	and functional	ly integrate	d with,
			). You must complete I					
d 📃 Type III no	n-functionally	integrated. A supp	porting organization oper	ated in co	nnection w	vith its suppo	ted organiz	ation(s)
that is not t	functionally int	egrated. The organiz	zation generally must sat	isfy a distr	ibution rec	quirement and	an attentiv	veness
·			nplete Part IV, Sections					
			written determination fro			Туре I, Туре	II, Type III	
			nally integrated supporti					
f Enter the number		•						
g Provide the follow (i) Name of supp		about the supporte	(iii) Type of organization	(iv) Is the org	anization listed	(v) Amount o	fmonetary	(vi) Amount of other
organizatior	ı		(described on lines 1-10 above (see instructions))	Yes	ing document? No	support (see in	nstructions)	support (see instructions)

Total

Sch		MBRY-RIDDLE AE				59-09361	i ugo 🗖
Pa	art II Support Schedule for	-		-			-
	(Complete only if you check fails to qualify under the test			-	r lalleu to quality u	nder Part III. II the	organization
Sec	ction A. Public Support			,			
	endar year (or fiscal year beginning in)	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Gifts, grants, contributions, and	(0) 2017	(6) 2010	(0) 2013	(d) 2020	(6) 2021	
•	membership fees received. (Do not						
	include any "unusual grants.")	15,535,121.	36,906,226.	36,095,261.	51,495,298.	93,237,010.	233,268,916.
2	Tax revenues levied for the organ-	, ,				,	
	ization's benefit and either paid to						
	or expended on its behalf						
3	The value of services or facilities						
	furnished by a governmental unit to						
	the organization without charge $\dots$						
4	Total. Add lines 1 through 3	15,535,121.	36,906,226.	36,095,261.	51,495,298.	93,237,010.	233,268,916.
5	The portion of total contributions						
	by each person (other than a						
	governmental unit or publicly						
	supported organization) included						
	on line 1 that exceeds 2% of the						
	amount shown on line 11,						
	column (f)						22,848,743.
	Public support. Subtract line 5 from line 4.						210,420,173.
	ction B. Total Support	1					
	endar year (or fiscal year beginning in) 🕨		(b) 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	Amounts from line 4	15,535,121.	36,906,226.	36,095,261.	51,495,298.	93,237,010.	233,268,916.
8	Gross income from interest,						
	dividends, payments received on						
	securities loans, rents, royalties,	E 2E2 027	7 477 920	7 069 690	6 212 250	10 544 770	20 EEC 270
•	and income from similar sources	5,352,837.	7,477,830.	7,968,689.	6,212,250.	12,544,773.	39,556,379.
9	Net income from unrelated business						
	activities, whether or not the						
40	business is regularly carried on						
10	Other income. Do not include gain						
	or loss from the sale of capital						
44	assets (Explain in Part VI.) Total support. Add lines 7 through 10						272,825,295.
12	··· · · · · · · · · · · · · · · · · ·		(201			<b>12</b> 2	,622,067,486.
	First 5 years. If the Form 990 is for t			ourth or fifth tax v			<u>,,,</u>
10	organization, check this box and <b>sto</b>						
Sec	ction C. Computation of Pub						
	Public support percentage for 2021			olumn (f))		14	77.13 %
	Public support percentage from 202		•	.,,		15	80.33 %
	a 33 1/3% support test - 2021. If the					ore, check this bo	
	stop here. The organization qualifies						
b	b 33 1/3% support test - 2020. If the	organization did no	t check a box on li				
	and stop here. The organization qua			N			
17a	a 10% -facts-and-circumstances tes	t - 2021. If the org	anization did not c	heck a box on line	13, 16a, or 16b, a	nd line 14 is 10% o	or more,
	and if the organization meets the fac	ts-and-circumstance	es test, check this	box and stop her	e. Explain in Part	VI how the organiz	ation
	meets the facts-and-circumstances t	est. The organizatio	n qualifies as a pul	olicly supported or	ganization		
b	b 10% -facts-and-circumstances tes	<b>t - 2020.</b> If the org	anization did not c	heck a box on line	13, 16a, 16b, or 1	7a, and line 15 is	10% or
	more, and if the organization meets	the facts-and-circum	istances test, chec	k this box and <b>st</b>	<b>op here.</b> Explain ir	n Part VI how the	
	organization meets the facts-and-circ	cumstances test. Th	e organization qua	lifies as a publicly	supported organiz	ation	
18	Private foundation. If the organizati	on did not check a l	oox on line 13, 16a	., 16b, 17a, or 17b	, check this box ar	nd see instructions	<b>&gt;</b>
						Cabadula A	(Earm 000) 2021

Schedule A (Form 990) 2021

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			ERONAUTICAL UN		(0)	59-09363	101 Page <b>3</b>
Part		-					
_	(Complete only if you checked qualify under the tests listed be			organization failed	to qualify under F	Part II. If the organiz	ation fails to
Secti	on A. Public Support						
Calenda	ar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	ifts, grants, contributions, and						
	embership fees received. (Do not						
in	clude any "unusual grants.")						
m fo ar	ross receipts from admissions, erchandise sold or services per- ormed, or facilities furnished in ny activity that is related to the rganization's tax-exempt purpose						
	ross receipts from activities that re not an unrelated trade or bus-						
in	ess under section 513						
<b>4</b> Ta	ax revenues levied for the organ-						
	ation's benefit and either paid to expended on its behalf						
	ne value of services or facilities						
	irnished by a governmental unit to						
th	e organization without charge						
6 T	otal. Add lines 1 through 5						
<b>7a</b> A	mounts included on lines 1, 2, and						
3	received from disqualified persons						
frc ex	nounts included on lines 2 and 3 received on other than disqualified persons that ceed the greater of \$5,000 or 1% of the nount on line 13 for the year						
<b>c</b> A	dd lines 7a and 7b						
	ublic support. (Subtract line 7c from line 6.)						
	on B. Total Support	1	1		1	1	
	ar year (or fiscal year beginning in) 🕨	(a) 2017	<b>(b)</b> 2018	(c) 2019	(d) 2020	(e) 2021	(f) Total
	mounts from line 6						
di se	ross income from interest, ividends, payments received on ecurities loans, rents, royalties, nd income from similar sources						
<b>b</b> U	nrelated business taxable income						
(le	ess section 511 taxes) from businesses						
ac	equired after June 30, 1975						
<b>c</b> A	dd lines 10a and 10b						
ac w	et income from unrelated business ctivities not included on line 10b, hether or not the business is egularly carried on						
12 O or	ther income. Do not include gain loss from the sale of capital ssets (Explain in Part VI.)						
	Dtal support. (Add lines 9, 10c, 11, and 12.)		1			1	
	i <b>rst 5 years.</b> If the Form 990 is for th	e organization's fi	irst, second. third.	fourth, or fifth tax	year as a section (	501(c)(3) organizatio	 on,
cł	neck this box and <b>stop here</b>	-			-		
Secti	on C. Computation of Publi	c Support Pe	rcentage				
<b>15</b> P	ublic support percentage for 2021 (li	ine 8, column (f), c	divided by line 13, o	column (f))		15	%
	ublic support percentage from 2020					16	%
Secti	on D. Computation of Inves	tment Income	e Percentage				
<b>17</b> In	vestment income percentage for 20	<b>)21</b> (line 10c, colu	mn (f), divided by li	ne 13, column (f))		17	%
	vestment income percentage from 2					18	%
19a 33	3 1/3% support tests - 2021. If the	organization did r	not check the box (	on line 14, and line	e 15 is more than 3	33 1/3%, and line 1	7 is not
m	ore than 33 1/3%, check this box ar	nd stop here. The	organization quali	fies as a publicly s	supported organization	ation	
	3 1/3% support tests - 2020. If the						
	ne 18 is not more than 33 1/3%, che						
20 P	rivate foundation. If the organizatio	n did not check a	box on line 14, 19	a, or 19b, check th	his box and see in:		
132023 (	01-04-22					Schedule A	(Form 990) 2021

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<sup>17</sup> 2021.05080 EMBRY-RIDDLE AERONAUTICAL 1038MP\_2

Schedule A (Form 990) 2021

EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC

59-0936101 Page **4** 

1

2

3a

3b

3c

4a

4b

4c

Yes No

### Part IV Supporting Organizations

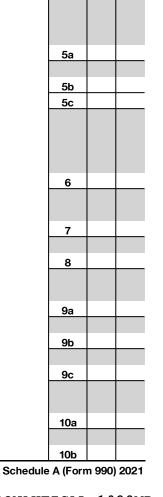
(Complete only if you checked a box in line 12 on Part I. If you checked box 12a, Part I, complete Sections A and B. If you checked box 12b, Part I, complete Sections A and C. If you checked box 12c, Part I, complete Sections A, D, and E. If you checked box 12d, Part I, complete Sections A and D, and complete Part V.)

#### Section A. All Supporting Organizations

- 1 Are all of the organization's supported organizations listed by name in the organization's governing documents? If "No," describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain.
- 2 Did the organization have any supported organization that does not have an IRS determination of status under section 509(a)(1) or (2)? If "Yes," explain in **Part VI** how the organization determined that the supported organization was described in section 509(a)(1) or (2).
- **3a** Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If "Yes," answer lines 3b and 3c below.
- **b** Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and satisfied the public support tests under section 509(a)(2)? If "Yes," describe in **Part VI** when and how the organization made the determination.
- c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B) purposes? If "Yes," explain in **Part VI** what controls the organization put in place to ensure such use.
- **4a** Was any supported organization not organized in the United States ("foreign supported organization")? *If* "Yes," and if you checked box 12a or 12b in Part I, answer lines 4b and 4c below.
- **b** Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? *If* "Yes," *describe in* **Part VI** *how the organization had such control and discretion despite being controlled or supervised by or in connection with its supported organizations.*
- **c** Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? *If* "Yes," *explain in* **Part VI** *what controls the organization used to ensure that all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes.*
- 5a Did the organization add, substitute, or remove any supported organizations during the tax year? If "Yes," answer lines 5b and 5c below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document).
- **b Type I or Type II only.** Was any added or substituted supported organization part of a class already designated in the organization's organizing document?
- c Substitutions only. Was the substitution the result of an event beyond the organization's control?
- 6 Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? *If "Yes," provide detail in* Part VI.
- 7 Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor (as defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If "Yes," complete Part I of Schedule L (Form 990).
- 8 Did the organization make a loan to a disqualified person (as defined in section 4958) not described on line 7? *If "Yes," complete Part I of Schedule L (Form 990).*
- **9a** Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons, as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))? If "Yes," provide detail in **Part VI.**
- **b** Did one or more disqualified persons (as defined on line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? *If* "Yes," *provide detail in* **Part VI.**
- c Did a disqualified person (as defined on line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If "Yes," provide detail in Part VI.
- **10a** Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations, and all Type III non-functionally integrated supporting organizations)? *If* "Yes," *answer line 10b below.*
- **b** Did the organization have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)

18

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Part 11 F a A 1 b A c A	ule A (Form 990) 2021       EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC       59-         IV       Supporting Organizations (continued)       59-         Has the organization accepted a gift or contribution from any of the following persons?       A person who directly or indirectly controls, either alone or together with persons described on lines 11b and       11c below, the governing body of a supported organization?		Yes	age 5 No
a A 1 b A c A	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and		Yes	No
a A 1 b A c A	A person who directly or indirectly controls, either alone or together with persons described on lines 11b and			
1 b A c A				
b A c A	11c below, the governing body of a supported organization?			
<b>c</b> A		11a		L
	A family member of a person described on line 11a above?	11b		L
	A 35% controlled entity of a person described on line 11a or 11b above? If "Yes" to line 11a, 11b, or 11c, provide			
Secti	detail in Part VI.	11c		
	on B. Type I Supporting Organizations		<b></b>	
			Yes	No
n d e o	Did the governing body, members of the governing body, officers acting in their official capacity, or membership of one or more supported organizations have the power to regularly appoint or elect at least a majority of the organization's officers directors, or trustees at all times during the tax year? If "No," describe in <b>Part VI</b> how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. If the organization had more than one supported organization, describe how the powers to appoint and/or remove officers, directors, or trustees were allocated among the supported organizations and what conditions or restrictions, if any, applied to such powers during the tax year.			
<b>2</b> [	Did the organization operate for the benefit of any supported organization other than the supported			
С	organization(s) that operated, supervised, or controlled the supporting organization? If "Yes," explain in			
F	Part VI how providing such benefit carried out the purposes of the supported organization(s) that operated,			
<u>s</u>	supervised, or controlled the supporting organization.	2		L
Section	on C. Type II Supporting Organizations		<b></b>	
			Yes	No
<b>1</b> V	Nere a majority of the organization's directors or trustees during the tax year also a majority of the directors			
C	or trustees of each of the organization's supported organization(s)? If "No," describe in Part VI how control			
С	or management of the supporting organization was vested in the same persons that controlled or managed			
t	he supported organization(s).	1		
Section	on D. All Type III Supporting Organizations		<b></b>	
			Yes	No
<b>1</b> D	Did the organization provide to each of its supported organizations, by the last day of the fifth month of the			
С	organization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax			
У	/ear, (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
с	organization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
<b>2</b> V	Nere any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
с	organization(s) or (ii) serving on the governing body of a supported organization? If "No," explain in Part VI how			
	he organization maintained a close and continuous working relationship with the supported organization(s).	2		
	By reason of the relationship described on line 2, above, did the organization's supported organizations have a			
	significant voice in the organization's investment policies and in directing the use of the organization's			
	ncome or assets at all times during the tax year? If "Yes," describe in <b>Part VI</b> the role the organization's			
	supported organizations played in this regard.	3		
Secti	on E. Type III Functionally Integrated Supporting Organizations		I	
a b	Check the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instruction). The organization satisfied the Activities Test. Complete line 2 below.			
c	The organization supported a governmental entity. <i>Describe in</i> <b>Part VI</b> how you supported a governmental entity (se	e instructior		
	Activities Test. Answer lines 2a and 2b below.		Yes	No
	Did substantially all of the organization's activities during the tax year directly further the exempt purposes of he supported organization(s) to which the organization was responsive? If "Yes," then in <b>Part VI identify</b>			
	hose supported organizations and explain how these activities directly furthered their exempt purposes,			
	now the organization was responsive to those supported organizations, and how the organization determined	2a		
	hat these activities constituted substantially all of its activities.	2a		
	Did the activities described on line 2a, above, constitute activities that, but for the organization's involvement,			
_	one or more of the organization's supported organization(s) would have been engaged in? If "Yes," explain in			
	Part VI the reasons for the organization's position that its supported organization(s) would have engaged in	0		
	hese activities but for the organization's involvement.	2b	┢━━┦	
	Parent of Supported Organizations. Answer lines 3a and 3b below.			
	Did the organization have the power to regularly appoint or elect a majority of the officers, directors, or	-		
	rustees of each of the supported organizations? If "Yes" or "No" provide details in <b>Part VI.</b>	<u>3a</u>	$ \rightarrow $	
- h F	Did the organization exercise a substantial degree of direction over the policies, programs, and activities of each			
	of its supported organizations? If "Yes." describe in Part VI the role played by the organization in this regard.	3b		L

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19

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chedule A (Form 990) 2021 EMBRY-RIDDLE AERONAUTICAL UNIVERS			59-0936101 Page
Part V Type III Non-Functionally Integrated 509(a)(3) Supportin			
1 Check here if the organization satisfied the Integral Part Test as a qualifyin		•	Part VI). See instructions.
All other Type III non-functionally integrated supporting organizations mus	t complete s	Sections A through E.	
ection A - Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1 Net short-term capital gain	1		
2 Recoveries of prior-year distributions	2		
3 Other gross income (see instructions)	3		
4 Add lines 1 through 3.	4		
5 Depreciation and depletion	5		
6 Portion of operating expenses paid or incurred for production or			
collection of gross income or for management, conservation, or			
maintenance of property held for production of income (see instructions)	6		
7 Other expenses (see instructions)	7		
Adjusted Net Income (subtract lines 5, 6, and 7 from line 4)	8		
ection B - Minimum Asset Amount		(A) Prior Year	(B) Current Year (optional)
1 Aggregate fair market value of all non-exempt-use assets (see			
instructions for short tax year or assets held for part of year):			
a Average monthly value of securities	1a		
b Average monthly cash balances	1b		
c Fair market value of other non-exempt-use assets	1c		
d Total (add lines 1a, 1b, and 1c)	1d		
e Discount claimed for blockage or other factors			
(explain in detail in Part VI):			
2 Acquisition indebtedness applicable to non-exempt-use assets	2		
3 Subtract line 2 from line 1d.	3		
4 Cash deemed held for exempt use. Enter 0.015 of line 3 (for greater amount,			
see instructions).	4		
5 Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6 Multiply line 5 by 0.035.	6		
7 Recoveries of prior-year distributions	7		
8 Minimum Asset Amount (add line 7 to line 6)	8		
ection C - Distributable Amount			Current Year
1 Adjusted net income for prior year (from Section A, line 8, column A)	1		
2 Enter 0.85 of line 1.	2		
3 Minimum asset amount for prior year (from Section B, line 8, column A)	3		
4 Enter greater of line 2 or line 3.	4		
5 Income tax imposed in prior year	5		
6 Distributable Amount. Subtract line 5 from line 4, unless subject to			
emergency temporary reduction (see instructions).	6		
<ul> <li>Check here if the current year is the organization's first as a non-functional</li> </ul>		Type III supporting or	nanization (see

instructions).

Schedule A (Form 990) 2021

132026 01-04-22

		UTICAL UNIVERSITY INC		59-0936101 Page <b>7</b>
Par	t V Type III Non-Functionally Integrated 509	(a)(3) Supporting Orga	nizations (continued)	
Secti	on D - Distributions			Current Year
_1	Amounts paid to supported organizations to accomplish exe	mpt purposes	1	
2	Amounts paid to perform activity that directly furthers exemp			
	organizations, in excess of income from activity		2	
3	Administrative expenses paid to accomplish exempt purpose	es of supported organizations	3	
4	Amounts paid to acquire exempt-use assets		4	
_5	Qualified set-aside amounts (prior IRS approval required - prior	ovide details in Part VI)	5	
6	Other distributions ( <i>describe in</i> <b>Part VI</b> ). See instructions.		6	
_7	Total annual distributions. Add lines 1 through 6.		7	
8	Distributions to attentive supported organizations to which the	ne organization is responsive		
	(provide details in Part VI). See instructions.		8	
9	Distributable amount for 2021 from Section C, line 6		9	
10	Line 8 amount divided by line 9 amount	(1)	10	
Secti	on E - Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2021	(iii) Distributable Amount for 2021
_1	Distributable amount for 2021 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2021 (reason-			
	able cause required - explain in Part VI). See instructions.			
3	Excess distributions carryover, if any, to 2021			
a	From 2016			
b	From 2017			
C	From 2018			
d	From 2019			
e	From 2020			
f	Total of lines 3a through 3e			
g	Applied to underdistributions of prior years			
<u>h</u>	Applied to 2021 distributable amount			
i	Carryover from 2016 not applied (see instructions)			
j_	Remainder. Subtract lines 3g, 3h, and 3i from line 3f.			
4	Distributions for 2021 from Section D,			
	line 7: \$			
	Applied to underdistributions of prior years			
	Applied to 2021 distributable amount			
	Remainder. Subtract lines 4a and 4b from line 4.			
5	Remaining underdistributions for years prior to 2021, if			
	any. Subtract lines 3g and 4a from line 2. For result greater			
	than zero, explain in Part VI. See instructions.			
6	Remaining underdistributions for 2021. Subtract lines 3h			
	and 4b from line 1. For result greater than zero, explain in			
	Part VI. See instructions.			
7	Excess distributions carryover to 2022. Add lines 3j			
	and 4c.			
8	Breakdown of line 7:			
	Excess from 2017 Excess from 2018			
	Excess from 2019 Excess from 2020			
	Excess from 2020			
e				

Schedule A (Form 990) 2021

Schedule A	(Form 990) 2021 EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC	59-0936101 Pag	ge <b>8</b>
Part VI	<b>Supplemental Information.</b> Provide the explanations required by Part II, line 10; Part II, lin Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a, and 3b; Part V, line Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for an (See instructions.)	ne 17a or 17b; Part III, line 12; B, lines 1 and 2; Part IV, Section C, 1; Part V, Section B, line 1e; Part V,	
132028 01-04-2	<sup>2</sup> 22	Schedule A (Form 990) 2	2021

Schedule of Contributors

► Attach to Form 990 or Form 990-PF.

Go to www.irs.gov/Form990 for the latest information.

# Schedule B

(Form 990)

Department of the Treasury Internal Revenue Service

Name of the organization

OMB No. 1545-0047

2021

Employer identification number

EMI	BRY-RIDDLE AERONAUTICAL UNIVERSITY INC	59-0936101
Organization type (check of	one):	
Filers of:	Section:	
Form 990 or 990-EZ	X 501(c)( <sup>3</sup> ) (enter number) organization	
	4947(a)(1) nonexempt charitable trust <b>not</b> treated as a private foundation	
	527 political organization	
Form 990-PF	501(c)(3) exempt private foundation	
	4947(a)(1) nonexempt charitable trust treated as a private foundation	
	501(c)(3) taxable private foundation	
	s covered by the General Rule or a Special Rule.	
Note: Only a section 501(c)	(7), (8), or (10) organization can check boxes for both the General Rule and a Special Rule	e. See instructions.
General Rule		

For an organization filing Form 990, 990-EZ, or 990-PF that received, during the year, contributions totaling \$5,000 or more (in money or property) from any one contributor. Complete Parts I and II. See instructions for determining a contributor's total contributions.

#### Special Rules

For an organization described in section 501(c)(3) filing Form 990 or 990-EZ that met the 33 1/3% support test of the regulations under sections 509(a)(1) and 170(b)(1)(A)(vi), that checked Schedule A (Form 990), Part II, line 13, 16a, or 16b, and that received from any one contributor, during the year, total contributions of the greater of (1) \$5,000; or (2) 2% of the amount on (i) Form 990, Part VIII, line 1h; or (ii) Form 990-EZ, line 1. Complete Parts I and II.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, total contributions of more than \$1,000 exclusively for religious, charitable, scientific, literary, or educational purposes, or for the prevention of cruelty to children or animals. Complete Parts I (entering "N/A" in column (b) instead of the contributor name and address), II, and III.

For an organization described in section 501(c)(7), (8), or (10) filing Form 990 or 990-EZ that received from any one contributor, during the year, contributions exclusively for religious, charitable, etc., purposes, but no such contributions totaled more than \$1,000. If this box is checked, enter here the total contributions that were received during the year for an exclusively religious, charitable, etc., purpose. Don't complete any of the parts unless the **General Rule** applies to this organization because it received *nonexclusively* religious, charitable, etc., contributions totaling \$5,000 or more during the year  $\dots$   $\blacktriangleright$  \$

**Caution:** An organization that isn't covered by the General Rule and/or the Special Rules doesn't file Schedule B (Form 990), but it **must** answer "No" on Part IV, line 2, of its Form 990; or check the box on line H of its Form 990-EZ or on its Form 990-PF, Part I, line 2, to certify that it doesn't meet the filing requirements of Schedule B (Form 990).

LHA For Paperwork Reduction Act Notice, see the instructions for Form 990, 990-EZ, or 990-PF.

Schedule B (Form 990) (2021)

Schedule B (Form 990) (2021)

Name of organization

Page 2

Employer identification number

EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC

59-0936101

Part I	Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.	
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
1	· · ·	\$26,715,921.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
2		\$25,000,000.	Person     X       Payroll     Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
3		\$14,844,435.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
<u> </u>	Name, address, and ZIP + 4	Total contributions	Type of contribution         Person       X         Payroll       Image: Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
5		\$4,680,000.	Person Payroll Noncash X (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
6	· · · ·	\$3,939,476.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021)

123452 11-11-21

2021.05080 EMBRY-RIDDLE AERONAUTICAL 1038MP\_2

Schedule B (Form 990) (2021)

Name of organization

Page **2** 

Employer identification number

EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC

59-0936101

Part I	Contributors (see instructions). Use duplicate copies of Part I if ad	ditional space is needed.	
(a)	(b)	(c)	(d)
No.	Name, address, and ZIP + 4	Total contributions	Type of contribution
7		\$3,457,978.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a)	(b)	(c)	(d)
	Name, address, and ZIP + 4	Total contributions	Type of contribution         Person         Payroll         Noncash         (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) No.	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)

Schedule B (Form 990) (2021)

16340509 153541 1038MP

Schedule B (Form 990) (2021)

Name of organization

Page 3

Employer identification number

EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC

59-0936101

(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
raiti	PROPERTY		
5			
		\$4,680,000.	09/24/21
(a) No. from	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
Part I			
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No. from Part I	(b) Description of noncash property given	(c) FMV (or estimate) (See instructions.)	(d) Date received
		\$	
(a) No.	(b)	(c) FMV (or estimate)	(d)
from Part I	Description of noncash property given	(See instructions.)	Date received
		 \$	

16340509 153541 1038MP

	B (Form 990) (2021)			Page				
Name of o	rganization			Employer identification number				
EMBRY-RI	DDLE AERONAUTICAL UNIVERSITY INC			59-0936101				
Part III	from any one contributor. Complete columns (	a) through (e) and the following	a line entry For a	01(c)(7), (8), or (10) that total more than \$1,000 for the year rganizations				
	completing Part III, enter the total of exclusively religious, Use duplicate copies of Part III if additional	charitable, etc., contributions of \$1	1,000 or less for t	he year. (Enter this info. once.)  \$				
(a) No.								
from Part I	(b) Purpose of gift	(c) Use of gi	ft	(d) Description of how gift is held				
		(e) Transfe	er of gift					
	Transferee's name, address, a	Ind ZIP + 4	R	elationship of transferor to transferee				
(a) No. from	(b) Purpose of gift	(c) Use of gi	ift	(d) Description of how gift is held				
Part I								
-	(e) Transfer of gift							
-	Transferee's name, address, a	Ind ZIP + 4	R	elationship of transferor to transferee				
(a) No.								
from Part I	(b) Purpose of gift	(c) Use of gi	ift	(d) Description of how gift is held				
	(e) Transfer of gift							
	Transferee's name, address, a	ind ZIP + 4	R	elationship of transferor to transferee				
		-						
(a) No. from	(b) Purpose of gift	(c) Use of gi	ift	(d) Description of how gift is held				
Part I								
-	(e) Transfer of gift							
	_							
	Transferee's name, address, a	Ind ZIP + 4	R	elationship of transferor to transferee				

Schedule B (Form 990) (2021)

27 2021.05080 EMBRY-RIDDLE AERONAUTICAL 1038MP\_2

**PUBL	IC INS	PECT	ION	COPY**
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SCHEDULE C (Form 990)       OMB No. 1545-00         Department of the Treasury Internal Revenue Service       For Organizations Exempt From Income Tax Under section 501(c) and section 527       Omb No. 1545-00         Department of the Treasury Internal Revenue Service       © Go to www.irs.gov/Form990 for instructions and the latest information.       Omb No. 1545-00         If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then       Omb No. 1545-00         Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.       Section 501(c) (dher than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.         Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.         Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.         Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.         Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.         Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.	47
Department of the Treasury Internal Revenue Service       For Organizations Exempt From Income Tax Under section 501(c) and section 527       Open to Public Department of the Treasury Internal Revenue Service         If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then       Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.       Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.         Section 527 organizations: Complete Part I-A only.       If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then         • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.         • Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.	
Department of the Ireasury Internal Revenue Service       Go to www.irs.gov/Form990 for instructions and the latest information.       Inspection         If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then       • Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.       • Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.       • Section 527 organizations: Complete Part I-A only.         If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then       • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.         • Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.	
If the organization answered "Yes," on Form 990, Part IV, line 3, or Form 990-EZ, Part V, line 46 (Political Campaign Activities), then • Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C. • Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B. • Section 527 organizations: Complete Part I-A only. If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. • Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.	с
<ul> <li>Section 501(c)(3) organizations: Complete Parts I-A and B. Do not complete Part I-C.</li> <li>Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.</li> <li>Section 527 organizations: Complete Part I-A only.</li> <li>If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then</li> <li>Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.</li> <li>Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.</li> </ul>	
<ul> <li>Section 501(c) (other than section 501(c)(3)) organizations: Complete Parts I-A and C below. Do not complete Part I-B.</li> <li>Section 527 organizations: Complete Part I-A only.</li> <li>If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then</li> <li>Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.</li> <li>Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.</li> </ul>	
If the organization answered "Yes," on Form 990, Part IV, line 4, or Form 990-EZ, Part VI, line 47 (Lobbying Activities), then • Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B. • Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.	
<ul> <li>Section 501(c)(3) organizations that have filed Form 5768 (election under section 501(h)): Complete Part II-A. Do not complete Part II-B.</li> <li>Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.</li> </ul>	
• Section 501(c)(3) organizations that have NOT filed Form 5768 (election under section 501(h)): Complete Part II-B. Do not complete Part II-A.	
If the organization answered "Yes," on Form 990, Part IV, line 5 (Proxy Tax) (See separate instructions) or Form 990-EZ, Part V, line 35c (Pr	oxv
Tax) (See separate instructions), then	UNJ
• Section 501(c)(4), (5), or (6) organizations: Complete Part III.	
Name of organization Employer identification nur	nber
EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC         59-0936101           Part I-A         Complete if the organization is exempt under section 501(c) or is a section 527 organization.	
1 Provide a description of the organization's direct and indirect political campaign activities in Part IV.	
2 Political campaign activity expenditures	
3 Volunteer hours for political campaign activities	
Part I-B Complete if the organization is exempt under section 501(c)(3).	
1 Enter the amount of any excise tax incurred by the organization under section 4955 ▶ \$	
<ul> <li>2 Enter the amount of any excise tax incurred by organization managers under section 4955</li> <li>&gt; \$</li> </ul>	
3 If the organization incurred a section 4955 tax, did it file Form 4720 for this year?	No
4a Was a correction made?   Yes	No
b If "Yes," describe in Part IV. Part I-C Complete if the organization is exempt under section 501(c), except section 501(c)(3).	
1 Enter the amount directly expended by the filing organization for section 527 exempt function activities ▶ \$	
<ul> <li>2 Enter the amount of the filing organization's funds contributed to other organizations for section 527</li> </ul>	
exempt function activities	
3 Total exempt function expenditures. Add lines 1 and 2. Enter here and on Form 1120-POL,	
line 17b ► \$ 4 Did the filing organization file Form 1120-POL for this year?	No
<ul> <li>4 Did the filing organization file Form 1120-POL for this year?</li> <li>5 Enter the names, addresses and employer identification number (EIN) of all section 527 political organizations to which the filing organization</li> </ul>	110
made payments. For each organization listed, enter the amount paid from the filing organization's funds. Also enter the amount of political	
contributions received that were promptly and directly delivered to a separate political organization, such as a separate segregated fund or a political action committee (PAC). If additional space is needed, provide information in Part IV.	
	1
(a) Name (b) Address (c) EIN (d) Amount paid from (e) Amount of politi filing organization's contributions received	
funds. If none, enter -0 promptly and direct delivered to a separation of the sepa	
political organization	on.
If none, enter -0	

For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ. LHA

Schedule C (Form 990) 2021

132041 11-03-21

Schedule C (Form 990) 2021 EMBRY	-RIDDLE AEF	ONAUTICAL UNIVERS	SITY INC	59-0	936101 Page <b>2</b>
Part II-A Complete if the organiza	tion is exe	mpt under sectior	n 501(c)(3) and file	ed Form 5768 (ele	ection under
section 501(h)).					
A Check  if the filing organization be			Part IV each affiliated	group member's nam	e, address, EIN,
expenses, and share of exp	, ,	, ,			
B Check <b>b</b> if the filing organization che	ecked box A a	nd "limited control" pro	ovisions apply.	<u> </u>	
Limits on L (The term "expenditures)	obbying Expe ' means amo		)	<b>(a)</b> Filing organization's totals	(b) Affiliated group totals
<b>1a</b> Total lobbying expenditures to influence p	ublic opinion (	(grassroots lobbying)			
<b>b</b> Total lobbying expenditures to influence a					
c Total lobbying expenditures (add lines 1a					
e Total exempt purpose expenditures (add l		4)			
f Lobbying nontaxable amount. Enter the a			h columns		
If the amount on line 1e, column (a) or (b) is:		obying nontaxable am			
Not over \$500,000		the amount on line 1e.			
Over \$500,000 but not over \$1,000,000		00 plus 15% of the exc			
Over \$1,000,000 but not over \$1,500,000		00 plus 10% of the exc			
Over \$1,500,000 but not over \$17,000,00		00 plus 5% of the exce	ss over \$1,500,000.		
Over \$17,000,000	\$1,000	,000.			
g Grassroots nontaxable amount (enter 25%	of line 1f)				
h Subtract line 1g from line 1a. If zero or les					
i Subtract line 1f from line 1c. If zero or less	,				
j If there is an amount other than zero on ei		line 1i, did the organiz			
reporting section 4911 tax for this year?		-			Yes No
		eraging Period Under			
(Some organizations that made	de a section 5		have to complete all o	of the five columns b	elow.
	•	nditures During 4-Yea	• •		
	,				
Calendar year (or fiscal year beginning in)	<b>a)</b> 2018	<b>(b)</b> 2019	(c) 2020	<b>(d)</b> 2021	(e) Total
2a Lobbying nontaxable amount					
b Lobbying ceiling amount (150% of line 2a, column(e))					
c Total lobbying expenditures					
d Grassroots nontaxable amount					
e Grassroots ceiling amount					
(150% of line 2d, column (e))					
f Grassroots lobbying expenditures				-	<u> </u>

Schedule C (Form 990) 2021

132042 11-03-21

Schedule C (I	Form 990) 2021
Dart II_B	Complete if

EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC

# Part II-B Complete if the organization is exempt under section 501(c)(3) and has NOT filed Form 5768 (election under section 501(h)).

For e	ach "Yes" response on lines 1a through 1i below, provide in Part IV a detailed description	(	a)	(b	)
	e lobbying activity.	Yes	No	Amo	ount
1	During the year, did the filing organization attempt to influence foreign, national, state, or local legislation, including any attempt to influence public opinion on a legislative matter or referendum, through the use of: Volunteers?		x		
	Paid staff or management (include compensation in expenses reported on lines 1c through 1i)?		x		
	Media advertisements?		x		
	Mailings to members, legislators, or the public?		х		
	Publications, or published or broadcast statements?		х		
f	Grants to other organizations for lobbying purposes?		Х		
g	Direct contact with legislators, their staffs, government officials, or a legislative body?	Х			230,270.
h	Rallies, demonstrations, seminars, conventions, speeches, lectures, or any similar means?		x		
-	Other activities?		X		
	Total. Add lines 1c through 1i				230,270.
	Did the activities in line 1 cause the organization to be not described in section 501(c)(3)?		X		
	If "Yes," enter the amount of any tax incurred under section 4912				
	If "Yes," enter the amount of any tax incurred by organization managers under section 4912				
	If the filing organization incurred a section 4912 tax, did it file Form 4720 for this year?		[] []	<b></b>	
Par	t III-A Complete if the organization is exempt under section 501(c)(4), sectio	n 501(c)(	b), or sec	tion	
	501(c)(6).			Yes	No
				Tes	NU
1	Were substantially all (90% or more) dues received nondeductible by members?				
2	Did the organization make only in-house lobbying expenditures of \$2,000 or less?				
3 Par	Did the organization agree to carry over lobbying and political campaign activity expenditures from th <b>t III-B</b> Complete if the organization is exempt under section 501(c)(4), sectio			tion	
	501(c)(6) and if either (a) BOTH Part III-A, lines 1 and 2, are answered answered "Yes."				3, is
1	Dues, assessments and similar amounts from members		1		
2	Section 162(e) nondeductible lobbying and political expenditures (do not include amounts of political				
	expenses for which the section 527(f) tax was paid).				
	Current year				
	Carryover from last year				
c 2					
ა ⊿			3		
4	If notices were sent and the amount on line 2c exceeds the amount on line 3, what portion of the exc does the organization agree to carryover to the reasonable estimate of nondeductible lobbying and po				
			4		
5	expenditure next year? Taxable amount of lobbying and political expenditures. See instructions		5		
	t IV Supplemental Information				
instru	ide the descriptions required for Part I-A, line 1; Part I-B, line 4; Part I-C, line 5; Part II-A (affiliated group actions); and Part II-B, line 1. Also, complete this part for any additional information.	list); Part II	A, lines 1 a	nd 2 (See	
SCH	EDULE C, PART II-B 1G				
EMBE	RY-RIDDLE RETAINS LOBBYING FIRMS AT THE STATE AND FEDERAL LEVELS.				
EMBE	Y-RIDDLE'S LOBBYING ACTIVITIES AT THE STATE LEVEL ARE IN SUPPORT OF				
PROC	RAMS THAT BENEFIT STUDENTS OF PRIVATE INSTITUTIONS WITHIN THE STATE				
AND	OTHER POLICY OR FUNDING ISSUES THAT ARE OF INTEREST TO EMBRY-RIDDLE.				
AT 1	THE FEDERAL LEVEL, EMBRY-RIDDLE'S LOBBYING ACTIVITIES FOCUS ON SUPPORT				

132043 11-03-21

Schedule C (Form 990) 2021

Schedule C (Form 990) 2021       EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC         Part IV       Supplemental Information (continued)	59-0936101	Page 4
(continued)		
OF ITS RESEARCH ACTIVITIES AND OTHER EDUCATIONAL INITIATIVES. FEDERAL		
LOBBYING EFFORTS ALSO FOCUS ON ADVOCATING FOR POLICY DEVELOPMENT WITHIN		
THE FEDERAL AVIATION ADMINISTRATION (FAA) THAT WILL POSITIVELY IMPACT		
EMBRY-RIDDLE'S STUDENTS AS THEY PROGRESS THROUGH PILOT OR AIR TRAFFIC		
MANAGEMENT EDUCATIONAL PROGRAMS - TWO AREAS HEAVILY REGULATED BY THE FAA.		
EMBRY-RIDDLE WORKS TO MAKE THE FAA AWARE OF HOW POTENTIAL POLICY CHANGES		
AFFECT COLLEGIATE PROGRAMS.		
	Schedule C (Form	990) 2021

132044 11-03-21

		**PUBLIC I	NSPECTION COPY**		
90	HEDULE D	Supplementa	al Financial Statements		OMB No. 1545-0047
	n 990)	Complete if the org	anization answered "Yes" on Form 990,		2021
Depart	ment of the Treasury	▶	, 11a, 11b, 11c, 11d, 11e, 11f, 12a, or 12b. Attach to Form 990.		Open to Public
Interna	I Revenue Service		90 for instructions and the latest information.		Inspection
nam	e of the organization	EMBRY-RIDDLE AERONAUTICAL U	NIVERSITY INC		identification number 59-0936101
Pa	rt I Organizat	ions Maintaining Donor Advise	d Funds or Other Similar Funds or A	counts.	Complete if the
	organization	answered "Yes" on Form 990, Part IV, lin			
			(a) Donor advised funds	(b) Funds and	d other accounts
1		l of year			
2		contributions to (during year)			
3 4		grants from (during year)			
5			writing that the assets held in donor advised fun	ds	
	0		exclusive legal control?		Yes No
6			dvisors in writing that grant funds can be used o		
	for charitable purpo	ses and not for the benefit of the donor o	r donor advisor, or for any other purpose confer	ring	
Do					Yes No
Pa			ganization answered "Yes" on Form 990, Part IV	, line 7.	
1		rvation easements held by the organization for public use (for example, recrea		orically impor	tant land area
	Protection of		Preservation of a cert		
	Preservation of				
2		• •	ied conservation contribution in the form of a co	nservation ea	asement on the last
	day of the tax year.			Held	at the End of the Tax Year
а	Total number of con	servation easements		2a	
b	•			2b	
C			ucture included in (a)	2c	
d			after 7/25/06, and not on a historic structure		
2			eased, extinguished, or terminated by the organ	2d	the tex
3	year		eased, extinguished, or terminated by the organ	ization during	line lax
4		——— here property subject to conservation easily and the subject to conservation easily and t	sement is located		
5			iodic monitoring, inspection, handling of		
	violations, and enfor	cement of the conservation easements it	holds?		Yes No
6	Staff and volunteer I	hours devoted to monitoring, inspecting,	handling of violations, and enforcing conservation	on easements	during the year
	▶				
7	• ·	s incurred in monitoring, inspecting, hanc	lling of violations, and enforcing conservation ea	sements duri	ng the year
0		tion accoment reported on line 2(d) about	e satisfy the requirements of section 170(h)(4)(B)	(i)	
8					Yes No
9			on easements in its revenue and expense statem		
		•	note to the organization's financial statements th		the
		unting for conservation easements.			
Pa		-	Art, Historical Treasures, or Other S	Similar Ass	ets.
		he organization answered "Yes" on Form			
<b>1</b> a		· •	8, not to report in its revenue statement and bal		orks
		-	blic exhibition, education, or research in furtheral ncial statements that describes these items.	nce of public	
b			8, to report in its revenue statement and balance	e sheet works	of
~			exhibition, education, or research in furtherance		
		g amounts relating to these items:			
				. 🕨 \$	
	(ii) Assets included	in Form 990, Part X		▶ \$	
2			asures, or other similar assets for financial gain,	provide	
		its required to be reported under FASB A			
		orm 990, Part X	s for Form 990		dule D (Form 990) 2021
	1 10-28-21			Gene	

### 16340509 153541 1038MP

32 2021.05080 EMBRY-RIDDLE AERONAUTICAL 1038MP\_2

Sche Par		LE AERONAUTICAL			or Si	mila	59-093		Pa	<sub>age</sub> 2
	•							o (contin	ued)	
3	Using the organization's acquisition, accession collection items (check all that apply):	on, and other records	s, check any of the f	ollowing that make	e signii	ficant l	ise of its			
а	Public exhibition	d		hange program						
a b	X Scholarly research	e		nange program						
c	X Preservation for future generations	e								
4	Provide a description of the organization's co	lections and explain	how they further th	e organization's e	(emnt	nurno	se in Part	XIII		
	During the year, did the organization solicit o	•	•	•		•	sennan	AIII.		
	to be sold to raise funds rather than to be ma							Yes	X	No
Par										
	reported an amount on Form 990, Par						, i aiciv, i	110 0, 01		
1a	Is the organization an agent, trustee, custodi		ary for contribution:	s or other assets n	ot incli	uded				
Ĩ	on Form 990, Part X?							Yes		No
b	If "Yes," explain the arrangement in Part XIII						······ ∟		L	]
			owing table.					Amount		
с	Beginning balance					1c				
	Additions during the year					1d				
	Distributions during the year					1e				
						1f				
	Ending balance Did the organization include an amount on Fo					<u> </u>		Yes	X	No
	If "Yes," explain the arrangement in Part XIII.				-		∟			]
Par										<u></u>
	Complete	(a) Current year	(b) Prior year	(c) Two years back		Three v	ears back	(e) Four	vears	back
19	Beginning of year balance	242,820,000.	172,374,000.	161,405,000			98,000.	124,		
		33,920,000.	20,075,000.				81,000.		033,	_
	Contributions	-32,161,000.	56,358,000.				80,000.		200,	
		3,503,000.	5,987,000.	1,482,000			54,000.			000.
	Grants or scholarships	3,303,000.	5,507,000.	1,402,000	•	1,5	54,000.	±,	JJ <del>1</del> ,	<u>.</u>
е	Other expenditures for facilities									
	and programs									
	Administrative expenses	241,076,000.	242 820 000	172,374,000		161 /	05,000.	134,	100	000
	End of year balance				•	101,4	05,000.	154,	490,	<u>.</u>
	Provide the estimated percentage of the curr	•		i) held as:						
a	Board designated or quasi-endowment	63.8000	_%							
b	Permanent endowment  26.6000	%								
С	Term endowment  9.6000									
	The percentages on lines 2a, 2b, and 2c show									
3a	Are there endowment funds not in the posse	ssion of the organizat	tion that are held ar	nd administered for	the o	rganiza	ation	Г	V	N
	by:								Yes	No
	(i) Unrelated organizations							3a(i)		X
	(ii) Related organizations							3a(ii)		X
b	If "Yes" on line 3a(ii), are the related organiza							3b		
4	Describe in Part XIII the intended uses of the		vment funds.							
Par	t VI Land, Buildings, and Equipm		Devis N/ Kasadda O		V. Para	10				
	Complete if the organization answered									
	Description of property	(a) Cost or ot	.,			mulate	ed	(d) Bool	< value	э
		basis (investm	,	. ,	depred	ciation				<u></u>
	Land			,759,844.	_					844.
	Buildings		666	,215,647.	225	,943,	669.	440,	271,	978.
с	Leasehold improvements									
d	Equipment			,749,321.		,300,			448,	
е	Other		97	,165,372.	58	,097,	563.	-	067,	
<u>Total</u>	. Add lines 1a through 1e. <i>(Column (d) must</i> e	qual Form 990, Part >	K. column (B). line 1	0c.)				586,	548,	062.
							Schedule	D (Form	n 990)	2021

Schedule [	D (Form 990) 2021 EMBRY-RIDDLE AER	ONAUTICAL UNIVERSITY	INC	59-0936101 F	Page 3
Part VII					
	Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	11b. See Form 990, Part X, line 12.		
(a) Descri	iption of security or category (including name of security)	(b) Book value	(c) Method of valuation: Cost	or end-of-year market valu	Je
1) Financ	ial derivatives				
2) Closely	y held equity interests				
3) Other					
(A)					
(B)					
(C)					
(D)					
(E)					
(F)					
(G)					
(H)					
	(b) must equal Form 990, Part X, col. (B) line 12.)				
Part VII	I Investments - Program Related.				
	Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	11c. See Form 990, Part X, line 13.		
	(a) Description of investment	(b) Book value	(c) Method of valuation: Cost	or end-of-year market valu	Je
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	(b) must equal Form 990, Part X, col. (B) line 13.)				
Part IX		<u> </u>			
	Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	11d. See Form 990, Part X, line 15.		
	(a)	Description		(b) Book value	e
(1)					
(2)					
(3)					
(4)					
(5)					
(6)					
(7)					
(8)					
(9)					
	umn (b) must equal Form 990, Part X, col. (B) line	 e 15 )			
Part X	Other Liabilities.	<u>, , , , , , , , , , , , , , , , , , , </u>			
	Complete if the organization answered "Yes"	on Form 990, Part IV, line 1	11e or 11f. See Form 990, Part X, li	ne 25.	
1.	(a) Description of liability	· _ ·		(b) Book value	e
	deral income taxes				
	GHT OF USE OPERATING LEASE LIABILIT	IES		27,479	668.
(-)	UDENT DEPOSITS/ADV PAYMENTS			13,812	
(0)	VANCES, STUDENT LOANS/FIN AID			4,703	
( )	NUITIES PAYABLE				,199.
(0)					<u>,</u>
(6)					
(7)					
(8)					
(9)				1	
	lumn (b) must equal Form 990. Part X. col. (B) line			46,083	FOC

organization's liability for uncertain tax positions under FASB ASC 740. Check here if the text of the footnote has been provided in Part XIII ... X

Schedule D (Form 990) 2021

132053 10-28-21

Sche	dule D (Form 990) 2021 EMBRY-RIDDLE AERONAUTICAL UNIVERSITY	59-0936101 Page <b>4</b>	
Pa	t XI Reconciliation of Revenue per Audited Financial Statem	ents With Reven	ue per Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.	
1	Total revenue, gains, and other support per audited financial statements		
2	Amounts included on line 1 but not on Form 990, Part VIII, line 12:		
а	Net unrealized gains (losses) on investments	2a	
b	Donated services and use of facilities	2b	
с	Recoveries of prior year grants	2c	
d	Other (Describe in Part XIII.)		
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part VIII, line 12, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
с	Add lines 4a and 4b		
5	Total revenue. Add lines 3 and 4c. (This must equal Form 990. Part I. line 12.)		
Pa	t XII Reconciliation of Expenses per Audited Financial Stater	nents With Expe	nses per Return.
	Complete if the organization answered "Yes" on Form 990, Part IV, line 12	2a.	
1	Total expenses and losses per audited financial statements		1
2	Amounts included on line 1 but not on Form 990, Part IX, line 25:		
а	Donated services and use of facilities	2a	
b	Prior year adjustments	2b	
С	Other losses	2c	
d	Other (Describe in Part XIII.)	2d	
е	Add lines 2a through 2d		2e
3	Subtract line 2e from line 1		
4	Amounts included on Form 990, Part IX, line 25, but not on line 1:		
а	Investment expenses not included on Form 990, Part VIII, line 7b	4a	
b	Other (Describe in Part XIII.)	4b	
с	Add lines 4a and 4b		
5	Total expenses. Add lines 3 and 4c. (This must equal Form 990, Part I, line 18.)		
Pa	t XIII Supplemental Information.		

Provide the descriptions required for Part II, lines 3, 5, and 9; Part III, lines 1a and 4; Part IV, lines 1b and 2b; Part V, line 4; Part X, line 2; Part XI, lines 2d and 4b; and Part XII, lines 2d and 4b. Also complete this part to provide any additional information.

35

PART X, LINE 2:

SCHEDULE D, PART X, LINE 2:

EMBRY-RIDDLE IS A TAX-EXEMPT ORGANIZATION UNDER SECTION 501(C)(3) OF THE

INTERNAL REVENUE CODE AS AMENDED AND, EXCEPT FOR UNRELATED BUSINESS

INCOME, IS EXEMPT FROM FEDERAL INCOME TAXES. THERE WAS NO PROVISION FOR

INCOME TAXES DUE ON UNRELATED BUSINESS INCOME IN FISCAL YEARS 2022 AND

2021, AND THERE ARE NO UNCERTAIN TAX POSITIONS CONSIDERED TO BE MATERIAL.

SCHEDULE D, PART III, LINE 4:

REFERENCED COLLECTIONS INCLUDE ACCIDENT INVESTIGATION CASE FILES;

TECHNICAL PAPERS, REPORTS AND REFERENCE MATERIALS. THE COLLECTION IS OPEN

FOR ACADEMIC AND PUBLIC RESEARCH. THE PUBLIC ART COLLECTION IS A SERIES OF

132054 10-28-21

Schedule D (Form 990) 2021

PUBLIC INSPECTION COPY		
Schedule D (Form 990) 2021 EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC	59-0936101	Page 5
Part XIII Supplemental Information (continued)		
31 PIECES OF FINE ART INCLUDING, BUT NOT LIMITED TO, SCULPTURES, STATUES		
AND PAINTINGS. THIS COLLECTION SERVES TO ENRICH THE CULTURAL AND		
EDUCATIONAL ENVIRONMENT OF EMBRY-RIDDLE.		
SCHEDULE D, PART V, LINE 4:		
ENDOWMENT FUNDS ARE USED PRIMARILY FOR STUDENT SCHOLARSHIPS.		
ENDOWMENT FUNDS ARE USED FRIMARILI FOR STUDENT SCHOLARSHIFS.		
132055 10.28.21	Schedule D (Form	990) 2021

132055 10-28-21

SC	HEDULE E	Schools	L	OMB No.	1545-004	47			
(For	m 990)	Complete if the organization answered "Yes" on Form 990, Part IV, line 13, or Form 990-EZ, Part VI, line 48.							
	ment of the Treasury Revenue Service	<ul> <li>Attach to Form 990 or Form 990-EZ.</li> <li>Go to www.irs.gov/Form990 for the latest information.</li> </ul>			Open to Public Inspection				
Name	e of the organizatio	n	Employer ide	entificati	on nu	mber			
	1	EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC	59-	-093610	)1				
Pa	rtl					1			
					YES	NO			
1	-	tion have a racially nondiscriminatory policy toward students by statement in its charter,							
		erning instrument, or in a resolution of its governing body?		. 1	X	_			
2		tion include a statement of its racially nondiscriminatory policy toward students in all its broc			v				
-	-	ther written communications with the public dealing with student admissions, programs, and	scholarships?	2	X	-			
3	5 1 5 5 1 5 1 5 1 5								
		mes during its taxable year in a manner reasonably expected to be noticed by visitors to the							
		bugh newspaper or broadcast media during the period of solicitation for students, or during the							
	•	l if it has no solicitation program, in a way that makes the policy known to all parts of the gen es? If "Yes," please describe. If "No," please explain. If you need more space, use Part II		3	x				
		F NON-DISCRIMINATORY POLICY		. 3					
		PUBLICIZES ITS RACIALLY NONDISCRIMINATORY POLICY		-					
		E AND ADMISSIONS APPLICATIONS, BOTH OF WHICH MAY		-					
		Y THE GENERAL COMMUNITY IT SERVES AND THE		-					
	PUBLIC.			-					
4	Does the organiza	tion maintain the following?		-					
a	-			4a	x				
		ting that scholarships and other financial assistance are awarded on a racially nondiscrimina		4b	х				
		ogues, brochures, announcements, and other written communications to the public dealing							
-		ssions, programs, and scholarships?		4c	х				
d		rial used by the organization or on its behalf to solicit contributions?			х				
		No" to any of the above, please explain. If you need more space, use Part II.							
	,								
				-					
5	Does the organiza	tion discriminate by race in any way with respect to:							
а	Students' rights o	r privileges?		5a		x			
	Admissions policie			5b		x			
		culty or administrative staff?				x			
		her financial assistance?		5d		x			
е	Educational polici	es?		5e		X			
f	Use of facilities?			5f		X			
		?		5g		X			
h		lar activities?		5h		X			
	If you answered "	Yes" to any of the above, please explain. If you need more space, use Part II.							
				-					
				-					
				-					
~				- 6a	x				
	6a Does the organization receive any financial aid or assistance from a governmental agency?					+			
b		on's right to such aid ever been revoked or suspended?		6b		X			
_		Yes" on either line 6a or line 6b, explain on Part II.							
7	•	tion certify that it has complied with the applicable requirements of sections 4.01 through		_	v				
	4.05 of Rev. Proc.	75-50, 1975-2 C.B. 587, covering racial nondiscrimination? If "No," explain on Part II		. 7	Х	<u> </u>			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule E (Form 990) 2021

132061 10-18-21

Schedule E (Form 990) 2021 EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC	59-0936101	Page <b>2</b>
Part II Supplemental Information. Provide the explanations required by Part I, lines 3, 4d, 5h, 6b, and 7, as applicable. Also provide any other additional information.	,	
SCHEDULE E, PART I, LINE 6:		
EMBRY-RIDDLE RECEIVES FINANCIAL ASSISTANCE FROM FEDERAL AND STATE		
AGENCIES FOR STUDENT FINANCIAL AID AND ACADEMIC RESEARCH.		
132062 10-18-21	Schedule E (Form	990) 2021
38		

16340509 153541 1038MP

132071 12-20-21

## **\*\*PUBLIC INSPECTION COPY\*\***

Statement of Activities Outside the United States Complete if the organization answered "Yes" on Form 990, Part IV, line 14b, 15, or 16.

General Information on Activities Outside the United States. Complete if the organization answered "Yes" on

Attach to Form 990.

Inspection ► Go to www.irs.gov/Form990 for instructions and the latest information. Employer identification number

59-0936101

United States.	ha fallowing Deit	l line 2 table	n he duplicated if additional angles is a	peeded )	
<u>3</u> Activities per Region. (Th (a) Region	he following Part (b) Number of offices in the region	(c) Number of employees, agents, and independent contractors in the region	<ul> <li>an be duplicated if additional space is r</li> <li>(d) Activities conducted in the region (by type) (such as, fundraising, pro- gram services, investments, grants to recipients located in the region)</li> </ul>	(e) If activity listed in (d) is a program service,	(f) Total expenditures for and investments in the region
EAST ASIA AND THE					
PACIFIC	1	23	PROGRAM SERVICES	HIGHER EDUCATION	3,218,894.
EUROPE	1	2	PROGRAM SERVICES	HIGHER EDUCATION	302,681.
SOUTH AMERICA -					
ARGENTINA, BOLIVIA,					
BRAZIL, CHILE,					
COLUMBIA, ECUADOR,	1	4	PROGRAM SERVICES	HIGHER EDUCATION	56,000
CENTRAL AMERICA AND					
THE CARIBBEAN	0	o	INVESTMENTS		15,413,055.
3 a Subtotal	3	29			18,990,630
<b>b</b> Total from continuation	_	_			_
sheets to Part I	0	0			0
c Totals (add lines 3a	_				18,990,630
and 3b)	3	29			170 330 030

1 For grantmakers. Does the organization maintain records to substantiate the amount of its grants and other assistance,

the grantees' eligibility for the grants or assistance, and the selection criteria used to award the grants or assistance?

EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC

Form 990, Part IV, line 14b.

1	OMB No. 1545-0047
	0004
	Ζυζ Ι
	Open to Public

.....X Yes

No

Schedule F (Form 990) 2021

	-
Internal Revenue Service	
Department of the freasury	

Name of the organization

SCHEDULE F (Form 990)
Department of the Treesury

Part I

Schedule F (Form 990) 2021

EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC

59-0936101

Page 2

Part II Grants and Other Assistance to Organizations or Entities Outside the United States. Complete if the organization answered "Yes" on Form 990, Part IV, line 15, for any recipient who received more than \$5,000. Part II can be duplicated if additional space is needed.

1 (a) Name of organization	<b>(b)</b> IRS code section and EIN (if applicable)	(c) Region	<b>(d)</b> Purpose of grant	<b>(e)</b> Amount of cash grant	(f) Manner of cash disbursement	<b>(g)</b> Amount of noncash assistance	<b>(h)</b> Description of noncash assistance	(i) Method of valuation (book, FMV, appraisal, other)
2 Enter total number of	recipient organizatior	ns listed above that are r	ecognized as charities by the t	foreign country,	recognized as a tax	1		<u> </u>
			or counsel has provided a sect			►		

Schedule F (Form 990) 2021

Schedule F (Form 990) 2021	EN	BRY-RIDDLE AERONA	UTICAL UNIVE	RSITY INC	5	59-0936101		Page <b>3</b>
Part III Grants and Other A	Assistanc	e to Individuals Outside	e the United Sta	i <b>tes.</b> Complete i	f the organization answered "Yes"	on Form 990, Part	IV, line 16.	
Part III can be dupli	cated if ac	ditional space is needed				-		
(a) Type of grant or assista	ance	<b>(b)</b> Region	(c) Number of recipients	(d) Amount of cash grant	(e) Manner of cash disbursement	<b>(f)</b> Amount of noncash assistance	(g) Description of noncash assistance	(h) Method of valuation (book, FMV, appraisal, other)

Schedule F (Form 990) 2021

Sched	ule F (Form 990) 2021 EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC	59-0936101	Page 4
Part	IV Foreign Forms		
1	Was the organization a U.S. transferor of property to a foreign corporation during the tax year? <i>If</i> "Yes," the organization may be required to file Form 926, Return by a U.S. Transferor of Property to a Foreign Corporation (see Instructions for Form 926)	Yes	No
2	Did the organization have an interest in a foreign trust during the tax year? If "Yes," the organization may be required to separately file Form 3520, Annual Return To Report Transactions With Foreign Trusts and Receipt of Certain Foreign Gifts, and/or Form 3520-A, Annual Information Return of Foreign Trust With a U.S. Owner (see Instructions for Forms 3520 and 3520-A; don't file with Form 990)	Yes	X No
3	Did the organization have an ownership interest in a foreign corporation during the tax year? If "Yes," the organization may be required to file Form 5471, Information Return of U.S. Persons With Respect to Certain Foreign Corporations (see Instructions for Form 5471)	X Yes	No
4	Was the organization a direct or indirect shareholder of a passive foreign investment company or a qualified electing fund during the tax year? <i>If</i> "Yes," <i>the organization may be required to file Form 8621, Information Return by a Shareholder of a Passive Foreign Investment Company or Qualified Electing Fund (see Instructions for Form 8621)</i>	X Yes	No
5	Did the organization have an ownership interest in a foreign partnership during the tax year? If "Yes," the organization may be required to file Form 8865, Return of U.S. Persons With Respect to Certain Foreign Partnerships (see Instructions for Form 8865)	X Yes	No
6	Did the organization have any operations in or related to any boycotting countries during the tax year? <i>If</i> "Yes," <i>the organization may be required to separately file Form 5713, International Boycott Report (see Instructions for Form 5713; don't file with Form 990)</i>	Yes	X No

Schedule F (Form 990) 2021

Schedule F	F (Form 990) 2021 EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC 59-0	936101	Page <b>5</b>
Part V	Supplemental Information		
	Provide the information required by Part I, line 2 (monitoring of funds); Part I, line 3, column (f) (accounting method investments vs. expenditures per region); Part II, line 1 (accounting method); Part III (accounting method); and Part (estimated number of recipients), as applicable. Also complete this part to provide any additional information. See	: III, column (c)	
132075 12-20-	-21 Sche	edule F (Form 9	90) 2021

**PUBLIC I	<b>INSPECTION</b>	COPY**
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SCHEDULE G	Supplemental Information Regarding Fundraising or Gaming Activities							
(Form 990)		e organization answered "Yes" on rganization entered more than \$1				r 19,	or if the	2021
Department of the Treasury Internal Revenue Service	•	Attach to Form 990						Open to Public Inspection
Name of the organization		to www.irs.gov/Form990 for instru	uction	s and	the latest information	on.		ntification number
		E AERONAUTICAL UNIVERSITY					59-093610	
	complete this part	Complete if the organization answe	red "Y	es" or	n Form 990, Part IV, li	ne 1	7. Form 990-EZ	filers are not
<ul> <li>a Mail solicitat</li> <li>b Internet and</li> <li>c Phone solicitat</li> <li>d In-person so</li> <li>2 a Did the organization</li> <li>key employees list</li> </ul>	tions email solicitations tations dicitations on have a written o red in Form 990, Pa ) highest paid indiv	f Solicitat g Special r oral agreement with any individual art VII) or entity in connection with pr iduals or entities (fundraisers) pursu	tion of tion of fundra (includ	non-g gover ising ing of onal fu	overnment grants nment grants events ficers, directors, trust undraising services?	-	Yes	
(i) Name and addres or entity (fund		(ii) Activity	(iii) fundr have ci or con contribu	ustody trol of	(iv) Gross receipts from activity	tò (c	Amount paid or retained by) fundraiser ted in col. <b>(i)</b>	<b>(vi)</b> Amount paid to (or retained by) organization
			Yes	No				
		n is registered or licensed to solicit c	ontrib	Lutions	or has been notified	it is e	exempt from re	gistration
LHA For Paperwork R	eduction Act Noti	ce, see the Instructions for Form 9	90 or 1	990-E	Z.		Schedule	G (Form 990) 2021

132081 10-21-21

	t II Fundraising Events. Complete if the of fundraising event contributions and groups of fundraising event contri	oss income on Form 990		vents with gross receipt	
		(a) Event #1	<b>(b)</b> Event #2	(c) Other events	(d) Total events
		GOLF TOURNAMENT	GOLF TOURNAMENT	1	(add col. <b>(a)</b> through
		(event type)	(event type)	(total number)	col. <b>(c)</b> )
anuanau	1 Gross receipts	25,503.	64,550.	181,581.	271,634
	2 Less: Contributions	13,495.	43,361.	83,099.	139,955
	<b>3</b> Gross income (line 1 minus line 2)	12,008.	21,189.	98,482.	131,679
	4 Cash prizes				
	5 Noncash prizes				
	6 Rent/facility costs	5,409.	20,654.		26,063
הווברו בצהבוואבא	7 Food and beverages	2,028.	12,125.	27,736.	41,889
	8 Entertainment				
	9 Other direct expenses	344.	1,535.	43,006.	44,885
	<ul><li>10 Direct expense summary. Add lines 4 through</li><li>11 Net income summary. Subtract line 10 from I</li></ul>			►	112,837 18,842
000		(a) Bingo	(b) Pull tabs/instant bingo/progressive bingo	(c) Other gaming	
heveriue	1 Gross revenue	(a) Bingo		(c) Other gaming	
	Gross revenue     Cash prizes	(a) Bingo		(c) Other gaming	
Delises		(a) Bingo		(c) Other gaming	
Delises	2 Cash prizes	(a) Bingo		(c) Other gaming	
	<ul> <li>2 Cash prizes</li> <li>3 Noncash prizes</li> </ul>	(a) Bingo		(c) Other gaming	(d) Total gaming (adc col. (a) through col. (c
	<ul> <li>2 Cash prizes</li> <li>3 Noncash prizes</li> <li>4 Rent/facility costs</li> </ul>	(a) Bingo		(c) Other gaming	
	<ul> <li>2 Cash prizes</li> <li>3 Noncash prizes</li> <li>4 Rent/facility costs</li> <li>5 Other direct expenses</li> </ul>	Yes%	bingo/progressive bingo	Yes%	
	<ul> <li>2 Cash prizes</li></ul>	Yes%	bingo/progressive bingo	Yes%	
	<ul> <li>2 Cash prizes</li> <li>3 Noncash prizes</li> <li>4 Rent/facility costs</li> <li>5 Other direct expenses</li> <li>6 Volunteer labor</li> <li>7 Direct expense summary. Add lines 2 through</li> </ul>	Yes% No for 5 in column (d) from line 1, column (d) ucts gaming activities:	bingo/progressive bingo	Yes% No	col. (a) through col. (c

Sch	edule G (Form 990) 2021 EMBR	Y-RIDDLE AERONA	UTICAL UNIVERS	SITY INC	59-(	936101	Page <b>3</b>
-	Does the organization conduct gaming a	ctivities with nonmer	nbers?			Ye	
12	Is the organization a grantor, beneficiary	or trustee of a trust,	or a member of a p	artnership or other	entity formed		
	to administer charitable gaming?					Ye:	s 🗌 No
	Indicate the percentage of gaming activit						
	The organization's facility					13a	%
	An outside facility					13b	%
14	Enter the name and address of the perso	n who prepares the	organization's gam	ing/special events b	OOKS and records:		
	Name 🕨						
	Address ►						
15a	Does the organization have a contract wi	th a third party from	whom the organiza	ation receives gamin	g revenue?	🗌 Ye	s 🗌 No
b	If "Yes," enter the amount of gaming reve			S	and the amount		
	of gaming revenue retained by the third p						
c	: If "Yes," enter name and address of the t	hird party:					
	Name						
	Address 🕨						
16	Gaming manager information:						
	Name 🕨						
	Gaming manager compensation <b>&gt;</b> \$ _						
	_						
	Description of services provided						
	Director/officer	mployee	Independen	t contractor			
17	Mandatory distributions:						
a	Is the organization required under state la	aw to make charitabl	e distributions from	n the gaming procee	eds to		
	retain the state gaming license?						s 🗌 No
b	Enter the amount of distributions require			her exempt organiz	ations or spent in the		
Da	organization's own exempt activities duri rt IV Supplemental Informatio						
Га	rt IV Supplemental Informatio 15b, 15c, 16, and 17b, as applica					rt III, lines !	9, 96, 106,
		able. Also provide all	y additional inform		13.		
1320	33 10-21-21		16		Sched	iule G (For	m 990) 2021

Schedule C	(Form 990) EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC Supplemental Information (continued)	59-0936101	Page 4
Part IV	Supplemental Information (continued)		
		Schedule G	(Form 990
132084 11-18-	21		

SCHEDULE I (Form 990)	990)       Governments, and Individuals in the United States         Complete if the organization answered "Yes" on Form 990, Part IV, line 21 or 22.         Int of the Treasury											
Department of the Treasury Internal Revenue Service												
Name of the organization			· · · · · · · · · · · · · · · · · · ·					Employer identification numbe				
	EMBRY-RIDDLE A		NIVERSITY INC					59-0936101				
1       Does the organization r         criteria used to award t         2       Describe in Part IV the         Part II       Grants and Other	maintain records to the grants or assis organization's pro er Assistance to I	o substantiate the tance? cedures for monit <b>Domestic Organi</b> z	oring the use of grant	funds in the United <b>: Governments.</b> C	States. complete if the orga			X Yes N				
<b>1 (a)</b> Name and address or governme		<b>(b)</b> EIN	<b>(c)</b> IRC section (if applicable)	(d) Amount of cash grant	<b>(e)</b> Amount of noncash assistance	<b>(f)</b> Method of valuation (book, FMV, appraisal, other)	(g) Description of noncash assistance	(h) Purpose of grant or assistance				
EXPERIMENTAL AIRCRAFT INC 3000 POBEREZNY OSHKOSH, WI 54902	,	39-0917537	501(C)(3)	65,956.	0.			NATIONAL CONVENTION SPONSORSHIP				
MUSEUM OF ARTS AND SC 352 SOUTH NOVA ROAD DAYTONA BEACH, FL 321	,	59-1022050	501(C)(3)	10,000.	0.			EXHIBIT SPONSORSHIP				
HALIFAX HEALTH FOUNDA 303 NORTH CLYDE MORRIS DAYTONA BEACH, FL 321	S BLVD	59-2893051	501(C)(3)	7,000.	0.			EVENT SPONSORSHIPS				
<ul> <li>2 Enter total number of s</li> <li>3 Enter total number of o</li> </ul>			tabla	e line 1 table			<u> </u>	│ ▶3 0				

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule I (Form 990) 2021

Schedule I (Form 990) 2021

EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC

59-0936101

Page 2

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered "Yes" on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non- cash assistance	<b>(e)</b> Method of valuation (book, FMV, appraisal, other)	(f) Description of noncash assistance
STUDENT FINANCIAL AID	22445	137,055,164.	0.		
ARES ACT EMERGENCY FINANCIAL AID GRANTS TO					
STUDENTS	6508	14,508,354.	0.		
COMPETITION PRIZE SPONSORSHIP	1	10,000.	0.		
Part IV Supplemental Information. Provide the information red	uired in Part I. lin	e 2: Part III. column	(b): and any other ac	l Iditional information.	
	1 <b></b>				
CHEDULE I, PART I, LINE 2					

EMBRY-RIDDLE IS NOT A GRANTMAKING ORGANIZATION PER SE IN THAT ITS

FUNDAMENTAL MISSION AND PURPOSE FOR TAX-EXEMPT STATUS RELATES TO

EDUCATION. HOWEVER, IN THE COURSE OF ITS MISSION-RELATED ACTIVITIES,

EMBRY-RIDDLE DOES MAKE PAYMENTS THAT MEET THE DEFINITION OF

"GRANTMAKING" AS DEFINED BY THE INSTRUCTIONS TO SCHEDULE I OF FORM 990.

THESE PAYMENTS FALL INTO TWO CATEGORIES:

(1) STUDENT FINANCIAL AID: EMBRY-RIDDLE OFFERS STUDENT FINANCIAL AID IN

**PUBLIC INSPECTION COPY**		
Schedule I (Form 990) EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC	59-0936101	Page <b>2</b>
Part IV Supplemental Information		
THE FORM OF SCHOLARSHIPS AND GRANTS WHICH ARE PROVIDED BY EMBRY-RIDDLE		
AND FEDERAL AND STATE GOVERNMENTS. EMBRY-RIDDLE'S FINANCIAL AID IS		
AWARDED TO STUDENTS WHO DEMONSTRATE ELIGIBILITY BASED ON FINANCIAL		
NEED, COMPETE IN INTERCOLLEGIATE ATHLETICS, DEMONSTRATE ACADEMIC MERIT,		
ETC. THE OFFICE OF FINANCIAL AID DETERMINES STUDENTS' ELIGIBILITY FOR		
NEED-BASED AID.		
(2) CHARITABLE CONTRIBUTIONS: CHARITABLE CONTRIBUTIONS ARE MADE IN		
ACCORDANCE WITH EMBRY-RIDDLE POLICY AND ALL APPLICABLE LAWS AND		
REGULATIONS AND ARE IN ALIGNMENT WITH THE UNIVERSITY'S MISSION.		
SCHEDULE I, PART III, LINE 2, COLUMN (C)		
AMOUNTS OF CASH GRANTS REPRESENT CORONAVIRUS AID, RELIEF, AND ECONOMIC		
SECURITY (CARES) ACT EMERGENCY FINANCIAL AID GRANTS TO STUDENTS.		

Schedule I (Form 990)

132291 04-01-21

<section-header><form>         SCHEDUGE DEFINITION       Processed on the origination of the origination origination of the origination origination of the origination of the origination origination of the origination of the origination of the origination origination of the origination of the origination origination of the origination or the origination origination origination origination origination origination or the origination origination origination origination origination origination origination origination or the origination or origination origination origination origination or origination origination or the origination originati</form></section-header>		<b>**PUBLIC INSPECTION COPY**</b>			
(Form 990)       For cartain Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. And Highest Compensation answered "Yes" on Form 980, Part IV, line 23.       Down to Public Pub	SCHEDULE	Compensation Information	OMB No	. 1545-004	17
<ul> <li>Complete if the organization answered 'Yes' on Form 990, Part IV, line 23. Depite Public Interpretation and the latest information.</li> <li>Compare a provide the organization and the latest information.</li> <li>Employer identification number of the organization and the latest information.</li> <li>Employer identification number of the organization provided any of the following to or for a person listed on Form 990. Part IV, listed and any of the following to or for a person listed on Form 990. Part VI, Section A, line 1a. Complete Part III to provide any relevant information regarding these tens.</li> <li>Taxi Informatication and gross-up payments Payments for business use of personal residence in the busing and work in a personal excellence or residence for personal residence.</li> <li>Discretionary spending account Payments in the busing allowand rules or initiation fees to personal excellence or individual provide any relevant information regarding payment or neimbursement or provision of all of the expanses described above? If "No," complete Part III to explain the following express including the CEO/Executive Director, regarding the terms checked on line 1a?</li> <li>Indicate which, if any, of the following the organization of the organization to the explain the cEO/Executive Director, regarding the terms checked on regardization to the explain the explain that pay. Discretionary spending express including the CEO/Executive Director, but explain in Part III.</li> <li>Compensation committee Yes and offices, including the CEO/Executive Director, but explain the Part III to provide any entities or antibution of the organization to the explosing and the pay entited organization to evaluation to the explosing the Part III.</li> <li>Compensation committee Yes and file the organization:</li> <li>Participate in or receive payment from an equity-based compensation arrangement?</li> <li>A de X with the organization?</li> <li>A receive a severance payment from an equity-based compensation arrangement?<th>(Form 990)</th><th>-</th><th>20</th><th>101</th><th> </th></li></ul>	(Form 990)	-	20	101	
Description         Description of the Transvergence         Description         Description <thde< td=""><td></td><td>Compensated Employees</td><td><b>2</b>U</td><td></td><td></td></thde<>		Compensated Employees	<b>2</b> U		
	Department of the T	NAME of the Former OOO	-		ic
EXERCY-ENDOLE A BEOMATTICUE UNITABLETY INC         59-0936101           Part II         Questions Regarding Compensation         Yes         No           10         Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these tens.         Yes         No           20         First-class or charter travel         Mousing allowance or residence for personal use         Payments for tousiness use of personal residence           31         Tax indemnification and gross-up payments         Health or social club dues or initiation frees         Ibscretionary spending account         Personal services (such as maid, chauffeur, cher)           b         If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,'' complete Part III to explain         1b         X           2         If dues which, if any, of the following the organization used to satabilish the compensation orthogen action to estabilish the compensation orthogen or payments is of CEO/Executive Director, but explain in Part III.         2         X           3         Indicate which, if any, of the following the organization is in Part III.         X: Compensation committee         X           4         During the year, did any person listed on Form 980, Part VII, Section A, line 1a, with respect to the filing organization or achetee pay	Internal Revenue Se	► Go to www.irs.gov/Form990 for instructions and the latest information.			
Part I       Questions Regarding Compensation         10       Check the appropriate box(se) if the organization provided any of the following to or for a person listed on Form 980, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.       If item 100, item	Name of the o	-		ion nu	nber
1a       Check the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.       Image: Section A, line 1a. Complete Part III to provide any relevant information regarding these items.       Image: Section A, line 1a. Complete Part III to provide any relevant information regarding these items.       Image: Section A, line 1a. Complete Part III to provide any relevant information regarding these items.       Image: Section A, line 1a. Complete Part III to provide any relevant information regarding these items.         1b       Trave information and gross up payments       Image: Payments for to busines use of personal residence         1c       Trave information and gross up payments       Image: Payments for the organization follow a written policy regarding payment or reimbursement or provision of all oft the expenses described above if 1% \no. Complete Part III to explain       Ib       X         2       Indicate which, if any, of the following the organization used to establish the compensation of the caganization to establish for ompensation committee       Ib       X         2       X       Indicate which, if any, of the following the organization uses for methods used by a related organization to establish the compensation surgery or study       Image: Section A, line 1a, with respect to the filing organization to a related organization:       Image: Section A, line 1a, did the organization pay or accrue any compensation committee         4       During the year, did any person listed on Form 990, Part VII, Section A, line			59-0936101		
In Creck: the appropriate box(es) if the organization provided any of the following to or for a person listed on Form 990, Part VII, Section A, line 1a. Complete Part III to provide any relevant information regarding these items.         Image: Complete Part III to provide any relevant information regarding these items.           X First-Class or charter travel         Payments for buisness use of personal use inflation fees           Discretionary spending account         Personal services (such as maid, chauffeur, cheft)           b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described abov? If "No," complete Part III to explain         10           b If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described abov? If "No," complete Part III to explain         10           b Ub the organization require substantiation prior to reimbursing or allowing aspenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, totek any boxes for methods used by a related organization to estabilist no compensation accomplete Director, but explain in Part III.         2         X           c Ampresent to or any payment to a supplemental nonqualified retirement plan?         4a         X           d During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization?         4a         X           d Participate in or receive payment from a supplemental nonqualified retirement plan?	Part I Q	lestions Regarding Compensation		-	
Part VII. Section A, line 1a. Complete Part III to provide any relevant information regarding these items.       Image: Travel for companions       Payments for business use of personal use idence         Tax indemnification and gross up payments       Personal services (such as maid, chauffeur, cheft)       Image: Travel for companions       Payments for business use of personal use idence         Tax indemnification and gross up payments       Personal services (such as maid, chauffeur, cheft)       Image: Travel for companions       Image: Travel for companions         I fany of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,'' complete Part III to explain       Image: Travel for companions         2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and diffeers, including the CEO/Executive Director, regarding the tems checked on line 1a?       2       X         3 Indicate which, if any, of the following the organization used to establish the compensation to establish compensation to establish compensation committee       X       Y         M compensation committee       X       W''' with the organization or a related organizations       2       X         Independent compensation of Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization?       4a       X         4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, did the organiza				Yes	No
X       First-class or charter travel       X       Housing allowance or residence for personal use         X       Travel for companions       Payments for business use of personal residence         D tart of deminication and gross-up payments       X       Health or social club dues or initiation fees         D bit of endominication and gross-up payments       X       Health or social club dues or initiation fees         D bit of enginization require substantiation prior to reinburging or allowing expresses incured by all directors, trustees, and offices, including the CEO/Executive Director, regarding the items checked on line 1a?       1b       X         2       X       Indicate which, if any, of the following the organization used to establish the compensation and the CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee       1b       X         C Compensation committee       X       Written employment contract       1b       X         A paproval by the board or compensation to the organizations are organization at a supplemental nonqualified retirement plan?       4a       X         4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization?       4b       X         6 Participate in or receive payment from a supplemental nonqualified retirement plan?       4a       X         4 Participate in or receive payment from a supplemental nonqualified			1990,		
X       Travel for companions       Payments for business use of personal residence         Tax indemnification and gross-up payments       Personal services (such as maid, chauffeur, chef)         b       If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or neimbursement or provision of all of the expenses described above? If "No," complete Part III to explain       10       X         2       Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2       X         3       Indicate which, if any, of the following the organization used to establish the compensation to establish compensation committee       X       X         Compensation committee       X       Written employment contract       Approval by the board or compensation committee         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         6       Participate In or receive payment from an exploremental nonqualified relement plan?       4a       X         6       Participate In or receive payment from a supplemental nonqualified relement plan?       4b       X         7       Participate In or receive payment from a supplemental nonqualified relement plan?       4a       X         6<					
Tax indemnification and gross-up payments       X       Health or social club dues or initiation fees         Discretionary spending account       Personal services (such as maid, chauffeur, chef)       Ib         b if any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If 'No,' complete Part III to explain       1b       X         2       Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2       X         3       Indicate which, if any, of the following the organization used to establish the compensation of the CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee       X       Compensation committee       X         CEO/Executive Director. Uncellal that apply. Do not check any boxes for methods used by a related organization to establish compensation committee       X       Compensation survey or study         B core as severance apymet for a supplemental nonqualified retirement plan?       4a       X         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4b       X         B Receive as severance apymet form an equity based compensation arrangement?       4b       X       4c		i i i i i i i i i i i i i i i i i i i			
Discretionary spending account       Personal services (such as maid, chauffeur, chef)         b       If any of the boxes on line 1a are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain       1b       X         2       Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2       X         3       Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation of the CEO/Executive Director, but explain in Part III.       2       X         3       Indicate which, if any, of the following the organization used to establish the compensation or the CEO/Executive Director, but explain in Part III.       2       X         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       X       X         4       During the year, oil any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization management?       4a       X         4       Daring the reganization?       4a       X       4b       X         5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on					
b       If any of the boxes on line 1 are checked, did the organization follow a written policy regarding payment or reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain       1b       X         2       Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2       X         3       Indicate which, if any, of the following the organization used to establish the compensation of the corganization to establish compensation of the CEO/Executive Director, but explain in Part III.       X       Z       X         3       Indicate which, if any, of the following the organization used to establish the compensation of the CEO/Executive Director, but explain in Part III.       X       Compensation committee       X         Imdependent compensation committee       X       Written employment contract       X       X         Imdependent compensation consultant       X       Compensation survey or study       X       X         During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       X       X       X         Participate in or receive payment from an equity-based compensation arrangement?       4a       X       X         Participate in or receive payment from an equity-based companization pay or accrue any compensation contingent on th					
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain       1b       X         2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2       X         3 Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation of the CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee       X       X         Compensation committee       X       Writhen employment contract       Indicate which, if any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         4 Participate in or receive payment from an equity based compensation arrangement?       4a       X         1 "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       5a       X         0 Any related organization?       5a       X       4b       X         1 "Yes" on line 5a or 5b, describe in Part III.       6a       X       4b       X         1 The organization?       5a	Disc	etionary spending account Personal services (such as maid, chauffe	ur, chef)		
reimbursement or provision of all of the expenses described above? If "No," complete Part III to explain       1b       X         2 Did the organization require substantiation prior to reimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2       X         3 Indicate which, if any, of the following the organization used to establish the compensation of the organization to establish compensation of the CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee       X       X         Compensation committee       X       Writhen employment contract       Indicate which, if any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         4 During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         4 Participate in or receive payment from an equity based compensation arrangement?       4a       X         1 "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       5a       X         0 Any related organization?       5a       X       4b       X         1 "Yes" on line 5a or 5b, describe in Part III.       6a       X       4b       X         1 The organization?       5a					
2       Did the organization require substantiation prior to relimbursing or allowing expenses incurred by all directors, trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2       X         3       Indicate which, if any, of the following the organization used to estabilish the compensation of the organization's CEO/Executive Director, but explain in Part III.       2       X         3       Indicate which, if any, of the following the organization used to estabilish the compensation of the CEO/Executive Director, but explain in Part III.       2       X         4       Compensation committee       X       Written employment contract       4       4         5       Form 990 of other organization:       X       Approval by the board or compensation committee       4       X         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related anyoment from a supplemental nonqualified retirement plan?       4a       X         6       Participate in or receive payment from a supplemental nonqualified retirement plan?       4c       X         6       Participate in or receive payment from a supplemental nongualified retirement plan?       4c       X         6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         7	-				
trustees, and officers, including the CEO/Executive Director, regarding the items checked on line 1a?       2       X         3       Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director, but explain in Part III.       X       X       X         Indicate which, if any, of the following the organization used to establish the compensation of the CEO/Executive Director, but explain in Part III.       X       Compensation committee       X       X         Independent compensation consultant       X       Compensation committee       X       Approval by the board or compensation committee         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       A       X         a       Receive a severance payment from ange-of-control payment?       4a       X         b       Participate in or receive payment from as upplemental nonqualified retirement plan?       4b       X         c       Participate in or receive payment from an equity-based compensation for acchi tem in Part III.       5a       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compen			<u>1b</u>	X	
3       Indicate which, if any, of the following the organization used to establish the compensation of the organization's CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation of the CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee       Image: CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee       Image: CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee         4       Indicate which, if any, of the following the organization is active to the compensation committee       Image: CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish the compensation survey or study         Image: CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization committee       Image: CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization committee         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       Image: CEO/Executive Director.         5       For persons listed organization?       Image: CEO/Executive Director.       Image: CEO/Executive Director.         6       Try es' no line 6a or 6b, describe in Part III.       For persons listed organization?       Image: CEO/Exe	2 Did the o	ganization require substantiation prior to reimbursing or allowing expenses incurred by all directors,			
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee       Image: Compensation committee         Image: Compensation committee       X       Written employment contract         Independent compensation consultant       X       Compensation committee         Porm 990 of other organizations       X       Approval by the board or compensation committee         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         Beceive a severance payment from a supplemental nonqualified retirement plan?       4c       X         C Participate in or receive payment from an equity-based compensation arrangement?       4c       X         If "Yes" to any of lines 4a.c, list the persons and provide the applicable amounts for each item in Part III.       6n pressons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         The organization?       5a       X       5b       X         May related organization?       6a       X       5b       X         May related organization?       5a       X       5b       X         May related organization?       6a       X       5b       X         May rela	trustees,	and officers, including the CEO/Executive Director, regarding the items checked on line 1a?	2	X	
CEO/Executive Director. Check all that apply. Do not check any boxes for methods used by a related organization to establish compensation committee       Image: Compensation committee         Image: Compensation committee       X       Written employment contract         Independent compensation consultant       X       Compensation committee         Porm 990 of other organizations       X       Approval by the board or compensation committee         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         Beceive a severance payment from a supplemental nonqualified retirement plan?       4c       X         C Participate in or receive payment from an equity-based compensation arrangement?       4c       X         If "Yes" to any of lines 4a.c, list the persons and provide the applicable amounts for each item in Part III.       6n pressons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         The organization?       5a       X       5b       X         May related organization?       6a       X       5b       X         May related organization?       5a       X       5b       X         May related organization?       6a       X       5b       X         May rela					
establish compensation of the CEO/Executive Director, but explain in Part III.       X       Compensation committee       X       Written employment contract         Independent compensation consultant       X       Compensation survey or study       Compensation committee         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         a Receive a severance payment or change-of-control payment?       4a       X         b Participate in or receive payment from a supplemental nonqualified retirement plan?       4c       X         c Participate in or receive payment from an equity-based compensation arrangement?       4c       X         if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       5a       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5a       X         5 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a The organization?       5a       X       5b       X         if "Yes" on line 6a or 5b, describe in Part III.       6a       X       6b       X         f "Yes" on line 6a or 6b, describe in Part III.       7       X       1       1 </td <td></td> <td></td> <td></td> <td></td> <td></td>					
Image: Compensation committee       Image: X       Written employment contract         Independent compensation consultant       Image: Compensation survey or study         Form 990 of other organizations       Image: Compensation survey or study         Porn 990 of other organizations       Image: Compensation committee         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       Image: Compensation committee         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or receive payment from a supplemental nonqualified retirement plan?       Image: Compensation Committee         4       Dericipate in or receive payment from a supplemental nonqualified retirement plan?       Image: Compensation Committee         6       Participate in or receive payment from a supplemental nonqualified retirement plan?       Image: Compensation Committee         7       V       Image: Compensation Committee       Image: Compensation Committee         9       Image: Compensation Committee Committee       Image: Compensation Committee       Image: Compensation Committee         4a       X       Image: Compensation Committee       Image: Compensation Committee       Image: Compensation Committee         6a       X       Image: Compensation Committee       Image: Compensation Committee       Image:			ion to		
Independent compensation consultant       X       Compensation survey or study         Form 990 of other organizations       X       Approval by the board or compensation committee         4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         a Receive a severance payment or change-of-control payment?       4a       X         b Participate in or receive payment from an equity-based compensation arrangement?       4b       X         if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.					
Image: Section Compensation committee       Image: Section Compensation committee         Image: Section Committee       Image: Section Committee <td>X Com</td> <td></td> <td></td> <td></td> <td></td>	X Com				
4       During the year, did any person listed on Form 990, Part VII, Section A, line 1a, with respect to the filing organization or a related organization:       4a       X         a       Receive a severance payment or change-of-control payment?       4a       X         b       Participate in or receive payment from a supplemental nonqualified retirement plan?       4b       X         c       Participate in or receive payment from an equity-based compensation arrangement?       4c       X         if "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4c       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a       The organization?       5a       X         b       Any related organization?       5b       X         if "Yes" on line 5a or 5b, describe in Part III.       6a       X         6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a       The organization?       6a       X       6b       X         f       Yes" on line 6a or 6b, describe in Part III.					
organization or a related organization:       Image: Control payment?       Image: Control payment?         a Receive a severance payment or change-of-control payment?       Image: Control payment?       Image: Control payment?         b Participate in or receive payment from a supplemental nonqualified retirement plan?       Image: Control payment?       Image: Control payment?         c Participate in or receive payment from an equity-based compensation arrangement?       Image: Control payment?       Image: Control payment?         f "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       Control payment?       Image: Control payment?         c notingent on the revenues of:       Image: Control payment?       Image: Control payment?       Image: Control payment?         a The organization?       Image: Control payment?       Image: Control payment?       Image: Control payment?         f "Yes" on line 5a or 5b, describe in Part III.       Image: Control payment?       Image: Control payment?       Image: Control payment?         f "Yes" on line 6a or 6b, describe in Part III.       Image: Control payment?       Image: Control payment?       Image: Control payment?         f "Yes" on line 6a or 6b, describe in Part III.       Image: Control payment?       Image: Control payment?       Image: Control payment?         f "Yes" on line 6a or 6b, describe in Part III.       For persons listed on Form 990, Part VII, Section A, line 1a, did the	Form	990 of other organizations	committee		
organization or a related organization:       Image: Control payment?       Image: Control payment?         a Receive a severance payment or change-of-control payment?       Image: Control payment?       Image: Control payment?         b Participate in or receive payment from a supplemental nonqualified retirement plan?       Image: Control payment?       Image: Control payment?         c Participate in or receive payment from an equity-based compensation arrangement?       Image: Control payment?       Image: Control payment?         f "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       Control payment?       Image: Control payment?         c Darly section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       Solution       S	<b>4</b> During th	e year did any person listed on Form 990 Part VII Section A line 1a with respect to the filing			
a Receive a severance payment or change-of-control payment?       4a       X         b Participate in or receive payment from a supplemental nonqualified retirement plan?       4b       X         c Participate in or receive payment from an equity-based compensation arrangement?       4c       X         lf "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4c       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a The organization?       5a       X       5b       X         f "Yes" on line 5a or 5b, describe in Part III.       5b       X       5b       X         6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a The organization?       6a       X       X         b Any related organization?       6a       X         b Any related organization?       7       X         b Any related onganization?       7       X         b Any related on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not describe on lines 5 and 6? If "Yes," describe in Part III					
b       Participate in or receive payment from a supplemental nonqualified retirement plan?       4b       X         c       Participate in or receive payment from an equity-based compensation arrangement?       4c       X         If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       4c       X         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a       The organization?       5a       X         b       Any related organization?       5b       X         if "Yes" on line 5a or 5b, describe in Part III.       5b       X         6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       5b       X         a       The organization?       6a       X         b       Any related organization?       6a       X         if "Yes" on line 6a or 6b, describe in Part III.       7       X         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.       7       X	•	•	4a		х
c       Participate in or receive payment from an equity-based compensation arrangement?       4c       X         If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       Image: State					x
If "Yes" to any of lines 4a-c, list the persons and provide the applicable amounts for each item in Part III.       Image: Construct on Part VII.         Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5         For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a         The organization?       5b         Any related organization?       5b         If "Yes" on line 5a or 5b, describe in Part III.       5b         For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       5a         a The organization?       6a       X         b Any related organization?       6b       X         f "Yes" on line 6a or 6b, describe in Part III.       6b       X         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not describe in Part III.       7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8 <td></td> <td></td> <td>4-</td> <td></td> <td>x</td>			4-		x
Only section 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.       5         For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a The organization?       5b       X         b Any related organization?       5b       X         if "Yes" on line 5a or 5b, describe in Part III.       5b       X         6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a The organization?       6a       X         b Any related organization?       6a       X         contingent on the net earnings of:       6b       X         a The organization?       6a       X         b Any related organization?       6b       X         if "Yes" on line 6a or 6b, describe in Part III.       6b       X         7 Kore persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III       7       X         8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X         9					
5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a       The organization?       5b       X         b       Any related organization?       5b       X         if "Yes" on line 5a or 5b, describe in Part III.       5b       X         6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a       The organization?       6a       X         b       Any related organization?       6b       X         if "Yes" on line 6a or 6b, describe in Part III.       7       X         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III       7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X	1 100 1				
5       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the revenues of:       5a       X         a       The organization?       5b       X         b       Any related organization?       5b       X         if "Yes" on line 5a or 5b, describe in Part III.       5b       X         6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a       The organization?       6a       X         b       Any related organization?       6b       X         if "Yes" on line 6a or 6b, describe in Part III.       7       X         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III       7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X	Only sec	ion 501(c)(3), 501(c)(4), and 501(c)(29) organizations must complete lines 5-9.			
contingent on the revenues of:       Image: Section 2 and Se	-		on		
a The organization?       5a       X         b Any related organization?       5b       X         if "Yes" on line 5a or 5b, describe in Part III.       5b       X         6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a The organization?       6a       X         b Any related organization?       6b       X         contingent on the net earnings of:       6b       X         b Any related organization?       6b       X         b Any related organization?       6b       X         f "Yes" on line 6a or 6b, describe in Part III.       7       X         7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       9       9	-				
b Any related organization?       5b       X         If "Yes" on line 5a or 5b, describe in Part III.       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:       6a       X         a The organization?       6a       X         b Any related organization?       6b       X         contingent on line 6a or 6b, describe in Part III.       6b       X         7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.       7       X         8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.       8       X         9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       9       9	•		5a		х
If "Yes" on line 5a or 5b, describe in Part III.         6       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:         a       The organization?         b       Any related organization?         if "Yes" on line 6a or 6b, describe in Part III.         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.         7       For persons listed on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III         8       X         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?					x
<ul> <li>6 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization pay or accrue any compensation contingent on the net earnings of:</li> <li>a The organization?</li> <li>b Any related organization?</li> <li>if "Yes" on line 6a or 6b, describe in Part III.</li> <li>7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III.</li> <li>7 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.</li> <li>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III.</li> <li>8 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</li> <li>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</li> </ul>	3	•			
contingent on the net earnings of:       Image: Contingent on the net earnings of:         a       The organization?         b       Any related organization?         if "Yes" on line 6a or 6b, describe in Part III.         7       For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?			on		
a The organization?       6a       X         b Any related organization?       6b       X         if "Yes" on line 6a or 6b, describe in Part III.       6b       X         7 For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III       7       X         8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X         9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       9       9					
b Any related organization?       6b       X         If "Yes" on line 6a or 6b, describe in Part III.       Image: Constraint of the constraint	-	-	6a		х
If "Yes" on line 6a or 6b, describe in Part III.       Image: constraint of the second s				1	х
<ul> <li>For persons listed on Form 990, Part VII, Section A, line 1a, did the organization provide any nonfixed payments not described on lines 5 and 6? If "Yes," describe in Part III</li> <li>Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</li> <li>If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</li> <li>If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in</li> <li>If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in</li> <li>If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in</li> <li>If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in</li> <li>If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in</li> <li>If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in</li> <li>If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in</li> <li>If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in</li> <li>If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in</li> <li>If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in</li> <li>If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in</li> <li>If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in</li> <li>If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in</li> <li>If "Yes" on line 8, d</li></ul>	2				
not described on lines 5 and 6? If "Yes," describe in Part III       7       X         8       Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III       8       X         9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?       9       9			s		
<ul> <li>8 Were any amounts reported on Form 990, Part VII, paid or accrued pursuant to a contract that was subject to the initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III</li> <li>9 If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in Regulations section 53.4958-6(c)?</li> <li>9 S</li> </ul>				х	
initial contract exception described in Regulations section 53.4958-4(a)(3)? If "Yes," describe in Part III					
9       If "Yes" on line 8, did the organization also follow the rebuttable presumption procedure described in         Regulations section 53.4958-6(c)?					х
Regulations section 53.4958-6(c)? 9			·····		
			9		
				m 990	2021

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Schedule J (Form 990) 2021

EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC

59-0936101

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		(B) Breakdown of W	/-2 and/or 1099-MIS0 compensation	C and/or 1099-NEC	(C) Retirement and other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	(F) Compensation in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(1) P. BARRY BUTLER	(i)	582,227.	125,630.	115,242.	27,550.	15,571.	866,220.	0.
PRESIDENT	(ii)	0.	0.	0.	0.	0.	0.	0.
(2) RANDALL HOWARD	(i)	442,199.	60,630.	1,975.	27,550.	15,550.	547,904.	0.
SVP, CFO	(ii)	0.	0.	0.	0.	0.	0.	0.
(3) JOHN WATRET	(i)	388,985.	60,630.	7,277.	27,550.	14,669.	499,111.	0.
CHANCELLOR, WORLDWIDE	(ii)	0.	0.	0.	0.	0.	0.	0.
(4) STEVEN RIDDER	(i)	439,687.	630.	8,828.	27,550.	10,247.	486,942.	0.
HEAD BASKETBALL COACH DB	(ii)	0.	0.	0.	0.	0.	0.	0.
(5) RODNEY CRUISE	(i)	330,291.	60,630.	791.	27,550.	15,079.	434,341.	0.
SVP ADMINISTRATION & COO	(ii)	0.	0.	0.	0.	0.	0.	0.
(6) LON MOELLER	(i)	359,834.	630.	2,470.	27,550.	10,170.	400,654.	0.
SVP ACADEMIC AFFAIRS PROVOST	(ii)	0.	0.	0.	0.	0.	0.	0.
(7) ANETTE KARLSSON	(i)	323,145.	5,630.	1,409.	27,550.	648.	358,382.	0.
CHANCELLOR, PRESCOTT CAMPUS	(ii)	0.	0.	0.	0.	0.	0.	0.
(8) REMZI SEKER	(i)	283,000.	5,630.	297.	27,550.	19,593.	336,070.	0.
ASSOCIATE PROVOST FOR RESEARCH	(ii)	0.	0.	0.	0.	0.	0.	0.
(9) CHARLIE SEVASTOS	(i)	256,803.	20,630.	1,656.	26,814.	7,189.	313,092.	0.
CHIEF LEGAL COUNSEL	(ii)	0.	0.	0.	0.	0.	0.	0.
(10) SCOTT SHAPPELL	(i)	240,405.	630.	1,523.	23,444.	14,559.	280,561.	0.
DEPARTMENT CHAIR	(ii)	0.	0.	0.	0.	0.	0.	0.
(11) ANASTASIOS LYRINTZIS	(i)	238,269.	630.	1,540.	23,316.	15,393.	279,148.	0.
DEPARTMENT CHAIR	(ii)	0.	0.	0.	0.	0.	0.	0.
(12) SHANAN GIBSON	(i)	252,692.	630.	367.	24,060.	869.	278,618.	0.
DEAN, COLLEGE OF BUSINESS	(ii)	0.	0.	0.	0.	0.	0.	0.
(13) BRANDON YOUNG	(i)	226,686.	5,630.	3,818.	22,531.	10,305.	268,970.	0.
VICE PRESIDENT, CHRO	(ii)	0.	0.	0.	0.	0.	0.	0.
(14) REBECCA VASQUEZ	(i)	230,382.	5,630.	1,079.	22,564.	6,793.	266,448.	0.
VICE PRESIDENT, CIO	(ii)	0.	0.	0.	0.	0.	0.	0.
(15) JASON RUCKERT	(i)	220,702.	5,630.	212.	22,085.	14,502.	263,131.	0.
VICE PRESIDENT, ENROLL MGMT	(ii)	0.	0.	0.	0.	0.	0.	0.
(16) FRANCES AYERS	(i)	136,432.	630.	598.	13,009.	291.	150,960.	0.
FORMER CHANCELLOR, PRESCOTT CAMPUS	(ii)	0.	0.	0.	0.	0.	0.	0.

Schedule J (Form 990) 2021

Schedule J (Form 990) 2021

EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC

59-0936101

Page 2

Part II Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees. Use duplicate copies if additional space is needed.

For each individual whose compensation must be reported on Schedule J, report compensation from the organization on row (i) and from related organizations, described in the instructions, on row (ii). Do not list any individuals that aren't listed on Form 990, Part VII.

Note: The sum of columns (B)(i)-(iii) for each listed individual must equal the total amount of Form 990, Part VII, Section A, line 1a, applicable column (D) and (E) amounts for that individual.

		<b>(B)</b> Breakdown of W	/-2 and/or 1099-MIS compensation	C and/or 1099-NEC	other deferred	(D) Nontaxable benefits	(E) Total of columns (B)(i)-(D)	in column (B)
(A) Name and Title		(i) Base compensation	(ii) Bonus & incentive compensation	(iii) Other reportable compensation	compensation			reported as deferred on prior Form 990
(17) MARC ARCHAMBAULT	(i)	125,549.	0.	448.	10,516.	5,041.	141,554.	0.
FORMER SVP PHILANTHR. ALUMNI ENGAGE	(ii)	0.	0.	٥.	٥.	٥.	٥.	٥.
	(ii)							
	(i)							
	(ii)							
compensation         other defined compensation         other defined compensation         other defined compensation         compensation           (17)         MARC ARCEAMBAULT FORMER SVP PHILANTHR, ALUMNI ENGAGE         (i)         125,549, 0.         0.         448, 0.         10,516, 0.         5,041, 0.         141, 0.           FORMER SVP PHILANTHR, ALUMNI ENGAGE         (i)         0.								
	(i)							
	(ii)							

Schedule J (Form 990) 2021

Schedule J	(Form 990) 2021	EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC	59-0936101	Page <b>3</b>

#### Part III Supplemental Information

Provide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part II. Also complete this part for any additional information.

SCHEDULE J PART I, LINE 1A

FIRST-CLASS OR CHARTER TRAVEL HAS BEEN APPROVED FOR THE PRESIDENT AND

HIS SPOUSE (WHEN TRAVELING FOR A BONA FIDE BUSINESS PURPOSE OF THE

UNIVERSITY; PLEASE SEE BELOW) BY THE COMPENSATION COMMITTEE OF THE

BOARD OF TRUSTEES AND AS STATED IN THE PRESIDENT'S EMPLOYMENT CONTRACT.

CABINET MEMBERS AND OTHER EMPLOYEES MAY TRAVEL FIRST- OR

BUSINESS/PREMIUM-CLASS, BASED ON CERTAIN CONDITIONS, AS PER THE

UNIVERSITY'S TRAVEL POLICY (E.G., TRAVEL INVOLVING FLIGHT SEGMENTS OVER

SIX HOURS, RED-EYE FLIGHTS THAT SAVE LODGING EXPENSE, CASES WHERE THE

TRAVELER HAS A DOCUMENTED PHYSICAL DISABILITY OR LIMITATION, ETC.).

PREAPPROVAL OF FIRST- OR BUSINESS/PREMIUM CLASS OR CHARTER TRAVEL IS

REQUIRED BY THE EMPLOYEE'S SENIOR LEADERSHIP AND THE SENIOR VICE

PRESIDENT AND CFO OR PRESIDENT. TRAVEL FOR SPOUSE/COMPANION - A

SPOUSE/COMPANION OF CABINET MEMBERS, TRUSTEES, AND OTHER EMPLOYEES OF

EMBRY-RIDDLE MAY TRAVEL TO FUNCTIONS OR OTHER EVENTS RELATED TO THE

ONGOING BUSINESS OF EMBRY-RIDDLE. EMBRY-RIDDLE WILL REIMBURSE FOR

SPOUSE/COMPANION TRAVEL ONLY WHEN THERE IS A BONA FIDE BUSINESS PURPOSE

FOR THE PRESENCE OF THE SPOUSE/COMPANION. ALL SPOUSE/COMPANION TRAVEL

TO BE REIMBURSED MUST BE PREAPPROVED BY AN INDIVIDUAL IN THE EMPLOYEE'S

Schedule J (Form 990) 2021

chedule J (Form 990) 2021 EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC	59-0936101	Page
Part III Supplemental Information		
rovide the information, explanation, or descriptions required for Part I, lines 1a, 1b, 3, 4a, 4b, 4c, 5a, 5b, 6a, 6b, 7, and 8, and for Part	II. Also complete this part for any additional inform	ation.
JPERVISORY CHAIN WHO IS A SENIOR LEADER AND BY THE SENIOR VICE		
RESIDENT AND CFO. HOUSING ALLOWANCE OR RESIDENCE FOR PERSONAL USE -		
DUSING ALLOWANCE IS PROVIDED TO THE PRESIDENT AS APPROVED BY THE		
OMPENSATION COMMITTEE OF THE BOARD OF TRUSTEES AND STATED IN THE		
RESIDENT'S EMPLOYMENT CONTRACT. HOUSING IS PROVIDED TO A KEY EMPLOYEE.		
HE HOUSING IS FURNISHED ON THE BUSINESS PREMISES OF EMBRY-RIDDLE, AT		
HE CONVENIENCE OF EMBRY-RIDDLE, AND THE EMPLOYEE IS REQUIRED TO ACCEPT		
JCH LODGING AS A CONDITION OF EMPLOYMENT. HEALTH OR SOCIAL CLUB DUES		
R INITIATION FEES - DUES FOR THE PRESIDENT AS APPROVED BY THE		
OMPENSATION COMMITTEE OF THE BOARD OF TRUSTEES AND STATED IN THE		
RESIDENT'S EMPLOYMENT CONTRACT FOR BUSINESS AND FUNDRAISING PURPOSES.		
CHEDULE J PART I, LINE 7		
ONFIXED PAYMENTS		
ELECT PERSONS LISTED ON FORM 990, PART VII, SECTION A, LINE 1,		
CEIVED AN ADDITIONAL PERFORMANCE BASED BONUS. ADDITIONALLY, ALL		
EFERENCED EMPLOYEES RECEIVED A HOLIDAY BONUS IN THE SAME AMOUNT THAT		
LL UNIVERSITY EMPLOYEES RECEIVED.		

SCHEDULE K (Form 990) Department of the Treasury Internal Revenue Service	► Attach	ENTITY tions,	1 OMB No. 1545-00- 2021 Open to Publ Inspection											
Name of the organizati		ERONAUTICAL UNIV	RSITY INC								identif 36101		n num	ber
Part I Bond Issue												-		
	ssuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issu	le price	(f) Descriptio	on of purpose	<b>(g)</b> De	<b>g)</b> Defeased (h				ooled ncing
									Yes	No	Yes	No	Yes	No
VOLUSIA COUNTY	EDUCATIONAL					I	PARTIALLY RE	FUND SERIES						
A FACILITIES AUT	HORITY	80 - 0000613	000000000	02/12/15	50,7	40,000.2	2005			х		х		х
VOLUSIA COUNTY	EDUCATIONAL					c	CONSTRUCTION	AND CAPITAL						í – – – – – – – – – – – – – – – – – – –
B FACILITIES AUT	HORITY	80 - 0000613	928836KYO	03/23/15	76,2	273,696.	IMPROVEMENTS		х			х		х
VOLUSIA COUNTY	EDUCATIONAL					I	PARTIALLY RE	FUND SERIES						Í
C FACILITIES AUT	HORITY	80-0000613	000000000	07/17/15	26,5	35,000.	2005			х		х		х
VOLUSIA COUNTY							REFUND SERIE	S 2011 AND						ĺ
D FACILITIES AUT	HORITY	80-0000613	928836MP7	08/17/17	54,3	335,668.0	CONSTRUCTION			Х		Х		Х
Part II Proceeds														
				A			В	С				D		
1 Amount of bonds				18	,870,000.		1,920,000.	12,6	50,000	).				
							26,265,000.							
	of issue			50	,740,000.		76,299,686.	26,5	35,000	).		55	,311,	131.
4 Gross proceeds														
•	est from proceeds												0.00	21 8
6 Proceeds in refu	0				224 722		772 606		0 - 400	<u> </u>			,068,	
7 Issuance costs fr					324,722.		773,696.	1	05,499	,. 			462,	990.
	expenditures from proceed						75,525,928.					13	,779,	824
				50	,415,278.		62.	26.4	29,503				, , , , ,	024.
<ol> <li>Other spent proc</li> <li>Other unspent proc</li> </ol>					,110,2,0.									
	ial completion						2018						2019	
				Yes	No	Yes	No	Yes	No		Yes		No	
14 Were the bonds	issued as part of a refundir	ng issue of tax-exempt	bonds (or.									+		
	2018, a current refunding i	0	( )		х		x	x						х
	issued as part of a refundir							İ						
	018, an advance refunding	•		х			x		х		Х			
	cation of proceeds been m			Х		Х		X						Х
17 Does the organiz	ation maintain adequate b	ooks and records to su	ipport the											_
final allocation of	f proceeds?			х		x		х			х			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2021

SCHEDUL	EK	Su	pplemental In	formation on Ta	ax-Exem	pt Bond	s	ENTITY	2		C	MB No.	1545-00	047
(Form 990) Department of Internal Revenue	) the Treasury	Complete if the org	anization answere explanations, and	d "Yes" on Form 9 I any additional info	90, Part IV, ormation in	line 24a. Part VI.	Provide descrip	tions,	-			20 Open to Ispec		lic
Name of th	e organization EMBRY-RIDDLE AEF	RONAUTICAL UNIV	ERSITY INC							<b>loyer</b> i 59-09			n num	ıber
Part I	Bond Issues	-	F	r			1							
	(a) Issuer name	(b) Issuer EIN	(c) CUSIP #	(d) Date issued	(e) Issu	e price	(f) Description	on of purpose	<b>(g)</b> De	efeased	1° '		.,	ooled
											of is			ncing
								~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~ ~	Yes	No	Yes	No	Yes	No
	IA COUNTY EDUCATIONAL		0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0		1100			S 2013, 2015B						
A FACIL	ITIES AUTHORITY	80-0000613	928836NC5	01/16/20	118,0	87,855.	AND CONST.			X		х		X
_														
<u> </u>														<u> </u>
с														
<u> </u>														<u> </u>
D														
	Proceeds			1					1	1				
				Α			В	С				D		
1 Amo	unt of bonds retired			2,	145,000.									
3 Tota	proceeds of issue			118,	343,281.									
4 Gros	s proceeds in reserve funds													
5 Capi	talized interest from proceeds													
6 Proc	eeds in refunding escrows	<u></u>												
7 Issua	ance costs from proceeds				777,214.									
8 Cred	it enhancement from proceeds													
9 Work	king capital expenditures from proceeds									_				
				/	300,657.					_				
					241,130.					_				
-				10,	024,280.									
13 Year	of substantial completion	<u></u>	<u></u>					× 1		_				
			handa (au	Yes	No	Yes	No	Yes	No	_	Yes		No	
	e the bonds issued as part of a refunding	•		x										
	ued prior to 2018, a current refunding iss the bonds issued as part of a refunding			*						_				
	ed prior to 2018, an advance refunding is:				x									
	the final allocation of proceeds been made		<u></u>		X					+				
	the organization maintain adequate boo													
	allocation of proceeds?			x										

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule K (Form 990) 2021

					EN	TITY	1	
Schedule K (Form 990) 2021 EMBRY-RIDDLE AERONAUTICAL UNIVERSITY IN	C		59-0	936101				Page <b>2</b>
Part III Private Business Use								
		Α		В		С	[	)
1 Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
which owned property financed by tax-exempt bonds?		Х		X		x		Х
2 Are there any lease arrangements that may result in private business use of								
bond-financed property?		х		х		х		Х
3a Are there any management or service contracts that may result in private								
business use of bond-financed property?	х			х	Х			Х
b If "Yes" to line 3a, does the organization routinely engage bond counsel or other outsi								
counsel to review any management or service contracts relating to the financed prope	rty?	х				х		
c Are there any research agreements that may result in private business use of								
bond-financed property?	Х			x		x	X	
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
outside counsel to review any research agreements relating to the financed property?		Х						Х
4 Enter the percentage of financed property used in a private business use by entities								
other than a section 501(c)(3) organization or a state or local government	🕨	%		%		1.86 %		%
5 Enter the percentage of financed property used in a private business use as a								
result of unrelated trade or business activity carried on by your organization,								
another section 501(c)(3) organization, or a state or local government	🕨	%		%		%		%
6 Total of lines 4 and 5		%		%		1.86 %		%
7 Does the bond issue meet the private security or payment test?		X		X		X		Х
8a Has there been a sale or disposition of any of the bond-financed property to a non-								
governmental person other than a 501(c)(3) organization since the bonds were issued?	?	Х		X		X		Х
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or								
disposed of		%		%		%		%
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations								
sections 1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all								
nonqualified bonds of the issue are remediated in accordance with the								
requirements under Regulations sections 1.141-12 and 1.145-2?	Х		Х		Х		Х	
Part IV Arbitrage								
		Α		B		ç	[	)
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
Penalty in Lieu of Arbitrage Rebate?		X		X		X		X
2 If "No" to line 1, did the following apply?		1				1		
a Rebate not due yet?		X		X		X	X	
<b>b</b> Exception to rebate?		X		X		X		X
c No rebate due?	X		X		X			Х
If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
performed								
3 Is the bond issue a variable rate issue?		X		Х		X		Х

					EN	TITY	2	
Schedule K (Form 990) 2021 EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC			59-0	936101				Page 2
Part III Private Business Use								
		Ą	I	B		2	[	<u>0</u>
1 Was the organization a partner in a partnership, or a member of an LLC,	Yes	No	Yes	No	Yes	No	Yes	No
which owned property financed by tax-exempt bonds?		X						
2 Are there any lease arrangements that may result in private business use of								
bond-financed property?		X						
3a Are there any management or service contracts that may result in private								
business use of bond-financed property?		X						
<b>b</b> If "Yes" to line 3a, does the organization routinely engage bond counsel or other outside								
counsel to review any management or service contracts relating to the financed property?								
c Are there any research agreements that may result in private business use of								
bond-financed property?	X							
d If "Yes" to line 3c, does the organization routinely engage bond counsel or other								
outside counsel to review any research agreements relating to the financed property?		X						
4 Enter the percentage of financed property used in a private business use by entities								
other than a section 501(c)(3) organization or a state or local government		%		%		%		%
5 Enter the percentage of financed property used in a private business use as a								
result of unrelated trade or business activity carried on by your organization,								
another section 501(c)(3) organization, or a state or local government		%		%		%		%
6 Total of lines 4 and 5		%		%		%		%
7 Does the bond issue meet the private security or payment test?		X						
8a Has there been a sale or disposition of any of the bond-financed property to a non-								
governmental person other than a 501(c)(3) organization since the bonds were issued?		X						
b If "Yes" to line 8a, enter the percentage of bond-financed property sold or								
disposed of		%		%		%		%
c If "Yes" to line 8a, was any remedial action taken pursuant to Regulations								
sections 1.141-12 and 1.145-2?								
9 Has the organization established written procedures to ensure that all								
nonqualified bonds of the issue are remediated in accordance with the								
requirements under Regulations sections 1.141-12 and 1.145-2?	X							
Part IV Arbitrage								
		<b>A</b>		B		<u>,                                    </u>	[	<u> </u>
1 Has the issuer filed Form 8038-T, Arbitrage Rebate, Yield Reduction and	Yes	No	Yes	No	Yes	No	Yes	No
Penalty in Lieu of Arbitrage Rebate?		X						
2 If "No" to line 1, did the following apply?								
a Rebate not due yet?	X							
b Exception to rebate?		X						
c No rebate due?		X						
If "Yes" to line 2c, provide in Part VI the date the rebate computation was								
performed						1		1
3 Is the bond issue a variable rate issue?		X						

					EN	TITY	1	
Schedule K (Form 990) 2021 EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC			59-0	936101				Page
Part IV Arbitrage (continued)	-							
		A		<u>B</u>		<u>ç</u>	C	)
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?		Х		Х		X		Х
b Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х		Х		X		Х
<b>b</b> Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		Х		Х		X		Х
7 Has the organization established written procedures to monitor the								
requirements of section 148?	x		х		x		х	
Part V Procedures To Undertake Corrective Action	•			÷				
		A		В		C	C	)
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
of federal tax requirements are timely identified and corrected through the								
voluntary closing agreement program if self-remediation isn't available under								
applicable regulations?	x		х		x		х	
Part VI Supplemental Information. Provide additional information for responses to question	is on Schedule	e K. See Instr	uctions.					

					EN	TITY	2	
Schedule K (Form 990) 2021 EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC			59-0	936101				Page 3
Part IV Arbitrage (continued)								
		A		В		0		)
4a Has the organization or the governmental issuer entered into a qualified	Yes	No	Yes	No	Yes	No	Yes	No
hedge with respect to the bond issue?		X						
b Name of provider								
c Term of hedge								
d Was the hedge superintegrated?								
e Was the hedge terminated?								
5a Were gross proceeds invested in a guaranteed investment contract (GIC)?		Х						
<b>b</b> Name of provider								
c Term of GIC								
d Was the regulatory safe harbor for establishing the fair market value of the GIC satisfied?								
6 Were any gross proceeds invested beyond an available temporary period?		Х						
7 Has the organization established written procedures to monitor the								
requirements of section 148?	x							
Part V Procedures To Undertake Corrective Action								
		Α		В		0	Γ	)
Has the organization established written procedures to ensure that violations	Yes	No	Yes	No	Yes	No	Yes	No
of federal tax requirements are timely identified and corrected through the								
voluntary closing agreement program if self-remediation isn't available under								
applicable regulations?	Х							
Part VI Supplemental Information. Provide additional information for responses to questions	s on Schedul	e K. See instr	ructions.					
SCHEDULE K, PART I, ROW A, COLUMN F								
$\underline{02/12/2015}$ 50,740,000 volusia county educational facilities authority -								
SERIES 2015A - PARTIAL REFUNDING - SERIES 2005 ISSUE DATED 8/18/2005.								
SCHEDULE K, PART I, ROW B, COLUMN F								
03/23/2015 76,273,696 VOLUSIA COUNTY EDUCATIONAL FACILITIES AUTHORITY -								
SERIES 2015B - NEW MONEY/CONSTRUCTION.								
SCHEDULE K, PART I, ROW C, COLUMN F								
07/17/2015 26,535,000 VOLUSIA COUNTY EDUCATIONAL FACILITIES AUTHORITY -								
SERIES 2015C - REFUNDING - PARTIAL REFUNDING SERIES 2005 ISSUE DATED								
8/18/2005.								
SCHEDULE K, PART I, ROW D, COLUMN F 08/17/2017 54,335,668 VOLUSIA COUNTY EDUCATIONAL FACILITIES AUTHORITY								
SERIES 2017 - ADVANCE REFUNDING SERIES 2011 ISSUE DATED 7/7/2011 AND								
NEW MONEY/CONSTRUCTION.								
MEM MONET/CONSTRUCTION,								
SCHEDULE K, PART II, LINE 3, COLUMN B								
SCHEDOLE K, FRKI II, HINE S, COLOMN B								

03/23/2015 76,273,696 VOLUSIA COUNTY EDUCATIONAL FACILITIES AUTHORITY -

Schedule K (Form 990) 2021	EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC	59-0936101	Page 4
Part VI Supplemental Information	on. Provide additional information for responses to questions on Sched	lule K. See instructions. (continued)	
TOTAL PROCEEDS OF ISSUE DIF	FERS FROM THE ISSUE PRICE AS THE AMOUNT		
INCLUDES INVESTMENT EARNING	s.		
SCHEDULE K, PART II, LINE 3	A COUNTY EDUCATIONAL FACILITIES AUTHORITY-		
	FERS FROM THE ISSUE PRICE AS THE AMOUNT		
INCLUDES INVESTMENT EARNING			
	1 0011001 3		
SCHEDULE K, PART II, LINE 1	•		
	IA COUNTY EDUCATIONAL FACILITIES AUTHORITY -		
THE OTHER SPENT PROCEEDS AR	E THE REFUNDING PROCEEDS OF THE ISSUE.		
SCHEDULE K, PART II, LINE 1	1, COLUMN B		
	IA COUNTY EDUCATIONAL FACILITIES AUTHORITY -		
THE OTHER SPENT PROCEEDS WE	RE TRANSFERRED TO THE INTEREST FUND.		
SCHEDULE K, PART II, LINE 1	1, COLUMN C		
07/17/2015 26,535,000 VOLUS	IA COUNTY EDUCATIONAL FACILITIES AUTHORITY -		
THE OTHER SPENT PROCEEDS AR	E THE REFUNDING PROCEEDS OF THE ISSUE.		
SCHEDULE K, PART IV, LINE 2	C COLUMN A		
	IA COUNTY EDUCATIONAL FACILITIES AUTHORITY -		
FIVE YEAR REBATE COMPUTATIO			
ANNUAL REBATE COMPUTATION C	OMPLETED 6/30/22.		
SCHEDULE K, PART IV, LINE 2	C COLUMN B		
	IA COUNTY EDUCATIONAL FACILITIES AUTHORITY -		
FIVE YEAR REBATE COMPUTATIO			
ANNUAL REBATE COMPUTATION C			
	A COLUMN C		
	IA COUNTY EDUCATIONAL FACILITIES AUTHORITY -		
FIVE YEAR REBATE COMPUTATIO			
ANNUAL REBATE COMPUTATION C			
SCHEDULE K, PART IV, LINE 2	·		
	IA COUNTY EDUCATIONAL FACILITIES AUTHORITY-		
ANNUAL REBATE COMPUTATIONS	COMFILETED 0/30/22.		
SCHEDULE K, PART I ADDITION	AL PAGES, ROW A. COLUMN F		
· · ·	SIA COUNTY EDUCATIONAL FACILITIES AUTHORITY		
01/16/2020 118,087,855 VOLU	SIA COUNTY EDUCATIONAL FACILITIES AUTHORITY		

Schedule K (Form 990) 2021 EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC	59-0936101	Page 4
Part VI Supplemental Information. Provide additional information for responses to questions on Schedu	ule K. See instructions. (continued)	
SERIES 2020A - CURRENT REFUNDING SERIES 2013 ISSUE DATED 11/8/2013,		
PARTIAL CURRENT REFUNDING OF SERIES 2015B ISSUE DATED 3/23/2015 AND NEW		
MONEY/CONSTRUCTION.		
SCHEDULE K, PART II ADDITIONAL PAGES, LINE 3, COLUMN B		
01/16/2020 118,087,855 VOLUSIA COUNTY EDUCATIONAL FACILITIES AUTHORITY		
TOTAL PROCEEDS OF ISSUE DIFFERS FROM THE ISSUE PRICE AS THE AMOUNT		
INCLUDES INVESTMENT EARNINGS.		
SCHEDULE K, PART II ADDITIONAL PAGES, LINE 11, COLUMN A		
01/16/2020 118,087,855 VOLUSIA COUNTY EDUCATIONAL FACILITIES AUTHORITY		
THE OTHER SPENT PROCEEDS ARE THE REFUNDING PROCEEDS OF THE ISSUE.		
SCHEDULE K, PART II ADDITIONAL PAGES, LINE 12, COLUMN A		
01/16/2020 118,087,855 VOLUSIA COUNTY EDUCATIONAL FACILITIES AUTHORITY		
THE OTHER UNSPENT PROCEEDS ARE THE BALANCE OF THE PROCEEDS IN THE		
CONSTRUCTION FUND.		
SCHEDULE K, PART IV, ADDITIONAL PAGES, LINE 2A, COLUMN A		
01/16/2020 118,087,855 VOLUSIA COUNTY EDUCATIONAL FACILITIES AUTHORITY		
ANNUAL REBATE COMPUTATIONS COMPLETED 6/30/22.		

SCHEDULE L	I	Tra	ansactior	ıs V	Vith	Inte	erested	P	ersons			0	MB No.	1545-00	)47
(Form 990)	Complete			swere	d "Yes	" on F	orm 990, Par	t IV,	line 25a, 25b, 2	6, 27,	28a,		2	02	21
Department of the Treasury Internal Revenue Service		Go to	Atta	nch to	Form	990 or	Form 990-EZ	<b>Z</b> .	est information.				pen T spect		olic
Name of the organization	-		j							Em	ploye	r ident	ificati	on nı	Imber
			AERONAUTICAL									36101			
									n 501(c)(29) orga						
1			vered "Yes" on I Relationship bety				ne 25a or 25b	, or	Form 990-EZ, Pa	art V, I	ine 40	)b.	(4)	Corre	ected?
(a) Name of disqual	ified person	(3)	person and or			inou	(0	c) De	escription of tran	sactio	n		P-4	es	No
														-+	
														_	
2 Enter the amount o			•	Ũ			•	Ũ	-		•				
section 4958 3 Enter the amount o											► \$ ► \$				
						gainzai					<b>v</b>				
Part II Loans to	o and/or Fro	m Int	erested Pers	sons.											
•	Ũ					, Part \	/, line 38a or F	orm	n 990, Part IV, lin	e 26; o	or if th	ie orga	nizatio	on	
reported ar (a) Name of	<u>n amount on Fo</u> (b) Relat		, Part X, line 5, 6 (c) Purpose		2. an to or	10	) Original	1	) Balance due	(a)	<b>)</b> In	<b>(h)</b> Ap	proved	(i) \	Vritten
interested person			of loan	fron	n the zation?		ipal amount	"	J Balarice due		ault?	by bo	hoord or W		ement?
				То	From					Yes	No	Yes	No	Yes	No
															+
Total			•				> \$								
			nefiting Inter												
			wered "Yes" on I						(a) Ture e	- 4		1-			
(a) Name of intere	isted person		(b) Relationship interested pers the organiza	son an			<b>c)</b> Amount of assistance		<b>(d)</b> Type assistan			•	) Purp assist		or
											-+				
											-+				
LHA For Paperwork R	eduction Act I	lotice,	see the Instruc	tions f	or For	m 990	or 990-EZ.		I		Sche	edule L	. (Fori	n 990	) 2021

132131 11-02-21

	volving Interested Persons.				
Complete if the organization answ	vered "Yes" on Form 990, Part IV, line 28a, 28	b, or 28c.			
(a) Name of interested person	(b) Relationship between interested	(c) Amount of	(d) Description of	(e) Sha organiz	
	person and the organization	transaction	transaction		ues?
				Yes	No
F COMMERCIAL LAND HOLDING	TRUSTEE HOSSEINI, P	321,643.	LEASE SPACE		X
NTERVEST CONSTRUCTION IND	TRUSTEE HOSSEINI, P	338,730.	LEASE SPACE		Х
CI HOMES RESIDENTIAL HOLD	TRUSTEE HOSSEINI, P	114,533.	LEASE SPACE		X
Part V Supplemental Information	n.				
Provide additional information for	responses to questions on Schedule L (see in	structions).			
CH L, PART IV, BUSINESS TRANSACTI	ONS INVOLVING INTERESTED PERSONS:				
A) NAME OF PERSON: HF COMMERCIAL	LAND HOLDINGS LLC				
B) RELATIONSHIP BETWEEN INTERESTE	D PERSON AND ORGANIZATION:				
RUSTEE HOSSEINI, PRINCIPAL					
A) NAME OF PERSON: INTERVEST CONS	TRUCTION INDUSTRIES LLC				
A) NAME OF PERSON: INTERVEST CONS	TRUCTION INDUSTRIES LLC				
(B) RELATIONSHIP BETWEEN INTERESTE					
B) RELATIONSHIP BETWEEN INTERESTE					
B) RELATIONSHIP BETWEEN INTERESTE					
B) RELATIONSHIP BETWEEN INTERESTE					
B) RELATIONSHIP BETWEEN INTERESTE RUSTEE HOSSEINI, PRINCIPAL	D PERSON AND ORGANIZATION:				
B) RELATIONSHIP BETWEEN INTERESTE RUSTEE HOSSEINI, PRINCIPAL	D PERSON AND ORGANIZATION:				
<ul> <li>B) RELATIONSHIP BETWEEN INTERESTE</li> <li>RUSTEE HOSSEINI, PRINCIPAL</li> <li>A) NAME OF PERSON: ICI HOMES RESI</li> </ul>	D PERSON AND ORGANIZATION:				
<ul> <li>B) RELATIONSHIP BETWEEN INTERESTE</li> <li>RUSTEE HOSSEINI, PRINCIPAL</li> <li>A) NAME OF PERSON: ICI HOMES RESI</li> </ul>	D PERSON AND ORGANIZATION:				
<ul> <li>B) RELATIONSHIP BETWEEN INTERESTE</li> <li>PRUSTEE HOSSEINI, PRINCIPAL</li> <li>A) NAME OF PERSON: ICI HOMES RESI</li> <li>B) RELATIONSHIP BETWEEN INTERESTE</li> </ul>	D PERSON AND ORGANIZATION:				
<ul> <li>B) RELATIONSHIP BETWEEN INTERESTE</li> <li>RUSTEE HOSSEINI, PRINCIPAL</li> <li>A) NAME OF PERSON: ICI HOMES RESI</li> <li>B) RELATIONSHIP BETWEEN INTERESTE</li> </ul>	D PERSON AND ORGANIZATION:				
B) RELATIONSHIP BETWEEN INTERESTE PRUSTEE HOSSEINI, PRINCIPAL A) NAME OF PERSON: ICI HOMES RESI B) RELATIONSHIP BETWEEN INTERESTE	D PERSON AND ORGANIZATION:				
B) RELATIONSHIP BETWEEN INTERESTE	D PERSON AND ORGANIZATION:				
<ul> <li>B) RELATIONSHIP BETWEEN INTERESTE</li> <li>RUSTEE HOSSEINI, PRINCIPAL</li> <li>A) NAME OF PERSON: ICI HOMES RESI</li> <li>B) RELATIONSHIP BETWEEN INTERESTE</li> <li>RUSTEE HOSSEINI, PRINCIPAL</li> </ul>	D PERSON AND ORGANIZATION:				
<ul> <li>B) RELATIONSHIP BETWEEN INTERESTE</li> <li>RUSTEE HOSSEINI, PRINCIPAL</li> <li>A) NAME OF PERSON: ICI HOMES RESI</li> <li>B) RELATIONSHIP BETWEEN INTERESTE</li> <li>RUSTEE HOSSEINI, PRINCIPAL</li> </ul>	D PERSON AND ORGANIZATION:				
<ul> <li>B) RELATIONSHIP BETWEEN INTERESTE</li> <li>RUSTEE HOSSEINI, PRINCIPAL</li> <li>A) NAME OF PERSON: ICI HOMES RESI</li> <li>B) RELATIONSHIP BETWEEN INTERESTE</li> <li>RUSTEE HOSSEINI, PRINCIPAL</li> <li>CHEDULE L, PART IV:</li> </ul>	D PERSON AND ORGANIZATION: DENTIAL HOLDINGS LLC D PERSON AND ORGANIZATION:				
<ul> <li>B) RELATIONSHIP BETWEEN INTERESTE</li> <li>RUSTEE HOSSEINI, PRINCIPAL</li> <li>A) NAME OF PERSON: ICI HOMES RESI</li> <li>B) RELATIONSHIP BETWEEN INTERESTE</li> <li>RUSTEE HOSSEINI, PRINCIPAL</li> <li>CHEDULE L, PART IV:</li> </ul>	D PERSON AND ORGANIZATION:				
B) RELATIONSHIP BETWEEN INTERESTE RUSTEE HOSSEINI, PRINCIPAL A) NAME OF PERSON: ICI HOMES RESI B) RELATIONSHIP BETWEEN INTERESTE RUSTEE HOSSEINI, PRINCIPAL CHEDULE L, PART IV: LL BUSINESS TRANSACTIONS INVOLVIN	D PERSON AND ORGANIZATION:				
B) RELATIONSHIP BETWEEN INTERESTE RUSTEE HOSSEINI, PRINCIPAL A) NAME OF PERSON: ICI HOMES RESI B) RELATIONSHIP BETWEEN INTERESTE RUSTEE HOSSEINI, PRINCIPAL CHEDULE L, PART IV: LL BUSINESS TRANSACTIONS INVOLVIN	D PERSON AND ORGANIZATION:				
B) RELATIONSHIP BETWEEN INTERESTE RUSTEE HOSSEINI, PRINCIPAL A) NAME OF PERSON: ICI HOMES RESI B) RELATIONSHIP BETWEEN INTERESTE RUSTEE HOSSEINI, PRINCIPAL SCHEDULE L, PART IV: ALL BUSINESS TRANSACTIONS INVOLVIN PART IV ARE CONDUCTED IN ACCORDANC	D PERSON AND ORGANIZATION:				
B) RELATIONSHIP BETWEEN INTERESTE RUSTEE HOSSEINI, PRINCIPAL A) NAME OF PERSON: ICI HOMES RESI B) RELATIONSHIP BETWEEN INTERESTE RUSTEE HOSSEINI, PRINCIPAL CHEDULE L, PART IV: LL BUSINESS TRANSACTIONS INVOLVIN ART IV ARE CONDUCTED IN ACCORDANC	D PERSON AND ORGANIZATION:				
B) RELATIONSHIP BETWEEN INTERESTE RUSTEE HOSSEINI, PRINCIPAL A) NAME OF PERSON: ICI HOMES RESI B) RELATIONSHIP BETWEEN INTERESTE RUSTEE HOSSEINI, PRINCIPAL CHEDULE L, PART IV: LL BUSINESS TRANSACTIONS INVOLVIN	D PERSON AND ORGANIZATION:				
B) RELATIONSHIP BETWEEN INTERESTE RUSTEE HOSSEINI, PRINCIPAL A) NAME OF PERSON: ICI HOMES RESI B) RELATIONSHIP BETWEEN INTERESTE RUSTEE HOSSEINI, PRINCIPAL CHEDULE L, PART IV: LL BUSINESS TRANSACTIONS INVOLVIN ART IV ARE CONDUCTED IN ACCORDANC	D PERSON AND ORGANIZATION:				
B) RELATIONSHIP BETWEEN INTERESTE RUSTEE HOSSEINI, PRINCIPAL A) NAME OF PERSON: ICI HOMES RESI B) RELATIONSHIP BETWEEN INTERESTE RUSTEE HOSSEINI, PRINCIPAL CHEDULE L, PART IV: LL BUSINESS TRANSACTIONS INVOLVIN ART IV ARE CONDUCTED IN ACCORDANC	D PERSON AND ORGANIZATION:				
<ul> <li>B) RELATIONSHIP BETWEEN INTERESTE</li> <li>RUSTEE HOSSEINI, PRINCIPAL</li> <li>A) NAME OF PERSON: ICI HOMES RESI</li> <li>B) RELATIONSHIP BETWEEN INTERESTE</li> <li>RUSTEE HOSSEINI, PRINCIPAL</li> <li>CHEDULE L, PART IV:</li> <li>CHEDULE L, PART IV:</li> <li>CHEDULE L, PART IV:</li> <li>ART IV ARE CONDUCTED IN ACCORDANC</li> </ul>	D PERSON AND ORGANIZATION:				

Schedule L (Form 990) 2021

132132 11-02-21

#### SCHEDULE M (Form 990)

#### **Noncash Contributions**

Complete if the organizations answered "Yes" on Form 990, Part IV, lines 29 or 30.

Department of the Treasury Internal Revenue Service Attach to Form 990.
 Go to www.irs.gov/Form990 for instructions and the latest information.



Employer identification number 59-0936101

Name of the organization

EMBRY-RIDDLE	AERONAUTICAL	UNIVERSITY	INC	

Par	rt I Types of Property							
		<b>(a)</b> Check if applicable	(b) Number of contributions or items contributed	(c) Noncash contribution amounts reported on Form 990, Part VIII, line 1g	<b>(d)</b> Method of de noncash contribu			;
1	Art - Works of art	X	4	· · · · ·	COMPARE MKT VALUI	3		
2	Art - Historical treasures			,				
3	Art - Fractional interests							
4	Books and publications							
5	Clothing and household goods	x		1 480.	STATED FACE VALU	3		
6	Cars and other vehicles							
7	Boats and planes	x	1	3 000.	STATED FACE VALU	3		
8				, , , , , , , , , , , , , , , , , , , ,				
9	Securities - Publicly traded	х	12	1 735 511.	PUBLIC EXCHANGE			
10	Securities - Closely held stock							
11	Securities - Partnership, LLC, or							
	trust interests							
12	Securities - Miscellaneous							
13	Qualified conservation contribution -							
	Historic structures							
14	Qualified conservation contribution - Other							
15	Real estate - Residential							
16	Real estate - Commercial	Х	1	4,680,000.	INDEPENDENT APPRA	AISAL		
17	Real estate - Other							
18	Collectibles	Х	2	5,475.	STATED FACE VALU	3		
19	Food inventory							
20	Drugs and medical supplies							
21	Taxidermy							
22	Historical artifacts	Х	1	7,319.	STATED FACE VALU	2		
23	Scientific specimens							
24	Archeological artifacts							
25	Other ► ( <u>GIFT CERT/RP</u> )	Х	98	,	STATED FACE VALU			
26	Other ( EQUIPMENT )	Х	3	,	STATED FACE VALU			
27	Other ( <u>SERVICES</u> )	Х	2	1,450.	STATED FACE VALUI	3		
28	Other  ( )							
29	Number of Forms 8283 received by the organiz	-						
	for which the organization completed Form 828	3, Part V, D	onee Acknowledg	ement 29			1	
						- Y	es	No
30a	During the year, did the organization receive by							
	must hold for at least three years from the date		l contribution, and	which isn't required to be us	sed for			v
	exempt purposes for the entire holding period?					30a	_	X
	If "Yes," describe the arrangement in Part II.	alia, that	au iroa tha maria	f on a non-ton-level	ianaQ		,	
31	Does the organization have a gift acceptance p				IUNS?	31 2	<u>۲</u>	
32a	Does the organization hire or use third parties of		•	· · ·		206		х
L	contributions?					32a		A
	If "Yes," describe in Part II.	dump (a) fai	a tupo of property	for which column (a) is abar	skod			
33	If the organization didn't report an amount in co describe in Part II.	namm (C) fOI	a type of property	nor which column (a) is chec	neu,			

LHA For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule M (Form 990) 2021

132141 11-17-21

Schedule N	(Form 990) 2021 EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC	59-0936101 Page <b>2</b>
Part II	<b>Supplemental Information.</b> Provide the information required by Part I, lines 30b, 32b, and 33 is reporting in Part I, column (b), the number of contributions, the number of items received, or a com this part for any additional information.	, and whether the organization
SCHEDULE	M, PART I, COLUMN (B):	
THIS COLU	MN REPRESENTS THE NUMBER OF CONTRIBUTIONS, NOT THE NUMBER OF	
ITEMS REC	EIVED.	
132142 11-17-2	21	Schedule M (Form 990) 202

	**PUBLIC INSPECTION COPY**		
SCHEDULE O (Form 990) Department of the Treasury Internal Revenue Service	Supplemental Information to Form 990 or 990 Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information. Attach to Form 990 or Form 990-EZ. Go to www.irs.gov/Form990 for the latest information.	D-EZ	1
Name of the organizatio	n EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC	Employer identification num 59-0936101	ber
FORM 990, PART I,	LINE 1, DESCRIPTION OF ORGANIZATION MISSION:		
EMBRY-RIDDLE AERON	AUTICAL UNIVERSITY, INC. (UNIVERSITY OR EMBRY-RIDDLE)		
IS A PRIVATE, CO-E	DUCATIONAL INSTITUTION OF HIGHER LEARNING.		
EMBRY-RIDDLE IS TH	E LARGEST AND OLDEST AVIATION AND AEROSPACE-FOCUSED		
UNIVERSITY IN THE	WORLD. THE UNIVERSITY HAS EVOLVED WITH INDUSTRY TO		
SERVE THE EVER-CHA	NGING NEEDS OF AVIATION AND AEROSPACE AND OTHER		
STEM-RELATED DISCI	PLINES. EMBRY-RIDDLE OFFERS PROGRAMS IN SEVEN PRIMARY		
FIELDS OF STUDY IN	CLUDING APPLIED SCIENCE, AVIATION, BUSINESS,		
COMPUTERS AND TECH	NOLOGY, ENGINEERING, SAFETY, SECURITY AND		
INTELLIGENCE AND S	PACE. EMBRY-RIDDLE, THROUGH ITS ACADEMIC PROGRAMS,		
CONTINUING EDUCATI	ON, AND APPLIED RESEARCH, BENEFITS THE GLOBAL		
AEROSPACE AND AVIA	TION INFRASTRUCTURE. THE UNIVERSITY'S EFFORTS		
SUPPORT THE GROWTH	AND TECHNOLOGICAL ADVANCEMENTS ENCOMPASSING THE		
ENTIRE AVIATION AN	D AEROSPACE INDUSTRY; THE CONTRIBUTIONS OF		
EMBRY-RIDDLE STUDE	NTS, FACULTY AND STAFF TRANSCEND FAR BEYOND THE		
"STUDENT BODY".			
FORM 990, PART III	, LINE 1, DESCRIPTION OF ORGANIZATION MISSION:		
EMBRY-RIDDLE IS TH	E WORLD LEADER IN AVIATION AND AEROSPACE HIGHER		
EDUCATION. EMBRY-F	IDDLE'S MISSION IS TO TEACH THE SCIENCE, PRACTICE AND		
BUSINESS OF AVIATI	ON AND AEROSPACE, PREPARING STUDENTS FOR PRODUCTIVE		
CAREERS AND LEADER	SHIP ROLES IN BUSINESS, GOVERNMENT AGENCIES AND THE		
MILITARY. EMBRY-RI	DDLE'S REPUTATION AS A LEADER IN AVIATION AND		
AEROSPACE HIGHER E	DUCATION IS GROUNDED IN ITS AVIATION ROOTS DATING		
BACK TO 1926.			
LHA For Paperwork R	eduction Act Notice, see the Instructions for Form 990 or 990-EZ.	Schedule O (Form 990) 2	2021

132211 11-11-21

16340509 153541 1038MP

Schedule O (Form 990) 2021	Page 2
Name of the organization EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC	Employer identification number 59-0936101
FORM 990, PART VI, SECTION B, LINE 11B:	
PRIOR TO FILING, THE FORM 990 IS REVIEWED BY THE SENIOR VICE PRESIDENT/CFO	
AND INDEPENDENT TAX ACCOUNTANTS. ALL MEMBERS OF THE BOARD OF TRUSTEES ARE	
PROVIDED AN ELECTRONIC COPY OF THE COMPLETE FORM PRIOR TO FILING WITH THE	
IRS.	
FORM 990, PART VI, SECTION B, LINE 12C:	
EMBRY-RIDDLE'S INTERNAL AUDIT, RISK AND COMPLIANCE DEPARTMENT ANNUALLY	
ISSUES AND RECEIVES CONFLICT OF INTEREST DISCLOSURE FORMS FROM EMBRY-RIDDLE	
EMPLOYEES AND THE BOARD OF TRUSTEES. ACTUAL OR POTENTIAL CONFLICTS OF	
INTEREST ARE REVIEWED, EVALUATED AND MONITORED BY EMBRY-RIDDLE'S VICE	
PRESIDENT AND GENERAL COUNSEL. CONFLICTS INVOLVING EMBRY-RIDDLE EMPLOYEES	
ARE EITHER RESOLVED OR FORWARDED TO HUMAN RESOURCES AND THE PARTICULAR	
EMPLOYEE'S SUPERVISORY CHAIN OF COMMMAND FOR DISCIPLINARY ACTION FOR AN	
UNRESOLVED CONFLICT OF INTEREST.	
FORM 990, PART VI, SECTION B, LINE 15:	
FOR THE PRESIDENT AND OTHER KEY EMPLOYEES (EMBRY-RIDDLE'S SENIOR VICE	
PRESIDENTS, CAMPUS CHANCELLORS, THE PROVOST, AND GENERAL COUNSEL), AN	
INDEPENDENT SEARCH CONSULTANT IS TYPICALLY RETAINED. SALARY DATA FROM	
COMPARABLE INSTITUTIONS ARE USED IN THE DETERMINATION OF AN INITIAL SALARY	
RANGE.	
THE COMPENSATION OFFER IS BASED ON THAT RANGE AND THE CANDIDATE'S SPECIFIC	
CREDENTIALS AND EXPERIENCE. ADDITIONALLY, THE PRESIDENT IS REQUIRED TO	
APPROVE ANY SALARY OVER \$200,000.	
FOR ANNUAL CHANGES TO THE PRESIDENT'S COMPENSATION, THE BOARD CHAIR	
132212 11-11-21	Schedule O (Form 990) 2021

69 2021.05080 EMBRY-RIDDLE AERONAUTICAL 1038MP\_2

Schedule O (Form 990) 2021		Page <b>2</b>
Name of the organization EMBRY-RIDDLE AERONAU	JTICAL UNIVERSITY INC	Employer identification number 59-0936101
CONSIDERS INFORMATION FROM VARIOUS SOURCE	ES SUCH AS THE CHRONICLE OF HIGHER	
EDUCATION, COLLEGE AND UNIVERSITY PROFESS	SIONAL ASSOCIATION HR (CUPA-HR),	
AND OTHER INSTITUTIONS IN THE STATE OF FI	LORIDA. THE BOARD CHAIR REVIEWS	
THE PRESIDENT'S PERFORMANCE WITH THE EXEC	CUTIVE COMMITTEE OF THE BOARD AND	
DETERMINES ANY CHANGES IN COMPENSATION.		
FOR OTHER KEY EMPLOYEES, THE PRESIDENT CO	ONDUCTS AN ANNUAL EVALUATION BASED	
ON EXPECTED PERFORMANCE METRICS. BASED ON	N THE PERFORMANCE ASSESSMENT AND A	
REVIEW OF PUBLICLY AVAILABLE SALARY DATA	FOR SIMILAR EXECUTIVE POSITIONS IN	
HIGHER EDUCATION, THE PRESIDENT DEVELOPS	COMPENSATION RECOMMENDATIONS THAT	
ARE SHARED WITH THE BOARD CHAIR. THE BOAR	RD CHAIR AND THE PRESIDENT DISCUSS	
EACH RECOMMENDATION. THE BOARD CHAIR OFTE	EN INCORPORATES ADDITIONAL HIGHER	
EDUCATION COMPENSATION DATA AND THEN CONS	SULTS WITH THE BOARD'S EXECUTIVE	
COMMITTEE. THE MEETINGS ARE DOCUMENTED IN	N AN AGENDA AND THE PRESIDENT	
RETAINS THE RELEVANT INFORMATION.		
FORM 990, PART VI, SECTION C, LINE 19:		
EMBRY-RIDDLE MAKES ITS GOVERNING DOCUMENT	TS, CONFLICT OF INTEREST POLICY AND	
FINANCIAL STATEMENTS AVAILABLE TO THE PUE	BLIC UPON REQUEST. THE FORM 990 AND	
AUDITED CONSOLIDATED FINANCIAL STATEMENTS	S ARE DISCLOSED ON EMBRY-RIDDLE'S	
VEBSITE.		
FORM 990, PART IX, LINE 24E, ALL OTHER FU	JNCTIONAL EXPENSES:	
LOSS ON DISPOSALS:		
PROGRAM SERVICE EXPENSES	1,548,697.	
MANAGEMENT AND GENERAL EXPENSES	201,958.	
FUNDRAISING EXPENSES	0.	
TOTAL EXPENSES	1,750,655.	
132212 11-11-21	70	Schedule O (Form 990) 2021
40509 153541 1038MP	2021.05080 EMBRY-RIDD	LE AERONAUTICAL 1038M

16340509 153541 1038MP

Name of the organization		Page 2 Employer identification number
EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC		59-0936101
POSTAGE & SHIPPING:		
PROGRAM SERVICE EXPENSES	761,281.	
MANAGEMENT AND GENERAL EXPENSES	166,159.	
FUNDRAISING EXPENSES		
TOTAL EXPENSES	940,817.	
TOTAL OTHER EXPENSES ON FORM 990, PART IX, LINE 24E, COL A	2,691,472.	
FORM 990, PART XI, LINE 9, CHANGES IN NET ASSETS:		
CHANGE IN VALUE OF SPLIT INTEREST AGREEMENT	-12,290.	
132212 11-11-21 71		Schedule O (Form 990) 2021

#### SCHEDULE R (Form 990)

#### **Related Organizations and Unrelated Partnerships**

Complete if the organization answered "Yes" on Form 990, Part IV, line 33, 34, 35b, 36, or 37.

Attach to Form 990.

OMB No. 1545-0047 21

**Open to Public** 

Inspection

Department of the Treasury Internal Revenue Service

► Go to www.irs.gov/Form990 for instructions and the latest information.

Employer identification number 59-0936101

Name of the organization

EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC

Part I Identification of Disregarded Entities. Complete if the organization answered "Yes" on Form 990, Part IV, line 33.

<b>(a)</b> Name, address, and EIN (if applicable) of disregarded entity	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign country)	(d) Total income	<b>(e)</b> End-of-year assets	(f) Direct controlling entity
EMBRY-RIDDLE BRASIL PARTICIPACOES LTDA - 98-1380920, RUA ELVIRA FERRAZ 250 CJ616, SAO					EMBRY-RIDDLE AERONAUTICAL UNIVERSITY
PAULO, BRAZIL 04552-040	HIGHER ED	BRAZIL	576,179.	1,582,759.	INC
EMBRY-RIDDLE DEUTSCHLAND GMBH - 98-1424758					EMBRY-RIDDLE
HOLM BESSIE-COLEMAN-STR. 7	1				AERONAUTICAL UNIVERSITY
FRANKFURT, GERMANY 60549	HIGHER ED	GERMANY	243,180.	369,824.	INC
	-				

Identification of Related Tax-Exempt Organizations. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related tax-exempt Part II organizations during the tax year.

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	<b>(c)</b> Legal domicile (state or foreign country)	(d) Exempt Code section	(e) Public charity status (if section 501(c)(3))	<b>(f)</b> Direct controlling entity	contr ent	<b>g)</b> 512(b)(13) rolled iity?
RY-RIDDLE AERONAUTICAL UNIV ASIA LTD -				301(0)(3))	EMBRY-RIDDLE	Yes	No
0681431, 75 BUKIT TIMAH RD, #02-01, BOON					AERONAUTICAL		
W BLG, SINGAPORE, SINGAPORE 229833	HIGHER ED	SINGAPORE	501(C)(3)	LINE 2	UNIVERSITY INC	х	
LE FLYING CLUB OF ERAU - 59-3530394					EMBRY-RIDDLE		
EROSPACE BOULEVARD					AERONAUTICAL		
TONA BEACH, FL 32114	AIRCRAFT RENTAL	FLORIDA	501(C)(4)		UNIVERSITY INC	x	
							·

For Paperwork Reduction Act Notice, see the Instructions for Form 990.

Schedule R (Form 990) 2021

#### Schedule R (Form 990) 2021 EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC

59-0936101 Page **2** 

Part III Identification of Related Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a partnership during the tax year.

	 	-												
(a)	(b)	(c)	(d)	(e)	(f)	(g)	(I	h)	(i)	(j	)	(k)		
Name, address, and EIN of related organization	Primary activity	Legal domicile (state or foreign	Direct controlling entity	Predominant income (related, unrelated, excluded from tax under sections 512-514)	Share of total income	Share of end-of-year assets		ortionate itions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	Gener mana partr	ral or F ging her?	Percentage ownership		
		country)		sections 512-514)		400010	Yes	No	K-1 (Form 1065)	Yes	No			
-														
											-			
	-													
	-													
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	1													
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	1													
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Part IV Identification of Related Organizations Taxable as a Corporation or Trust. Complete if the organization answered "Yes" on Form 990, Part IV, line 34, because it had one or more related organizations treated as a corporation or trust during the tax year.

<b>(a)</b> Name, address, and EIN of related organization	<b>(b)</b> Primary activity	(c) Legal domicile (state or foreign	(d) Direct controlling entity	(e) Type of entity (C corp, S corp, or trust)	<b>(f)</b> Share of total income	<b>(g)</b> Share of end-of-year assets	(h) Percentage ownership	(i Sec 512(k contr ent	(i) ction b)(13) rolled tity?
		country)				400010		Yes	No
									<u> </u>
	•								
								<u> </u>	<u> </u>

#### Schedule R (Form 990) 2021 EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC

Part V Tra	ransactions With Related Org	anizations. Complete if th	e organization answered "Yes	s" on Form 990, Part IV	, line 34, 35b, or 36.
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Not	e: Complete line 1 if any entity is listed in Parts II, III, or IV of this schedule.		Yes	No
1	During the tax year, did the organization engage in any of the following transactions with one or more related organizations listed in Parts II-IV?			
а	Receipt of (i) interest, (ii) annuities, (iii) royalties, or (iv) rent from a controlled entity	1a		Х
	Gift, grant, or capital contribution to related organization(s)	1b		Х
с	Gift, grant, or capital contribution from related organization(s)	1c		Х
	Loans or loan guarantees to or for related organization(s)	1d		Х
	Loans or loan guarantees by related organization(s)	1e		X
f	Dividends from related organization(s)	1f		x
g	Sale of assets to related organization(s)	1g		Х
h	Purchase of assets from related organization(s)	1h		Х
i	Exchange of assets with related organization(s)	1i		Х
j	Lease of facilities, equipment, or other assets to related organization(s)	1j		X
k	Lease of facilities, equipment, or other assets from related organization(s)	1k		x
I.	Performance of services or membership or fundraising solicitations for related organization(s)	11		Х
m	Performance of services or membership or fundraising solicitations by related organization(s)	1m		Х
n	Sharing of facilities, equipment, mailing lists, or other assets with related organization(s)	1n		Х
	Sharing of paid employees with related organization(s)	10		X
р	Reimbursement paid to related organization(s) for expenses	1p	x	
	Reimbursement paid by related organization(s) for expenses	1q		X
r	Other transfer of cash or property to related organization(s)	1r		x
S	Other transfer of cash or property from related organization(s)	1s		X

2 If the answer to any of the above is "Yes," see the instructions for information on who must complete this line, including covered relationships and transaction thresholds.

<b>(a)</b> Name of related organization	<b>(b)</b> Transaction type (a-s)	<b>(c)</b> Amount involved	(d) Method of determining amount involved
(1) EMBRY-RIDDLE DEUTSCHLAND GMBH	P	373,493.	CASH TRANSFER
(2)			
(3)			
<u>(4)</u>			
(5)			
(6)			

#### Schedule R (Form 990) 2021 EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC

59-0936101 Page **4** 

#### Part VI Unrelated Organizations Taxable as a Partnership. Complete if the organization answered "Yes" on Form 990, Part IV, line 37.

Provide the following information for each entity taxed as a partnership through which the organization conducted more than five percent of its activities (measured by total assets or gross revenue) that was not a related organization. See instructions regarding exclusion for certain investment partnerships.

(a)	(b)	(c)	(d)	(e	)	(f)	(g)	0	ו)	(i)	(j)	(k)				
Name, address, and EIN	Primary activity	Legal domicile	Predominant income	(e) Are a partners 501(c) orgs	all s sec.	Share of	Share of		opor- nate	Code V-UBI	General	Percentage				
of entity		(state or foreign	Predominant income (related, unrelated, excluded from tax under sections 512-514)	501(c) orgs	)(3) .?	total		alloca	tions?	Code V-UBI amount in box 20 of Schedule K-1 (Form 1065)	managin partner?	ownership				
		country)	sections 512-514)	Yes		income	assets	Yes	No	(Form 1065)	Yes No					
					_											
					_							+				
					_											

Schedule R (Form 990) 2021

Part VII	(Form 990) 2021 EMBRY-RIDDLE AERONAUTICAL UNIVERSITY INC	59-0936101	Page 5
	Provide additional information for responses to questions on Schedule R. See instructions.		
		0-1-1-1-D/F	0001 000
32165 11-17-2	76	Schedule R (Form	990) 202